



**Advt. 03/2021**

**FOR WEBSITE**

**GOA SHIPYARD LIMITED**  
SHIPBUILDERS, SHIPREPAIRERS & ENGINEERS  
(A Government of India Undertaking-Ministry of Defence)  
(ISO 9001-2015, 14001:2015, 45001:2018 Certified Company)  
**VADDEM, VASCO-DA-GAMA, GOA – 403 802**  
CIN No **U63032GA1967GOI000077**

**Unmatchable Track Record of Execution & Delivery**

GSL is a Schedule 'B' Mini Ratna Category I Company and is engaged in designing and building Ships for Indian Navy and Indian Coast Guard. GSL invites online applications for the posts as listed below. Applications are invited from **Indian Nationals only** for the following posts in the Industrial Dearness Allowance (IDA) Pay scale. Eligible & Interested candidates are required to apply online through our website [www.goashipyard.in](http://www.goashipyard.in)

**Direct Recruitment**

Sr. No.	Name of the post	No. of Vacancies	Reservation	Pay scales (In ₹) & Grade (Revised)	Upper age limit as on 31.03.2021 (in years)
1	General Fitter	05	ST-01, OBC-01 UR-03	15100 – 3%- 53000 (W-5)	SC/ST-38, OBC-36, EWS/UR-33, PwBD(UR) – 43, PwBD(SC/ST)-48, PwBD (OBC)-46, ESM - Age relaxation for ex-servicemen as per GOI guidelines
2	Electrical Mechanic	01	EWS-01	15100 – 3%- 53000 (W-5)	
3	Commercial Assistant (Mumbai Office)	01	PwBD-[VH(LV)]-01	15600 – 3%- 57500 (W-6)	
4	Technical Assistant (QA)	03	OBC-01, UR-02	16600 – 3%- 63500 (W-8)	
5	Unskilled	25	ST-03, OBC-05, EWS-02, UR-12, PwBD[VH(LV)]-01, PwBD(HH)-01, PwBD (MH)-01	10100 – 3%- 35000 (W-1)	
6	FRP Laminator	05	UR-04, OBC-01	16600 – 3%- 63500 (W-8)	
7	EOT Crane Operator	10	ST-01, OBC-02 EWS-01, UR-06	14600 – 3%- 48500 (W-4)	
8	Welder	26	ST-03, OBC-05, EWS-03, UR-13, PwBD[OH(OL)]-02	15100 – 3%- 53000 (W-5)	
9	Structural Fitter	42	SC-01, ST-05, OBC-08, EWS-05, UR-23	15100 – 3%- 53000 (W-5)	
10	Nurse	03	UR-03	16600 – 3%- 63500 (W-8)	

11	Technical Assistant (Commercial)- Mumbai Office	02	UR-02	16600 – 3%- 63500 (W-8)
12	Technical Assistant (Stores)	05	ST-01, OBC- 01, EWS- 01, UR-02	16600 – 3%- 63500 (W-8)
13	Trainee Khalasi	09	ST-01, OBC-01, EWS-01, UR-06	The selected candidates shall initially be on training period for 02 years. During the training period they shall receive Stipend as per the company's rule. On absorption, they will be placed in the pay scale of ₹ 15100-3%-53000 (W-5).

**Note:** The above vacancies include backlog reserved vacancies also.

1. For the posts from Sl. No. 6 to 12, '**15'** vacancies are reserved for Ex-Serviceman (ESM).
2. For the post of Unskilled at Sr. No. 5, '**3'** vacancies are reserved for Ex-Serviceman (ESM).

**Time Frame:**

Date of commencement of Online Applications	04.05.2021
Last date for Submitting Online Applications	04.06.2021 (till 17:00 hrs)
Last date for receipt of the original demand draft at Goa Shipyard Limited (if applicable, Refer point No 2 & 3 of General conditions)	14.06.2021

**DETAILS OF POSTS AND TERMS AND CONDITIONS**

**1. GENERAL FITTER – 05 VACANCIES**

**Essential Educational Qualification:** The candidate should possess ITI & NCTVT (National Apprenticeship Certificate) in Fitter / Fitter General or ITI in Fitter / Fitter General.

**Essential Work Experience:** The candidate should possess minimum 2 years experience in the line.

**Desirable:** Preference will be given to those candidates who have undergone National Apprenticeship Certificate(NAC) from Shipyards like Mazagon Dock Limited, Cochin Shipyard Limited and Goa Shipyard Limited etc. or have relevant work experience in Public Sector / Private Shipyards / Naval Workshops and have worked on weapon intensive vessels.

2. **ELECTRICAL MECHANIC – 01 VACANCY**

**Essential Educational Qualification:** The candidate should possess SSC with ITI in Electrician trade.

**Essential Work Experience:** The candidate should possess minimum 02 years experience as Electrician in Electrical projects/maintenance.

**Desirable:** Candidate should be trained in Electrical trades from a recognized institute and should possess a National certificate of Vocational training or a license authorizing him to handle electrical equipment/installations. Wireman license issued by competent Authority i.e. Govt Licensing Board Govt of Goa. Adequate working knowledge of Konkani / Marathi along with Hindi & English.

3. **COMMERCIAL ASSISTANT (MUMBAI OFFICE) – 01 VACANCY**

**Essential Educational Qualification:** The candidate should possess Degree in any discipline. They should be conversant with typing on computer and handling computer applications like Word / Power Point with 01 year certificate course in computer applications.

**Essential Work Experience:** The candidate should have minimum 01 year experience in handling communication with commercial firms in medium / large size Shipbuilding / Heavy Industries / CHA.

**Note:** For candidates who have studied computers as a subject during their graduation, a separate computer certificate course for 1 year is not required. For those candidates such computer subject should be clearly mentioned in marksheet.

4. **TECHNICAL ASSISTANT (QUALITY ASSURANCE) – 03 VACANCIES**

**Essential Educational Qualification:** ; The candidate should possess minimum 2 years full time Diploma in Shipbuilding Engineering / Mechanical Engineering from recognized university/ Institute.

**Essential Work Experience:** The candidate should possess minimum 2 years relevant experience in any reputed shipyards specifically in the field of Fabrication and construction of ships, Level II certification in NDT (Radiography interpretation ,Ultrasonic testing and Dye penetration Testing) and Certification in AUTOCAD with basic computer knowledge. In addition he should have adequate knowledge in ABS, IRS and LRS Class rules and regulation and ASME Standards.

**Desirable:** Computer Proficiency

5. **UNSKILLED – 25 VACANCIES**

**Essential Educational Qualification:** The candidate should possess SSC.

**Essential Work Experience:** The candidate should possess minimum 1 year experience in the line.

**Desirable:** ITI candidates will be given preference.

6. **FRP LAMINATOR – 05 VACANCIES**

**Essential Educational Qualification:** The candidate should possess minimum 2 years full time Diploma in Shipbuilding Engineering / Mechanical Engineering having FRP as elective subject in course curriculum from a reputed and recognized Institute/University.

**Essential Work Experience:** The candidate should possess minimum 2 years relevant experience in the line

**Desirable:** Preference will be given to those candidates who have worked in Shipyards like Mazagon Dock Limited, Cochin Shipyard Limited and Goa Shipyard Limited etc. or have relevant work experience in Public Sector / Private Shipyards / Naval Workshops.

7. **EOT CRANE OPERATOR – 10 VACANCIES**

**Essential Educational Qualification:** The candidate should possess SSC with ITI .

**Essential Work Experience:** Minimum 2 years experience as an EOT crane operator with exposure to working at height, maintenance of variable frequency drives (VFD) and PLC.

8. **WELDER - 26 VACANCIES**

**Essential Educational Qualification:** The candidate should possess ITI & NCTVT (National Apprenticeship Certificate) in the trade of Welder or ITI in the trade of Welder.

**Essential Work Experience:** The candidate should possess minimum 2 years experience in the line.

**Desirable:** Preference will be given to those candidates who have undergone National Apprenticeship Certificate(NAC) from Shipyards like Mazagon Dock Limited, Cochin Shipyard Limited and Goa Shipyard Limited etc. or have relevant work experience in Public Sector / Private Shipyards / Naval Workshops and have worked on weapon intensive vessels.

9. **STRUCTURAL FITTER - 42 VACANCIES**

**Essential Educational Qualification:** The candidate should possess ITI & NCTVT (National Apprenticeship Certificate) in Structural Fitter / Fitter / Fitter General / Sheet Metal Worker trade.

**Essential Work Experience:** The candidate should possess minimum 2 years experience in the line.

**Desirable:** Preference will be given to those candidates who have undergone National Apprenticeship Certificate(NAC) from Shipyards like Mazagon Dock Limited, Cochin Shipyard Limited and Goa Shipyard Limited etc. or have relevant work experience in Public Sector / Private Shipyards / Naval Workshops and have worked on weapon intensive vessels.

**10. NURSE – 03 VACANCIES**

**Essential Educational Qualification:** B. Sc Nursing or Minimum 2 years full time Diploma Course in Nursing & Midwifery from recognized Institute / Board / University.

**Essential Work Experience:** The candidate should have two years working experience in a hospital or Government / PSU medical centres.

**Desirable:** Candidates having knowledge of regional language i.e. Konkani / Marathi along with Hindi & English will be given preference.

**11. TECHNICAL ASSISTANT (COMMERCIAL)- MUMBAI OFFICE – 02 VACANCIES**

**Essential Educational Qualification:** The candidate should possess minimum 2 years full time Diploma in Mechanical /Electrical/Shipbuilding/Production Engineering from recognized university/ Institute.

**Essential Work Experience:** Minimum 2 years of Experience in the line. Exposure to the knowledge of systems pertaining to commercial/purchase and procurement procedures in ship building industry

**Desirable:** Candidates with additional qualification/certification in Materials/Logistics/purchase/Supply Chain Management will be given preference.

**12. TECHNICAL ASSISTANT (STORES) – 05 VACANCIES**

**Essential Educational Qualification:** The candidate should possess minimum 2 years full time Diploma in Mechanical /Electrical/Shipbuilding/Production/Fabrication Engineering from recognized university/ Institute.

**Essential Work Experience:** Minimum 2 years relevant experience in the fields such as Stores /Inventory/ Logistics /Supply Chain Management.

**Desirable:** Exposure to the knowledge of systems pertaining to commercial/purchase and procurement procedures in ship building industry. Candidates with additional qualification/certification in Materials/Logistics/purchase/Supply Chain Management will be given preference.

**13. TRAINEE KHALASI – 09 VACANCIES**

**Essential Educational Qualification:** The applicant should possess SSC with ITI in Fitter/ Fitter General.

**NOTE :** Preference will be given to those candidates who have undergone National Apprenticeship Certificate(NAC) from Shipyards like Mazagon Dock Limited, Cochin Shipyard Limited and Goa Shipyard Limited etc. The selected candidates will be inducted as Trainee for a period of one year extendable by another one year. During the training period, they will be paid a stipend of Rs. 7000/- per month during the first year and Rs. 7500/- per month during the second year. After successful completion of the training period based on his/her performance and considering the training period as experience, the candidate may be absorbed in W-5 Grade i.e. Rs. 15100-3%-53000 as Khalasi on regular basis subject to availability of the vacancies and passing the trade test.

## **GENERAL CONDITIONS:**

- 1) The candidates may note that the applications are to be made only through online application system as per the instructions given. Applications made in any other manner shall not be considered and shall be summarily rejected. Management will not be responsible for any application which is not received through online system. After completion of online registration and entering all the details, the candidates are required to take print out of online application form for their records. Candidates should produce the same along with relevant documents at the time of interview / document verification or whenever called for by GSL.
- 2) An application fee in the form of Demand Draft of ₹ 200/- (Non-Refundable) in favor of “**Goa Shipyard Limited**” payable at Vasco-da-Gama, Goa is to be submitted per application. Application without prescribed fees shall be liable for rejection. No fee is to be paid by SC/ST/PwBD/Ex-Servicemen candidates as per Government of India rules. No fee is required to be paid by internal candidates who apply for the said post.
- 3) Candidates are required to post only the original Demand Draft to Goa Shipyard Limited. The candidates have to **mandatorily** write their Application / Job Registration number, Name, Mobile Number, Name of the post and Advertisement No. on the reverse side of Demand Draft.
- 4) Non-receipt of Demand Draft (from UR and OBC/EWS candidates), drafts not fulfilling the eligibility criteria or those Demand Drafts received after the last date shall not be considered and shall be treated as “**REJECTED**” and no communication will be made for the same.
- 5) Management reserves the right to fill or not to fill the posts and also to fill up future vacancies, if any from the valid panel of selected candidates as per the rules of the company. At the sole discretion of GSL Management the number of vacancies notified may be increased or reduced.
- 6) Mere fulfillment of qualifications and other requirements as laid down does not entitle a candidate to be called for selection process as applicable for the respective posts in accordance to the GSL rules.
- 7) The requisite work experience should have concluded with a period not earlier than three years from the cutoff date (31.03.2021) as per the advertisement.
- 8) SC/ST/OBC(NCL)/EWS candidates applying for a post where there are no vacancies in their respective reserved categories will be treated as General candidates and no relaxation in any criteria will be applicable to these candidates. However they will have to submit caste certificate, in the Prescribed Performa meant for “**Appointment to posts under the Government Of India**” from the designated authority indicating clearly the candidate’s caste, the Act/Order under which the caste is recognized as SC/ST/OBC (NCL) and the Village/Town the candidate is ordinarily a resident of. The OBC (NCL) certificate should not be more than 06 months old at the time of joining. Similarly, the candidates under Economically Weaker Section (EWS) category will have to submit the EWS certificate and other relevant documents issued by the competent authority. Similarly, the candidates under PwBD category will have to submit the disability certificate from the designated authority indicating clearly the percentage of disability.
- 9) If the SC/ST/OBC/EWS/PwBD certificate has been issued in a language other than English/Hindi, the candidates will be required to submit a self-certified translated copy of the same either in English or Hindi. GSL reserves the right to verify the genuineness of the certificate and in case of false findings, necessary action will be taken against such candidates as per rules of GSL and Government guidelines as applicable.
- 10) Benefits for posts such as DA, HRA and other allowances will be applicable to the grade as per rules.

- 11) Candidates working in Government / Quasi Government / Public Sector Undertaking / Autonomous Bodies must apply through proper channel or produce “**No Objection Certificate**” at the time of selection process without which the candidates will not be allowed for the selection process and also a document indicating the current pay scale and the date since working in the said pay scale is to be produced.
- 12) Management reserves the right to appoint / rotate any employee in any position as per requirement of Company, irrespective of position he has been originally selected for.
- 13) Outstation candidates who clear the written test and qualify for the Practical Test will be paid to and fro 2<sup>nd</sup> sleeper class rail fare by shortest route from their nearest railway station (as registered by them in the Online Application System) to Goa Shipyard Limited only on production of proof of journey (Hard copy of Tickets) as per rules of the Company. However, SC/ST candidates on being eligible for the written test and on appearing for written test will be reimbursed to and fro 2<sup>nd</sup> sleeper class rail fare by shortest route from their usual place of residence to GSL only on production of proof of journey (Hard copy of Tickets) as per rules of the Company.
- 14) Payment of TA shall be made through ECS mode after completion of the selection process only and candidates are expected to bring necessary details for making the payment through ECS mode. Normally TA claims will be paid within one month from the date of selection process. Application format along with ECS form is available on our website under the heading “Advertisements”.
- 15) Candidates having “Wait Listed” tickets for Rail journey are NOT entitled for TA Reimbursement.
- 16) The candidates applying for more than one post must apply separately for each post. Application fees in the form of Demand Draft must be submitted separately for each post. Applications received contrary to instructions given shall be rejected.
- 17) For any dispute, the Jurisdiction shall be Goa only.
- 18) The Government directives on reservation for SC/ST/OBC/EWS/PWD/Ex-servicemen will be strictly followed.
- 19) Interim enquiries will not be entertained.
- 20) Canvassing in any form may lead to disqualification of candidature.
- 21) Persons with Benchmark Disabilities (PwBD) can apply for posts wherever post is reserved for PWD. Other posts where PwBD is not mentioned are not identified posts for PwBD. Ex-Servicemen can also apply against the advertised posts. Their candidature will be considered as per Government guidelines in vogue.
- 22) Relaxation in age limit for candidates for SC/ST/OBC/PwBD/Ex Servicemen will be as per Government of India guidelines in force.
- 23) The vacancies for PwBD and Ex Servicemen are under Horizontal Reservation as per Government of India guidelines
- 24) In case of vacancies reserved for Ex-servicemen, Ex-servicemen must possess the qualification as notified above or equivalent qualification as notified by Armed Forces.
- 25) Internal candidates may get additional relaxation for age as per GSL Rules.

26) **Persons with Benchmark Disabilities (PwBD):**

Only such person, who suffers from not less than 40% of relevant Disability are eligible to be considered under PWD as per “The Persons With Disabilities (Equal Opportunities, Protection of Rights & Full Participation) Act-1995” & “The Rights of Persons with Disabilities Act, 2016”.

The categories are

- a) Blindness and Low Vision;
- b) Deaf and Hard of Hearing;
- c) Locomotor Disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy;
- d) Autism, Intellectual Disability, specific learning disability and mental illness;
- e) Multiple Disabilities from amongst person under clauses (a) to (d) including deaf-blindness in the posts identified for each disabilities.

VH	Visually Handicap	Blindness and Low Vision
HH	Hearing Handicap	Deaf and Hard of Hearing
OH	Orthopedically Handicap	Locomotor Disability including cerebral palsy, leprosy cured, dwarfism, acid attack victim and muscular dystrophy
MH	Multiple Disability	Multiple Disability from amongst person under the point (a) to (d) above including deaf- blindness in the posts identified for each disability

- 27) Management reserves the right to raise the eligibility criteria for short listing the applications. Management further reserves the right to decide the criteria for screening of applications and internal rules and regulations and / or the procedures as per the past practice will be followed.
- 28) Management reserves the right to reject the candidature if it is found that false or fabricated information is furnished in the application. The candidate is also liable to be terminated on the basis of false information even after his/her selection.
- 29) Applications received without following the online process will not be entertained. Only ONLINE applications received through GSL recruitment portal will be considered. Applications received without following the online process or through any other mode will not be entertained.
- 30) Management reserves the right to cancel the advertisement and/or the selection process there under without assigning any reason.
- 31) Only ONLINE applications received through GSL recruitment portal will be considered. Applications received without following the online process or through any other mode will not be entertained.
- 32) Corrigendum, if any, will be uploaded on our website only. Candidates are requested to check our website regularly under the heading “Advertisement”.
- 33) Call letters for selection process will be sent only through E-mail to shortlisted candidates’ registered Email ID. The candidates are requested to login to their E-mail Id and check regularly.
- 34) Information regarding names of eligible candidates, date of written test, names of selected candidates etc. will be hosted on the website under the heading “Advertisement” for which the candidates are requested to visit our website regularly.
- 35) Management will not be responsible for non receipt of email and loss of their E-mail ID and password.
- 36) Upper age limit and experience will be considered as on 31.03.2021.



- 37) In the event of finding difficulty to apply online you may contact us through Email: [recruitment@goashipyard.com](mailto:recruitment@goashipyard.com)
- 38) Applications received contrary to instructions given shall be rejected.

#### **INSTRUCTIONS FOR APPLYING ONLINE**

Visit our website [www.goashipyard.in](http://www.goashipyard.in) and under the link 'careers' click the link 'GSL Careers'. Click on 'Apply Now' button and select the post you wish to apply for. You are advised to go through the eligibility criteria and the Terms and Conditions of the advertisement before applying online.

Please keep scanned copy (preferably JPG/PDF format) of the following documents before proceeding to fill up the Online Application:

- Passport size color Photograph with light background (preferably white) without any obstacle covering/obstructing the face and eyes. Size of the file should be below 450 kb.
- Candidate's signature should be on a plain white paper with black ink. The signature should not be digitalized. It should be scanned copy of your own signature on paper with pen. Size of the file should be below 450 kb.
- Demand Draft Size of the file should be below 500 kb.
- Scanned copy of SSC certificate as proof of date of Birth not more than 500 kb in size.
- Scanned copy of Educational qualification marksheet & degree not more than 1 Mb.
- Scanned copy of Caste / Disability certificate not more than 500 kb.
- Scanned copy of experience certificates not more than 1 Mb.

#### **Other Information for candidates with regard to online application:**

1. DD is valid for 3 months from the date of issue of Demand Draft. So, the candidates are advised to submit/post the original Demand Draft to Goa Shipyard Ltd. at the earliest after making the DD.
2. At the end of the Online Application System, once the candidate checks the Terms & Conditions checkbox and clicks on submit button, candidate won't be allowed to edit his application details.
3. After completing Online registration, candidates are advised to take printout of their system generated online application form and retain the same for future references.

Candidates are required to post the original Demand Draft to (Kindly refer point No.2 & 3 of General Conditions): **GM (HR&A), HR Department, Dr. B.R. Ambedkar Bhavan, Goa Shipyard Limited, Vasco-Da-Gama, Goa – 403802**

**Online Application opens from 00.00 hrs on 04.05.2021 and closes at 17.00 hrs on 04.06.2021.**

**LAST DATE FOR RECEIPT OF THE ORIGINAL DEMAND DRAFT AT GOA SHIPYARD LIMITED IS ON OR BEFORE 14.06.2021.**

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