



Sports Authority of India

(An Autonomous Organization under Ministry of Youth Affairs & Sports)

Jawaharlal Nehru Stadium Complex (East Gate)

Lodhi Road, New Delhi- 110 003

Notice Inviting Applications from eligible candidates for appointment of Coaches purely on contract basis

Sports Authority of India invites applications in the prescribed format from eligible candidates for appointment purely on contract basis as Coach for an initial period of four years (subject to yearly performance evaluation) as detailed below:-

| S.N. | Discipline | Vacancy |
|------|---------------------|------------|
| 1 | Archery | 7 |
| 2 | Athletics | 10 |
| 3 | Boxing | 7 |
| 4 | Hockey | 7 |
| 5 | Shooting | 7 |
| 6 | Weightlifting | 7 |
| 7 | Wrestling | 7 |
| 8 | Cycling | 7 |
| 9 | Fencing | 7 |
| 10 | Judo | 7 |
| 11 | Rowing | 7 |
| 12 | Swimming | 2 |
| 13 | Table Tennis | 2 |
| 14 | Basketball | 2 |
| 15 | Football | 2 |
| 16 | Gymnastics | 2 |
| 17 | Kabaddi & Kho-Kho | 2 |
| 18 | Kayaking & Canoeing | 2 |
| 19 | Taekwondo | 2 |
| 20 | Volleyball | 2 |
| 21 | Wushu | 2 |
| | Grand Total | 100 |

- * *Number of vacancies is tentative and actual number may vary depending on workload.*
- * *The number of vacancies discipline wise is interchangeable will be filled up as per the requirement.*
- * *All the coaches presently working with SAI on contract basis may apply afresh.*
- * *These vacancies are not for TOPS NCOE. The same, if any, will be published separately. A Coach intent to work exclusively in TOPS NCOE need not apply.*

2. Last date for receipts of application is 20.05.2021.

3. Eligibility for Coaches to be recruited under Contract

| Sl. No. | Eligibility | Experience (in years) |
|---------|---|-----------------------|
| 1 | Diploma in Coaching from SAI, NS NIS, or from any other recognised Indian/Foreign University OR | 5* |
| 2 | Medal winner in Olympic /World Championship Or Twice Olympic Participation OR | Zero |
| 3 | Olympic/ International Participation OR | 2* |
| 4 | Dronacharya Awardee | Zero |

Coaching experience in respective sports discipline

4. Pay Range and tenure for Coaches to be recruited under Contract:-

| Pay Range in Rupees | Tenure | Maximum age as on last date of submission of application |
|---------------------|--|--|
| 105,000-150,000 | 4 Years and extendable in cycle of 4 years | 45 |

Contract can be extended upto 65 years subject to yearly performance review.

(i) A consolidated pay will be fixed within the range based on experience and qualification as detailed below:-

| Grade (Pay Range in Rupees) | Coaching Experience in respective discipline in years (Over & Above minimum required experience) | | | Certification | | | Dronacharya Awardee (Over & above the eligibility and coaching experience in years) | | |
|---|--|-----|-----------|--------------------------------|---------------------------------------|--------------------------------------|---|-----|-----------|
| | 0-2 | 3-4 | 4 years + | Highest level of certification | Second Highest level of certification | Third Highest level of certification | 0-2 | 3-4 | 4 years + |
| Number of additional increments. | | | | | | | | | |
| Coach (105,000-150,000) | No increment | One | Two | Three | Two | One | One | Two | Three |

- Total consolidated remuneration to be fixed after taking into account experience, certification and Dronacharya Award. Remuneration will be fixed after adding the number of increments accordingly.
- In case a person has eligibility because of two criteria then, criteria advantageous to him will be applicable or as opted by the candidate.
- Appointment committee may recommend higher salary with specific recommendations in case of coaches having higher qualifications/ exceptional achievements.

5. Selection procedure:

- (i) Through interview including oral test for discipline specific knowledge. In case, number of candidates are more than five times of the vacancies, short-listing of candidates for interview shall be carried out on the basis of approved criteria. Hence, mere fulfillment of eligibility criteria does not entail the candidate to be called for the interview.
- (ii) The list of eligible shortlisted candidates for interview along with date(s) and place of interview will be posted on SAI website.
- (iii) The Candidates should note that their candidature at all the stages will be purely provisional, subject to their satisfying the prescribed eligibility conditions. If on verification at any stage before or after Interview, it is found that they do not fulfill any of the eligibility conditions; their candidature will be cancelled by the SAI.

6. A panel of Coaches on contract will be drawn and that will be valid for a period of one year. The services of coaches kept in the waiting list may be utilized by Khelo India or any other scheme of SAI/ Centre/ State Government.
7. The engagement of coaches on contract basis will not confer on them any right for absorption or appointment on regular basis in SAI.
8. The Sportspersons (Ex- International Athletes) inducted under contract as Coach will be required to devote full time to coaching and hence, it is advisable that only those sportspersons, who can devote full time for coaching should apply. They may have to undergo various short term/ medium term training / orientation programme.
9. **How to Apply:** Through online application form available on SAI website www.sportsauthorityofindia.nic.in. Applications received through any other mode shall not be accepted and liable to be summarily rejected.
10. If applied for another post and found eligible for both posts, only higher post will be offered and the applicant will have no claim over the lower post.
11. Decision of SAI in all matters regarding eligibility, selection and posting would be final and binding on all candidates. No representation or correspondence will be entertained by SAI in this regard.
12. SAI reserves the right to modify/alter/restrict/enlarge/cancel the recruitment process, if need so arises without issuing any further notice or assigning any reason thereafter. The decision of the SAI will be final and no appeal will be entertained.
13. The other terms & conditions necessary for appointment in SAI will be mentioned in the detailed agreement that shall be signed by the selected candidate at the time of appointment.
14. **Termination:** - The contract can be terminated by giving a 30 days notice period by either party i.e. SAI and the employee. In extreme cases the contract can be terminated by SAI with immediate effect without notice period.
15. **The last date for receipt of online application is 20.05.2021.**
16. **Applications received after due date are liable to be summarily rejected. Sports Authority of India will not be responsible for any delay in the submission of online application form due to any reason.**

**Deputy Director (Coaching)
Sports Authority of India**