



**Bharat Dynamics Limited (BDL)**, a Miniratna Category-I Public Sector Enterprise, was incorporated in the year 1970 under the Ministry of Defence (MoD), Government of India. A pioneer in the manufacture of Anti - Tank Guided Missiles, today, BDL has evolved as a conglomerate, manufacturing ATGMs of later generations, Strategic Weapons, Launchers, Underwater Weapons, Decoys and Test Equipments and other sophisticated equipments vital for the Defence of the Country and is amongst a few Industries in the World having capabilities to produce State of the Art Guided Weapons Systems.

**1. Bharat Dynamics Limited (BDL)** requires the following **70 Posts on contract basis** for Corporate Office (Gachibowli) - Hyderabad / Kanchanbagh Unit – Hyderabad / Bhanur Unit – Sangareddy District, Telangana State and Visakhapatnam Unit - Andhra Pradesh.

Post (s)	Post Code	No. of Post (s)	Place of Posting	Upper Age Limit as on 05.03.2021	Minimum Post Qualification Experience as on 05.03.2021	Reservations
Project Engineer (Mechanical)	PEMEH	16	Kanchanbagh Unit, Hyderabad, Telangana State	28 Years Age Relaxation: SC/ST: 05 Yrs. OBC: 03 Yrs.  PwBD /Ex-SM: as per presidential directives	1 Year	UR : 28 SC : 12 ST : 05 OBC : 18 EWS : 07
Project Engineer (Mechanical)	PEMEB	05	Bhanur Unit, Sangareddy Dist., Telangana State			
Project Engineer (Mechanical)	PEMEV	03	Visakhapatnam Unit, Andhra Pradesh			
Project Engineer (Electronics)	PEECH	16	Kanchanbagh Unit, Hyderabad, Telangana State			
Project Engineer (Electronics)	PEECB	03	Bhanur Unit, Sangareddy Dist., Telangana State			
Project Engineer (Electronics)	PEECV	03	Visakhapatnam Unit, Andhra Pradesh			
Project Engineer (Electrical)	PEEEH	01	Kanchanbagh Unit, Hyderabad, Telangana State			
Project Engineer (Computers)	PECSV	01	Visakhapatnam Unit, Andhra Pradesh			
Project Engineer (Civil)	PECEH	03	Kanchanbagh Unit, Hyderabad, Telangana State			
Project Engineer (SAP ERP / Network) *	PEITH	04	Kanchanbagh Unit, Hyderabad, Telangana State			
Project Officer (HR)	POHRH	04	Corporate Office / Kanchanbagh Unit, Hyderabad, Telangana State			
Project Officer (HR)	POHRB	02	Bhanur Unit, Sangareddy Dist., Telangana State			
Project Officer (HR)	POHRV	01	Visakhapatnam Unit, Andhra Pradesh			

Project Officer (Finance) **	POFNH	01	Kanchanbagh Unit, Hyderabad, Telangana State			
Project Officer (Finance) **	POFNB	02	Bhanur Unit, Sangareddy Dist., Telangana State			
Project Officer (Finance) **	POFNV	01	Visakhapatnam Unit, Andhra Pradesh			
Project Officer (BD)	POBDH	04	Corporate Office, Hyderabad, Telangana State			
<b>Total</b>		<b>70</b>	-			

\* Posts earmarked: 02 Posts for SAP ABAP Programmer, 01 Post for SAP BASIS Consultant & 01 Post for Network & Cyber Security Engineer.

\*\* Posts earmarked: 03 Posts for CA/ICWA & 01 Post for MBA (Finance) or course from AIMA recognized Institute or equivalent course

**Abbreviations Used:** UR= Un-Reserved, SC=Scheduled Caste, ST=Scheduled Tribe, OBC=Other Backward Caste.

- Out of above 70 vacancies, the numbers of vacancies reserved for Persons with Benchmark Disability (PwBD) are 01-Visually Impaired (VH), 01- Hearing Impaired (HH) and 01- Locomotive Disability (OH).

**AGE CRITERIA:** Maximum Age limit for Un-Reserved/ EWS Categories is **28 Years (as on 05.03.2021)**. However, Age relaxation for SC/ST- 05 years, OBC- 03 years and PwBD-05 years (for all the posts advertised which is over and above the relaxation admissible to SC/ST/OBC). Ex-SM will be as per Government directives.

## 2. EDUCATIONAL QUALIFICATION(S):

S. No.	Post	Discipline	Qualification
1.	Project Engineer (Mechanical)	Mechanical Engineering	First Class (60%) in BE/ B.Tech/ B.Sc Engg (4 years) / Integrated M.E. / M.Tech. course or equivalent from AICTE approved Institute / University
2.	Project Engineer (Electronics)	Electronics / Electronics & Communication Engg.	
3.	Project Engineer (Electrical)	Electrical / Electrical & Electronics Engineering	
4.	Project Engineer (Computer Science)	Computer Science Engineering	
5.	Project Engineer (Civil)	Civil Engineering	
6.	Project Engineer (SAP ERP / Network)	Computer Science / IT / ECE / Mechanical Engg.	
7.	Project Officer (Human Resource)	Human Resource	First Class (60%) in MBA / MSW /PG Diploma (02 years) or equivalent course in HR.
8.	Project Officer (Finance)	Finance	Pass in CA / ICWA or course from AIMA recognized Institute / University or First Class (60%) in MBA (Finance) or equivalent course.

9.	Project Officer (Business Development)	Marketing	First Class (60%) in MBA (Marketing / Foreign Trade / Supply Chain Management)
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- **Relaxations: Second Class (55%) for SC / ST candidates and for PwBD Candidates as per Presidential Directives.**
- Candidates must possess all years / semesters wise mark sheets and Graduation / Degree certificate (In case of CGPA Grading, Conversion certificate to substantiate the claim shall be attached with the application form).
- If University / Institute does not have the provision for conversion CGPA / OGPA / CPI / DGPA or Letter Grade into percentage then the equivalence will be established by dividing the candidate's relative grade with maximum possible corresponding scale and multiplying the result with 100.

### **3. CONSIDERATION OF POST QUALIFICATION EXPERIENCE:**

- **Candidates must possess minimum 01 (One) year experience (Post Qualification) in the relevant Industry / Office.**
- One year completed Apprenticeship training will be considered as experience for Project Engineer / Officers.
- Academic / Teaching / Research work experience **will not be considered** as experience.
- Confirming number of years of service will be based on the Experience Certificate / Last Pay Slip / Offer of Appointment / Provident Fund Statement / ESI membership / Salary Account Bank Statement, etc.

#### **3.1. Candidates with experience in any of the following areas will be preferred:**

##### **A) MECHANICAL:**

- Knowledge and Experience in any of the areas like Component Manufacturing/ Assembly of systems & sub-systems / Production Planning & Control / Purchase of various parts / Material handling & Inventory Control / Customer handling & Product Support / CAD / CAM – Software / Quality Assurance process such as Qualification and screening procedure for various Requirements, Inspection process, Co-ordination with Customer for Inspection Offering & Clearances, etc..
- Knowledge and Experience in preparation of cost estimates, tendering, contract management / Experience in Microsoft Office Tools based drafting for documentation will be an added advantage. Exposure in ERP-SAP modules will be added advantage.

##### **B) ELECTRONICS:**

- Knowledge and Experience in any of the areas like Radio Frequency (RF) subsystems, Embedded Systems , digital signal processing, Image Processing , Power Electronics design, Assembly, Testing, Using Test Instruments like Network Analyzer, spectrum analyzer, Signal generations, RF Power meters, updating stores database, Quality Assurance processes such as Qualification and Screening Procedures for various Inspection processes, Co-ordination with Customers for Inspection Offering & Clearances.
- Knowledge and Working Experience in preparation of project documents, product documents, Test Plans, Acceptance Test Procedure documents, technical hand books / manuals with sufficient experience in the usage of Microsoft Office Tools will be an added advantage.

##### **C) ELECTRICAL:**

- Knowledge and Experience in any of the areas like Operation / maintenance of Electrical installations such as 11 KV receiving station / Cabling work, Control Panels, Understanding of Electrical Drawings, measurements and billings, Work estimation and execution.

- Knowledge and Working Experience in Quality Assurance processes such as Qualification and Screening Procedures for various Inspection processes, Co-ordination with Customers for Inspection Offering & Clearances etc. will be an added advantage.
- Knowledge and Working Experience in preparation of project documents, product documents, Test Plans, Acceptance Test Procedure documents, technical hand books / manuals with sufficient experience in the usage of Microsoft Office Tools will be an added advantage.

**D) COMPUTER SCIENCE:**

Knowledge and Experience in any of the areas like software development in C++. JAVA, QT with socket programming and PostgreSQL / MySQL Database Programming. Artificial Intelligence / Big Data Analytics Technologies with PYTHON are preferable. Exposure in ERP-SAP modules will be added advantage.

**E) CIVIL ENGINEERING:**

- Knowledge and Experience in Civil Engineering areas like Design, Developing and Executing Construction Project. Determine budget, schedule, manpower, material and equipment requirements to executive construction project. Analyze construction problems and recommend corrective actions. Order and stock construction materials to avoid shortage.
- Knowledge and Working Experience in preparation of project documents, product documents, Test Plans, Acceptance Test Procedure documents, technical hand books / manuals with sufficient experience in the usage of Microsoft Office Tools will be an added advantage.

**F) SAP ERP / NETWORK & CYBER SECURITY:**

- **SAP ABAP PROGRAMMER:** Knowledge and Experience in SAP Tools, Core ABAP, Workflow, Webdynpro, Smart Forms, Interfaces, Enhancement framework, Exits, BADI, Module pools, ADOBE interactive forms. Preferable knowledge in SAP ABAP HR and also in PCRs. Preference for SAP certified ABAP consultants. Preferable Other Programming Languages ASP.NET, JAVA, PHP & PYTHON.
- **SAP BASIS CONSULTANT:** SAP BASIS Administration with SAP component installations and administration, ECC, Portal, BI, BO, DMS, PI, SRM, Solman, User Administration, Transport Management, Patch upgrades and Notes Implementation, Backup and Restore (brtools) SAP Monitoring and troubleshooting, SAP Oracle database management & performance tuning. Preferable knowledge on SAP HANA. Certification on Basis administration is an added advantage.
- **NETWORK & CYBER SECURITY ENGINEER:** Knowledge and Experience in IT Network & IT Security. Possess hands on experience in configuring, firmware up gradation and maintaining of routers, switches, firewalls & networks (WAN, LAN, VLAN). Exposure to IPS, IDS, SIEM, VAPT and other network & log analysis tools is preferable. Knowledge on patch management & antivirus tools to secure systems is preferable. Preference for CCNA / Network Certification.

**G) HUMAN RESOURCES:**

- Knowledge and Experience in Human Resources areas like assisting the recruitment process by identifying candidates, performing reference checks and issuing employment contracts. Oversee the completion of compensation and benefit documentation. Schedule meetings, interviews, HR events and maintain agendas. Keep up-to-date with the latest HR trends and best practices. Exposure to Labor Law and employment equity regulations.
- Knowledge and Experience in HR functions and best practices. Excellent written and verbal communication skills. Highly computer literate with capability in e-mail, MS Office and related business and communication tools. Experience in ERP-SAP / HR Module. Effective HR administration and people management skills, etc.

#### H) FINANCE:

- Knowledge and Experience in preparation of financial and business forms for the purpose of checking account balances, facilitating purchases, etc. Perform routine calculations to produce analyses and reports.
- Knowledge in help oversee and manage individual accounts. Create, send, and follow up on invoices. Review and adhere to department budgets. Collect and enter data for various financial spreadsheets. Review and audit financial statements and reports, ensure all calculations and data entries are correct. Reconcile any discrepancies or errors identified by conversing with employees and/or clients. Knowledge in Provident Fund Accounts Management, Costing, Auditing, Books & Budget, Payroll Management, Ms-Office, ERP-SAP/FICO, etc.

#### I) BUSINESS DEVELOPMENT:

Knowledge and Experience in Marketing process / Practices / Aptitude to handle correspondence, communication & other works online as well as offline / Awareness in International business procedures / Ability to work in a dynamic environment.

#### 4. TERMS OF ENGAGEMENT:

- a) Project Engineers/ Officers will be engaged on contract basis initially for a period of **ONE** year which may be extended up to a maximum period of **FOUR** years (including initial period) based on the Organisational requirement and individual performance. **Candidates will be paid a consolidated remuneration of Rs.30,000/-, Rs.33,000/-, Rs.36,000/- and Rs.39,000/- per month for 1<sup>st</sup>, 2<sup>nd</sup>, 3<sup>rd</sup> and 4<sup>th</sup> year of contract respectively.**
- b) In addition to the consolidated remuneration, an amount of Rs.10,000/- per year will be paid towards expenses like medical insurance premium, attire allowance, stitching charges, footwear allowance etc. The said amount shall be paid in two installments i.e., First installment to be processed in the first month's salary after joining and the second installment will be paid after completion of 11 months from the date of joining.

#### 5. SELECTION PROCEDURE:

- 5.1 Candidates should meet the Qualifying criteria as specified in the advertisement for their online application to be accepted.

Criteria	Weightage
Aggregate Marks / Percentage secured in the Qualification in the relevant discipline. For each percentage of Qualification will allocate 01 mark. However, Maximum marks will be allotted is 75 only.	<b>75 Marks</b>
Relevant Post Qualification experience – Allocation of Marks 01 year - 03 Marks 02 Years - 06 Marks >=03 Years - 10 Marks	<b>10 Marks</b>
Interview	<b>15 Marks</b>
<b>Total</b>	<b>100 Marks</b>

- a. Candidates have to compulsorily provide the CGPA conversion to percentage of marks, as per the guidelines provided by the concerned University.
- b. Only relevant experience will be considered. The decision of the Selection Committee, with respect to relevance of Experience will be final. Work experience indicated without supporting documents, will not be considered.



- c. Candidates will be shortlisted for interview in the **ratio 1:7** based on the number of years of experience in the requisite Industry / Office followed by aggregate marks obtained in the required qualification and age. The name of candidates shortlisted for interview will be displayed on company's website. Candidates who have been shortlisted for the interview will receive interview call only by e-mail / by download from BDL website.
- d. **Selection Criteria:** Minimum Qualifying Marks will be 60%. Concessions / relaxations as per the prescribed guidelines will be extended to Scheduled Caste (SC) / Scheduled Tribes (ST) & OBC (non-creamy layer) / PwBD candidates, while assessing their suitability for recruitment.
- e. Selection will be based on order of merit, when two or more candidates secure equal marks, they will be empanelled in the chronological order of their Date of Birth, the eldest being placed first among them. In case, Date of Birth is also same, then the marks scored in Interview will be the basis for merit list.

## 6. RESERVATIONS, CONCESSIONS AND RELAXATIONS

- i. Reservation of posts for SC, ST, OBCNC, EWS and PwBD (Persons with Benchmarked Disabilities – with degree of disability 40% or above) are as per Government Directives.
- ii. Candidates seeking reservation as SC/ST/OBC (Non-Creamy Layer) will have to submit caste certificate ONLY in the Prescribed Proforma meant for appointment to posts under the Government of India from the designated authority indicating clearly the candidate's caste, the Act / Order under which the caste is recognized as SC/ ST / OBC.
- iii. Candidates must note that BDL follows only Central Government list, not State Governments list for SC/ST/OBC. Similarly, candidates applying under Persons with Benchmark Disability (PwBD) category may note that Government of India rules will be applicable for any concession in this regard.
- iv. Relaxations / Reservation / Concession as applicable to SC/ST/OBCs (Non-Creamy Layer)/PwBD candidates will be extended only on submission of a self attested copy of valid Caste / Community /Disability Certificate as a proof of his / her claim. An application form without copy of valid certificates and in prescribed format will be rejected.
- v. For getting the reservation benefits under OBC category, candidates need to furnish their OBC – NON CREAMY LAYER (NCL) certificate as per the format prescribed by Government of India. OBC category candidate who does not belong to “NON-CREAMY LAYER” are not entitled for OBC concessions and such candidates should indicate their category as “GENERAL” and will be considered under UR category.
- vi. For getting the reservation benefits under EWS category candidates need to furnish their latest EWS certificate in the format as per DoPT Office Memorandum No. 36039/1/2019 – Estt (Res) dated 31/01/2019.
- vii. A person who wants to avail the relaxed standards of PwBD reservation will have to submit a disability certificate issued by a Competent Authority as prescribed in RPwBD Act, 2016. Further to this, according to Notification No: 38-16/2020-DD-III-DT.04/01/2021 by Ministry of Social Justice & Empowerment, list of positions/disciplines in which PwBD candidates are eligible to apply for this recruitment drive are given against the vacancies. Appointment in these vacancies will be offered to PwBD candidates after considering the nature of duties & responsibilities of the job, location, hazard, strain & other factors, also considering that the condition is not likely to interfere with the performance of duties of the post with reasonable efficiency and without possible deterioration of his/her health. The final appointment would be based on candidate's medical fitness with respect to job profile of the identified post.
- viii. Maximum age limit is relaxed by 05 years for SC & ST, 03 years for OBCNC, 05 years for PwBD (UR), 08 years for PwBD (OBCNC) and 10 years for PwBD (SC/ST) candidates.
- ix. Maximum age relaxation by 5 years is applicable for Ex-Servicemen & Commissioned Officers (including ECOs/ SSCOs) subject to rendering minimum 5 years' service in Armed Forces and fulfillment of other conditions prescribed by Govt. of India.

- x. Maximum age limit is relaxed by 5 years for candidates domiciled in Jammu & Kashmir between 01.01.1980 and 31.12.1989.
- xi. If the SC/ST/OBCNC/PwBD certificate has been issued in a language other than English/Hindi, the candidates will be required to submit a self-certified translated copy of the same either in English or Hindi.

**7. GENERAL CONDITIONS:**

- i. Only Indian Nationals are eligible to apply.
- ii. Age, Qualifications and Experiences stipulated above should be as on 05.03.2021.
- iii. Management reserves the right to increase / decrease the number of vacancies advertised as per the need or cancel the recruitment of a particular post or cancel the advertisement itself without any notice.
- iv. Management reserves the right to fill or not to fill the posts and mere fulfillment of qualifications and other requirements laid down does not entitle a candidate to be called for Interview.
- v. Management reserves the right to fill up or otherwise any or all the notified posts as per the rules of the company.
- vi. Appointment of selected candidates is subject to verification of Educational / Technical Qualifications, Memberships, Experiences, Caste and Character & Antecedents as the case may be with the Concerned Authorities and Prescribed Medical Standards as per the Rules of the Company.
- vii. The candidates are required to apply **ONLINE ONLY**. No manual / paper applications will be entertained directly unless registered and applied ONLINE.
- viii. All details given in the Online Application Form will be treated as final and no changes will be allowed. Therefore the candidates are advised to fill all details in the Application Form carefully.
- ix. Mere submission of application, fulfillment of Qualifications and other requirements laid down will not entail a right for claiming interview / appointment.
- x. Candidates are required to apply against only **ONE POST** in response to the above advertisement.
- xi. Candidates not fulfilling the essential eligibility criteria can be debarred ab-initio or at any stage of the recruitment process.
- xii. Candidature of the registered candidates may also be liable to be rejected if registered without application fee (if applicable).
- xiii. Minimum percentage of marks in the Essential Qualifications specified for any post as per University / Institute rules.
- xiv. Wherever CGPA/OGPA/CPI/DGPA or letter grade in a qualifying degree (Essential Qualification) is awarded, equivalent percentage of marks should be indicated in the application form as per norms adopted by the University / Institute and a documentary proof / certificate to this effect should be submitted by the candidate from the University / Institute.
- xv. In case there is no mention of specialization in the qualifying degree as required in the minimum Essential Qualification mentioned above, candidates must submit a certificate at the time of interview from their University / Institution with a clear mention of their specialization. For Institutes / Universities which don't provide specialization certificate, the specialization in relevant subject shall be determined by the maximum number of papers opted by the candidate in his electives and where there are no electives, by the maximum number of papers opted by the candidate for his/her entire course curriculum.
- xvi. If the information furnished by the candidate in any part is found to be false or incomplete or is not found to be in conformity with the eligibility criteria mentioned in the advertisement, the candidature / appointment will be considered as revoked / terminated at any stage of recruitment process or after recruitment / joining, without any reference given to the candidate.
- xvii. Management reserves the right to call for any additional documentary evidence in support of Qualification, Experience etc. of the applicants.
- xviii. Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and/or an application in response thereto can be instituted in appropriate Courts / Tribunals / Forums in Hyderabad only, which shall have sole and exclusive jurisdiction to try any cause / dispute.

- xix. In case any ambiguity / dispute arises on account of interpretation in versions other than English, the English Version will prevail.
- xx. No correspondence in any matter is allowed.
- xxi. Canvassing in any manner would lead to disqualification of candidature.

## **8. MANDATORY DOCUMENTS TO BE UPLOADED:**

**Self-Attested copies of the following documents / certificates in proper and prescribed formats are to be uploaded.** Without which candidature of applicant will not be considered:

- 8.1 **Upload of Latest Passport size Photo (clearly visible) 50 KB - JPG / JPEG format only.**
- 8.2 **Upload of Signature 20 KB - JPG / JPEG format only.**
- 8.3 **Upload of SC/ ST/ OBC (NCL) / EWS candidates** as applicable in prescribed format issued by the Competent Authority as prescribed by Government of India, should be latest certificate. 100 KB - **PDF format only.**
- 8.4 **Upload of Disability Certificate** (for PwBD candidates only) in the prescribed format issued by Competent Authority should be latest certificate. 100 KB - **PDF format only.**
- 8.5 **Upload of Domicile Certificate** in respect of candidates from Jammu & Kashmir, as applicable 100 KB - **PDF format only.**
- 8.6 **Uploading of Qualification Certificates:**
  - a) SSC/ Xth Certificate / Marks memorandum. 100 KB - **PDF format only.**
  - b) Graduation (B.E / B.TECH / B.Sc Engineering)
    - Provisional Certificate 100 KB - **PDF format only.**
    - Consolidated marks memorandum 100 KB - **PDF format only.**
  - c) Post Graduation (M.E / M.TECH / MBA / MSW)
    - Provisional Certificate 100 KB - **PDF format only.**
    - Consolidated marks memorandum 100 KB - **PDF format only.**
- 8.7 **Upload of Membership Certificate of ICAI / ICWAI** (applicable for candidates applying for Project Officer Post in Finance discipline). 100 KB - **PDF format only.**
- 8.8. Complete and Proper Experience Certificates / Documents issued by Competent Authority in support of experience details mentioned by the candidate. The following documentary proofs towards experience will be considered.
  - i) **For Past Employments (Upload):**
    - Experience letter indicating clearly *Designation* and *Date of Joining* as well as *Date of Relieving* from the organization **(OR)** -100 KB **(PDF Only)**.
    - Appointment / Offer letter clearly mentioning *Designation & Date of Joining*, Joining Report / Posting Order and Acceptance of Resignation Letter / Relieving Order mentioning *Date of Relieving* from the Organization. -100 KB **(PDF Only)**.
  - ii) **For Present / Current Employment (Upload):**
    - Experience letter indicating clearly *Designation* and *Date of Joining* the organization -100 KB **(PDF Only)**. **(OR)**
    - Appointment / Offer letter clearly mentioning *Date of Joining*, Joining Report /Posting Order, AND **Latest Pay Slip** along with Identity Card and/or Annual Increment Letter, Promotion and /or Transfer Order etc. -100 KB **(PDF Only)**.



9. **HOW TO APPLY:**

**Online Application Opens on 12.03.2021 (1400 hrs) & Closes on 31.03.2021 (1600 hrs).**

- Applications should be submitted strictly **ONLINE** by logging on to <http://bdl-india.in> >Careers>Recruitment. Applications without online registration will not be accepted.
- Candidates should apply against notified vacancy as available in Unit / location wise.
- Complete Advertisement and Instructions for filling Online Application must be read before Applying Online. All mandatory documents along with Scanned copy of Photograph (50 KB, JPG / JPEG format only) and Signature (20 KB, JPG / JPEG format only) should be readily available.
- Registration Slip generated should be saved on to the local system for future printing / reference. Note down the registration number and take a print of the Registration Slip. Candidates who paid their application fee through online payment mode should keep the candidates copy with them.
- Candidates are allowed to apply only once and applications once submitted cannot be altered under any circumstances. The e-mail ID / Mobile Number entered in the Application form should remain valid for next 12 months for the purpose of future communication viz. intimation regarding call letter for Interview etc.
- BDL will not be responsible for bouncing / loss of any e-mail sent to the candidates due to invalid / wrong e-mail ID provided by the candidate or delivery of e-mail to spam / bulk mail folder or for delay / not receipt of information, if the candidate fails to access his/her e-mail / website in time. However, necessary information will be hosted on BDL's Website from time to time.
- There will be no separate communication to any candidate on their non-selection at any stage.

10. **APPLICATION FEES:**

- a) UR / OBC / EWS candidates applying for the post of Project Engineer / Project Officer are required to remit an amount of **Rs.300/- (Rupees Three Hundred Only)** towards application fee through Online Payment Mode.
- b) Candidates need to pay application fee through online (as applicable). Candidates may go through all instructions and eligibility criteria carefully before remitting Application Fee. **Fee once paid will not be refunded.** SC/ST/PwBD candidates are exempted from payment of application fees.

11. **IMPORTANT DATES:**

Activity	Schedule date
Commencement of On-line Registration of Applications	12 <sup>th</sup> March, 2021 at 1400 Hrs
Closing of On-line Registration of Applications	31 <sup>st</sup> March, 2021 at 1600 Hrs
Tentative date for Interview for the advertised posts will be hosted in the Company website. Please check our website for further updates.	

**Please Note:** Corrigendum / extension etc., if any shall be published only on our “BDL website: [www.bdl-india.in](http://www.bdl-india.in)” in “Careers > Recruitment” column. Please visit our website regularly, for updates / corrigendum etc.,

12. **CLARIFICATIONS:**

For further details or any clarifications, please feel free to e-mail us at: [hrcorp-careers@bdl-india.in](mailto:hrcorp-careers@bdl-india.in). Please note that no other form of communication will be entertained including telephone calls, conventional mail, fax etc.,

**[THE LAST DATE FOR SUBMITTING OF ONLINE APPLICATION IS 31.03.2021](#)**

**C-HR (TA & CP) / ADVT.No.2021-1**