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CIRCULAR

Sub: Selection Guidelines for Recruitment of Community Health Officer-CHO (on contract basis) to Sub Centre -Health and Wellness Centers

Ref: 1. GOI NHM RoP F No M-11016/8/2021/NHM-II dated: 20/05/2021.

- 2. Approved District RoP 2021-22 No NHM/PIP/District RoP/01/2021-22 dated:15/06/2021
- 3. Karnataka State Health Society 73rd Executive Committee meeting decisions dated 10-08-2021.
- 4. Government Order No HFW 108 CGM 2021Dated 27-08-2021

Provision of Comprehensive Primary Healthcare(CPHC) under Universal Health Coverage (UHC) from Ayushman Bharat-Health and Wellness centres (AB-HWCs), was planned and implemented to reach the whole population with adequate health care services, to ensure optimal utilization of free primary health care by community and minimize the out of pocket expenditures to families. Innovative strategies were adopted by Government of India for strengthening the Primary Healthcare services at the door-step of community.

Government of Karnataka has envisaged that well prepared nursing personnel placed at Health Sub Centers will prove beneficial in taking Primary health care to underserved, marginalized, rural and remote population in Karnataka under Universal Health Coverage (UHC). Experience from other developing countries reveals that the "caring component of the nursing profession has been an asset for nurses to function more effectively as primary health care providers".

Hence Karnataka state has adopted BSc Nursing graduates as Community Health Officers (CHOs) for delivery of preventive, promotive, curative, rehabilitative &palliative care services at the door-step of community at Sub Centre Level Health and Wellness Centers (SC-HWCs).

In this context, state has recruited 3339 BSc graduated Nurses as CHOs, in phase-wise manner for SC-HWCs in 17 districts, including Kalyana Karnataka region. The foreword of HWC programme is detailed in Annexure -1.

At present (Phase-5) NHM, Karnataka, through District Health Society is selecting 3004 BSc graduated Nurses as CHOs, for 25 districts (12new & 13 old districts) as per the approvals given in ROP-2021-22 (Ref-01) and EC meeting decisions (Ref-2). District details with vacancies for CHOs selection are provided in annexure-2.

The eligible candidates are BSc / Post BSc graduates, having qualified degree certificate and enrolled in KNC/INC with knowledge on Computer system as well as Kannada fluency (speaking and writing). The criteria for applying to the posts including age and other essential requirements are described in Annexure -03.

The eligible candidates shall apply only once in online platform for any selected district after registration through email with uploading of mandatory identity proof. The relevant documents shall be uploaded in PDF format where ever it is mandated while filling up of the online application. Documents required for uploading are listed in Annexure -4.

Selection shall be done among the candidates passed in BSc /PB BSc nursing course qualified under integrated or nonintegrated curriculum (Community health Nursing-II) from any recognized university. The selection of Community Health Officer (CHO) will be done at the district level under NHM through District Health Society.

The "District Level Selection Committee for CPHC-Community Health Officer (CHO) selection" shall be constituted under the Chairmanship of Chief Executive Officer (CEO), Zilla Panchayath. District Health Officer will be Member Secretary for conducting CHO selection.

Application fees for candidates will be Rs.600/- (Six hundred only) (includes online Registration and to attend selection exam), shall be paid through Online process by the candidates.

Similarly, the application fee for SC/ST/Ex-service (Men &Women) will be Rs.300/-, shall be paid through online process. Candidates availing fees concession (SC/ST/Ex-Service (Men &Women)), if they fail to upload the specific valid documents, then their applications will be rejected without any notice.

After online verification of documents from District level selection committee, the Admission tickets (Hall tickets) will be issued to eligible candidates to appear in online selection examinations.

The Institutional Arrangements and process adopted for CHO selection is described under Annexure 5. Examination Process& selection of candidates

• The examination will be online in objective type for 90 minutes.

- The number of questions will be 80, and against which totally 100 marks will be allotted.
- Each question in general carry 1 marks (sixty questions for 60 marks) but skill based 20 questions will carry 2 marks (20 questions for 40 Marks).
- The exam shall be commenced at 11.00 am and end at 12.30pm, date will be notified in NHM website.
- If the applied candidates number is exceeding the limit (>4000), To follow the COVID appropriate behavior (CAB) as per Govt guidelines, an additional online exam will be conducted on the same day in same centers (i.e two batches in same day) timings for online exams to batch-2 is from 3.00pm to 4.30pm.
- Candidates will be allocated randomly for batch-02, to take exams in afternoon it will be intimated in admission ticket/ Hall ticket

Candidates can approach support system for their grievances pertaining to online registration, exam, results and selection. The details are available in Health and family welfare website: https://karunadu.karnataka.gov.in https://karunadu.karnataka.gov.in https://karunadu.karnataka.gov.in

After selection, placement for SC-HWCs will be based on merit marks obtained in selection exams for CHOs of Course in Community Health (CCH) Integrated curriculum batch (i.e 2020-21 batch)). But for CHOs of Non Integrated CCH curriculum batches (older than 2020-21batch) placement to SC-HWCs will be done after training through RGUHS/IGNOU based on merit marks obtained in the RGUHS/IGNOU final exam.

Non Kalyana Karnataka (KK) candidates (Hyderabad Karnataka) will be considered for selection in KK districts, if eligible KK candidates are not available under roster system.

The selected CHOs should execute a bond and submit all the original relevant certificates to DHS abiding to work for minimum 3 years under NHM-DHS, renewed after every 364 days with one-day break. Failing to work / resignation within this period they have to pay the penalty amount to DHS as executed in bond.

The details of selection process, Declaration of Results, Procedures to be followed after selections including execution of bond and penalty amount are described in Annexure -06

Further terms and conditions if any will be notified from time to time in website and candidates shall be abide by the same.

Syllabuses for Selection exams will be based on topics covered by Rajeev Gandhi University of Health Sciences, Karnataka and MoHFW website and are described in Annexure -07.

The selected candidates of BSc & PB BSc nursing graduates from CCH Integrated Curriculum batch should execute a bond for Rs. 1.0 lakh (format described in Annexure- 8A) and similarly CCH course Non-Integrated curriculum batch should execute a bond for Rs. 1.38 lakhs (format described in Annexure- 8B) with the District Health Society (DHS) of selected districts.

Mission Director National Health Mission

Copy for Information and Action: -

- Chief Executive Officer, Zilla Phanchayath- Bidar, Ballari, Kalburgi, Raichur, Chikkamagaluru, Vijayapura, Bagalkote, Koppal, Uttara Kannada, Shivamogga, Yadgiri, Gadag, Chitradurga, Haveri, Kolar, Belgaum, Tumakuru, Mysore, Dakshina Kannada, Mandya, Udupi, Chikkaballapura, Kodagu, Davanagere, Bengaluru rural, Bengaluru urban and Dharwad districts.
- 2. Divisional Joint Directors: Kalburgi / Belgaum / Mysore and Bangalore Divisions
- 3. District Health Officers / District RCH Officers/ District Surveillance Officers/ DPMs of Bidar, Ballari, KalburgiRaichur, Chikkamagaluru,Vijayapura ,Bagalkote, Koppal , Uttara Kannada, Shivamogga, Yadgiri, Gadag,Chitradurga, Haveri, Kolar,Belgaum, Tumakuru, Mysore, Dakshina Kannada, Mandya, Udupi, Chikkaballapura, Kodagu, Davanagere, Bengaluru rural, Bengaluru urban and Dharwad districts.

Copy for Information to:

- 1. Principal Secretary, Health and Family Welfare Deportment, Vikasa Sauda, Bengaluru.
- 2. Commissioner, Health and Family Welfare Services. Bengaluru.
- 3. Project Director, RCH, Bengaluru
- 4. Chief Administer Officer NHM, Bengaluru
- 5. State Programme Manager, NHM, Bengaluru.
- 6. Chief finance officer -NHM, Bengaluru

Annexure- 01

Forward on HWC programme

- 1. The goal of Universal Health Coverage (UHC) is to ensure that all people obtain the health services they need: preventive, promotive, curative, rehabilitative and palliative without the risk of financial hardship. Department of Health and Family Welfare (DOHFW) Government of Karnataka (GOK) is committed to the vision of accomplishing UHC, also outlined in National Health Mission framework as- "Enabling Universal Healthcare Access to Equitable, Affordable and Quality health care services, accountable and responsive to people's needs. The path charted out by the Twelfth Five Year Plan for achieving UHC emphasizes provision of affordable, quality health care by the public health system as the main form of social protection.
- 2. Provision of Comprehensive Primary Healthcare is a pivotal part of UHC and there is a need to evolve innovative strategies for strengthening the Primary Healthcare. However, a major challenge today for DOHFW, GOK is to reach the whole population with adequate health care services, ensure its utilization and minimize the out of pocket expenditures by families.
- 3. Thus, based on the proposal of Ministry of Health and Family Welfare, Government of India, state has initiated a pilot project of Comprehensive Primary Health Care (shared vide-D.O. Z-15015/ 11 / 2015-NRHM-I Dated the 11th February 2015)in T. Narasipur taluk, Mysore and Lingasagur taluk of Raichur under NHM. GOK has envisaged that well prepared nursing personnel placed at Health Sub Centers will prove beneficial in taking Primary health care to underserved, marginalized, rural and remote population in Karnataka under UHC. Experience from other developing countries reveals that the "caring component of the nursing profession has been an asset for nurses to function more effectively as primary health care providers".
- 4. In this context, in addition to on going activities in T Narsipura of Mysore and Lingasagur of Raichur as pilot phase, approvals have been accorded to scale up Health and Wellness Centres CPHC across 17 Districts namely, Bidar, Kalaburgi, Yadgir, Raichur, Ballari, Koppal, Vijayapura, Bagalkote, Chikkamagaluru, Mysore Kolar, Haveri, Gadag, Uttara kannada, Shivamogga, Chamarajanagara and Chitradurga in phase wise manner (Phase 1, 2, 3 and 4). Totally 3339 SCs have been upgraded as HWCs by appointing Community Health Officer (CHO)
- 5. At present (Phase-5) NHM through District Health Society is selecting the Community Health Officers for 12 new CHO programme implementing districts as approved in ROP-2021-22 namely Belgaum, Tumkur, Mysore, Dakshina Kannada, Mandya, Udupi, Chikkaballapura, Kodagu, Davanagere, Bengaluru rural, Bengaluru urban and Dharwad a total of CHO 2859 Posts (details in annexure-2) and 145 CHOs against vacancies existing in 13 older districts.
- 6. Functioning of HWC will be led by a Community Health Officer (CHO) and in addition the HWC team will comprise of primary Health care officer, Health inspecting officer and a group of five ASHAs attached to the sub-centre. This team will function together and will be responsible for enabling outreach, outpatient primary level care to the population covered under each sub-center area. Placement of Community Health Officer (CHO) at the health sub-center level will improve accessibility of primary care services, broaden the package of primary care services being delivered, increase the utilization of public health facilities and reduce out of pocket expenditures on routine ambulatory care amongst the households served by the Health-Sub Centre.
- 7. Community Health Officer(CHO) will get an salary of Rs. 24200/- per month for High priority districts (HPDs) namely Bidar, Ballari, Kalburgi Raichur, Chikkamagaluru, Vijayapura, Bagalkote, Koppala, Uttara Kannada, Shivamogga, Yadgiri, Chamarajnagara, & Gadag and Rs. 22000/- per month for Non-High priority districts (Non-HPDs) namely Chitradurga, Haveri, Kolara, Belgaum, Tumkur, Mysore, Dakshina Kannada, Mandya, Udupi, Chikkaballapura, Kodagu, Davanagere, Bengaluru rural, Bengaluru urban and Dharwad Districts
- 8. Additional amount of Rs. 8000/- per month will be paid as performance based incentive against achievement of set of service delivery indicators to all working Community Health Officer (CHO).

Annexure-2				
Sl.No	District wise Community Health Officer (CHO) post Vacancies			
	District Name	Total Approved/Vacancies		
1	Belgaum	476		
2	Tumkur	404		
3	Mysore	327		
4	Dakshin kannada	323		
5	Mandya	267		
6	Udupi	249		
7	Chikballapura	161		
8	Kodagu	160		
9	Davanagere	147		
10	Bangalore Rural	142		
11	Dharwad	122		
12	Bengaluru urban	81		
Total		2859		
Vacancies from the old districts				
13	Uttara Kannada	37		
14	Vijayapura	17		
15	Bagalkote	17		
16	Ballari	11		
17	Chikkamagaluru	12		
18	Koppala	12		
19	Raichur	12		
20	Kalaburgi	8		
21	Kolar	9		
22	Yadagiri	4		
23	Mysuru	3		
24	Bidar	4		
25	Haveri	1		
Total	•	147*		

^{*}the final number of selection of posts may vary based on the posts available at that time/district ^{\$}Districts need to select the Candidates based on roster & merit list applicable to their districts for CHOs recruitment.

Annexure – 03

The selection guidelines to be followed for the recruitment of the candidates as CHOs-

Name of the Post:- Community Health Officer (CHO) for delivering Comprehensive Primary Health care under Ayushman Bharat-Arogya Karnataka.

Criteria for applying to CHO post:

- Community Health Officer (CHO) preferably be a resident of Karnataka (shall produce at least 10 year domicile certificate in Karnataka at the time of document verification) and should know to speak, read and write Kannada Language (for better community rapport and prevention of attrition).
- Age Limit: 35 years in case of General category; 40 years in case of candidates belonging to Scheduled Caste
 and Scheduled Tribes and Category-I; 38 years in case of candidates belonging to Category-II(a), II(b), III(a) and
 III(b) of other backward classes. And 40 years in case of Ex-serviceman, war widow, physically/ specially
 Challenged Persons. Age shall be calculated as years completed before the date of notification for recruitment
- Candidate must be mentally and physically fit.
- She/he should be a registered nurse with minimum B.Sc Nursing / post basic B.Sc nursing qualification/ or
 equivalent qualification from an institution recognized by Karnataka State Nursing Council / Indian Nursing
 Council.
- In B.Sc Nursing/Post Basic BSc nursing, the candidate shall have passed graduation from RGUHS or any
 other recognized university, with registration done under KNC/INC only will be eligible to apply.
- For Technical Eligibility to attend online selection exam, minimum Pass marks in BSc Nursing / post basic BSc nursing course with valid Final/ Provisional degree certificate and registered under Karnataka /Indian nursing council, shall be considered.
- She/he should have effective communication skills in both English and Kannada language, should have passed matriculation / SSLC with Kannada as one language.
- Candidates should have knowledge of basic computers.
- She/he is expected to have leadership qualities and be able to lead the Health and Wellness Center (HWC) team.
- Candidates who secure 40 (forty) and above marks in online entrance examination are eligible for selection at district level based on the roster cum merit basis.
- The roster system shall be followed separately as per existing State Government norms for Kalyana Karnataka and Non Kalyana Karnataka districts.
- Candidates shall apply only once for any of the selected districts. Their Application number and password are unique to individuals only.
- Already working CHOs, if intends to take the selection exams, for any other recruiting district need to obtain temporary No Objection Certificate (NOC) as per NHM guidelines, from existing (working place) District Health Society and upload the same NOC in online recruitment portal during registration.

Annexure – 04

The Essential / Required documents to be uploaded in PDF format by the candidates during applying for CHO Post-

- Proof for age and considering for Knowledge on Kannada SSLC or Matriculation or equivalent 10thstandard certificate (Mandatory)
- Proof of Qualification Provisional degree certificate / Convocation certificate (mandatory) and additionally All year Marks cards during graduation (optional)
- Proof for registration in Karnataka Valid Registration certificate under Karnataka / Indian Nursing Council at the time of applying to the post shall be uploaded (Mandatory)
- Proof for Community Health Integrated Nursing Batch 2020-21 Final degree pass certificate with declaration certificate from Dean of concerned Nursing College, stating that "as per Circular issued by Registrar, RGUHS No ACA/ DCD/ MLHP/ 386/ 2019-20, Dated 2/3/2020, additional syllabus of Certificate Programme in community Health Nursing has been Integrated in accordance with RGUHS guidelines, and the candidate (Name and details shall be entered) has successfully passed the course with this new integrated Community Health syllabus" from RGUHS or equivalent Universities in final year of degree (BSc or Post Basic BSc nursing).
- Caste and Income certificate Valid & relevant caste and Income certificate obtained from appropriate
 authority shall be uploaded as per the Karnataka state government norms for claiming the reservations,
 otherwise they will be considered under General category
- Special Certificates obtained from appropriate authority shall be uploaded for claiming reservations under Differentially abled (like Physically challenged etc), Ex- Service men, Kannada medium, transgender and Kalyana Karnataka Quotas as per Government of Karnataka norms.
- Address and Identity proof: Adhaar card / Voter ID / Ration card / Driver's license details is required as mandatory address & Identity proof for future communication
- Proof for stay in Karnataka: All candidates shall produce domicile certificate for (minimum 10 years)
 having stayed in Karnataka. Horanadu / Gadinadu Kannadigas shall produce appropriate certificates as per
 state norms.

Annexure – 05

Institutional Arrangements and process adopted for CHO selection

- The selection of Community Health Officer (CHO) will be at the district level for the posts mentioned below, as prescribed by NHM Procedure. Wide publicity shall be ensured prior to selection using the advertisement placed in Website & newspaper. (This process will enthuse Graduated Nurse Candidates who are residents of the same district or blocks to apply and will facilitate future retention and community rapport with the serving population). The cost for notification and publicity shall be met through District Programme management cost at DHS level.
- The District Health and Family Welfare Officer (Member Secretary) will be responsible for the constitution of "District Level Selection Committee for CPHC-Community Health Officer (CHO) selection"under the Chairmanship of Chief Executive Officer (CEO), Zilla Panchayath or any other representative authorized by CEO, ZP under District Health Society (DHS).
- Selection shall be done among candidates passed in BSc /PB BSc nursing course having integrated and non-integrated curriculum (Community health Nursing-II) from any recognized university. The eligibility to appear in selection exams will be minimum pass in BSc /PB BSc nurse course with Degree certificate and Registration under Nursing council.
- Application to be filled Online for each candidate after registration in the website address and uploading the relevant documents (Matriculation / SSLC, INC/KNC certificate & Degree certificate are mandatory for all. Similarly, valid Caste certificate & relevant documents are compulsory for claiming reservation).
- Application fees of Rs.600/- (Six hundred only) for both online Registration and to attend selection exam, shall be paid through Online process by the candidates.
- Similarly, the application fee for SC/ST/Ex-service (Men & Women) will be Rs.300/-shall be paid through online process. Candidates applied under SC/ST /Ex-Service (Men & Women) and availed fees concession, if they fail to upload the specific valid documents, then their applications will be rejected without any notice.
- District team has to verify the essential documents uploaded by candidates in online process and provide acceptance through online process. Subsequently after acceptance of DHS, Admission / Hall ticket will be generated for candidates to appear in the online selection exams.
- If Candidates fail to upload the mandatory document, their application will be rejected and candidates will not be allowed to take online examination. Similarly, if candidates fail to produce valid documents for claiming reservation (including SC/ST/Ex Service (Men, Women & Trans genders), then they will be considered under General Category for selection. Admission Hall tickets are issued for valid applications only.
- The District Level selection committee should ensure that selection of the appropriate BSc /PB BSc nurse as Community Health Officer (CHO) as per merit marks obtained in online selection exams & shall apply district level roster (Including provision of 1% reservation to Transgender in all categories as per State Government orders). The Candidate selection shall be done in transparent manner as per the guidelines laid down in circular. Minimum consideration marks for selection to post is 40 and above (as obtained in online examinations only).
- The complete selection process shall be fulfilled by the concerned District Health Society in close coordination with State
 Nodal Officer-UHC. Detailed Time-lines for conducting each activity for selection of the candidates is deliberated below in
 Sub-Annexure A

Sub-Annexure - A

Tentative Time-lines to be followed for the CHO selection & training placement process at the district level*

Sl. No	Activities	Tentative Timelines (2021)
1	Issue of advertisements for selection (State+ District level)- State Newspaper + Local Newspaper	27 Sep 2021
2	Opening of Website for Online Registration	27 Sep 2021at 11:30am*
3	Opening of Payment gateway for payment of fees	29 Sep 2021at 1:30pm*

3	Last date to Receive application	18 Oct 2021 Time 5:00pm
4	Scrutinize applications and shortlist candidates with ID/Admit card issue- online (SMS Hall tickets Module)	18 to 22 Oct- 2021
5	Conduct online exams with result declaration	23 rd -Oct-2021
6	District-wise submission of eligible candidates merit list to CEO, ZP & DHOs by state	25 th -Oct-2021
7	Evaluation &Verification of Original document of candidates	26 th -28 th -Oct-2021
8	Provisional selection list declaration based on reservation policy and call for objections	28 th -Oct-2021
9	Publishing Final selection list & Issue offer letter to selected candidates	4 th Nov2021
10	Beginning of giving surety bond & filling of RGUHS / IGNOU application Forms by candidates (based on acceptance) after objection period	6 th Nov2021
11	Administrative and financial approval and payment of fee to Registrar, RGUHS / Regional Director, IGNOU	8 th Nov -2021
12	Deputation of selected Non-integrated batch BSc / PB BSc nursing Candidates to PSC for CCH training under RGUHS/ IGNOU.	10 th Nov-2021
15	Commencement & Completion of 15days Orientation Training to Integrated batch BSc / PB BSc nursing Candidates	11 th to 25 th Nov-2021(Ist batch), 26 th Nov to 11 th Dec (IInd batch) &12 th Dec to 27 rd Dec (III) batch
16	Deputation of Integrated Batch CHOs (who completed the 15days training) to SC-HWC	28 th Dec -2021

^{*} Candidates need to follow the instructions given in **website:** https://karunadu.karnataka.gov.in https://karunadu.karnataka.gov.in https://karnataka.gov.in https://karnataka.gov.in https://karnataka.gov.i

- All posts are appointed under District Health Society under NHM on contract-basis only and candidate has no right to claim for regularization of working period/job
- No provision for second time placement / paying bond amount to CHOs, if already once re-appointed in any district as CHO candidates i.e only once change of district/ place change with payment of penalty is allowed.
- Districts shall announce a waiting list also (10% of total vacancy) along with provisional list.
- District shall restrict their recruitment / selection to the notification of post concerned
- Previous batches of CHO selection can't be clubbed for current recruitment, once the fresh notification is issued district to stand for the selection within the guidelines.
- Since the NHM Programme is mission mode activity, during recruitment if the eligible candidates in the present roster are
 not available in concerned district, then roster points can be continued till the filling up of all the vacancy posts, keeping the
 unfilled roster points as backlog. These backlogs shall be considered as missed roster with priority roster points for next
 recruitment.
- All selected candidates should be subjected for Medical fitness before placing them for training / CCH course.
- Candidates Selected from Non-integrated curriculum batch will be deputed to CCH course conducted under RGUHS/ IGNOU for 6 months. NHM will be sponsoring the course and will be providing only the sustenance allowance to the candidates during this period. These Non-Integrated curriculum batch candidates shall execute a surety bond for Rs. 1.38 Lakh, if they leave the job within 3 years from the date of reporting to SC-HWCs.
- Presently working CHOs, if they get appointment at new district, who are CCH trained, are been considered under Integrated batch and shall execute a surety bond for Rs. 1.00 Lakh, if they leave the job within 3 years from the date of reporting to SC-HWCs of New district.
- Candidates Selected from integrated curriculum batch they will be provided with salary during 15 days orientation training period also. These Integrated curriculum batch candidates shall execute a surety bond for Rs. 1.00 Lakh, if they leave the job within 3 years from the date of reporting to SC-HWCs.

Annexure -06

Examination conduction and process adopted for selection of candidates

- The examination will be online in objective type for 90 minutes.
- The number of questions will be 80, and against which totally 100 marks will be allotted.
- Each question in general carry 1 marks (sixty questions for 60 marks) but skill based 20 questions will carry 2 marks (20 questions for 40 Marks).
- The exam shall be commenced at 11.00 am and end at 12.30pm, date will be notified in NHM website.
- Reporting time at the exam center will be at- 10.00 am.

Candidates can approach support system for their grievances pertaining to online registration, exam, results and selection. The questionnaire and answer are standardized with validation by committee; any specific grievance against each question will not be entertained. The details are available in Health and family welfare website: https://karunadu.karnataka.gov.in > hfw > page

- Results will be displayed immediately after the online selection examinations to each candidate. Candidates can
 verify their total questions attempted & marks obtained sheets after final submission of answers list in online
 exams
- The marks obtained by candidates will be displayed in website against Registration number, on the same day and any discrepancy in result shall be intimated to support system within 2 working days.
- Selection will be based on Roster cum merit as per reservation policy applicable to concerned districts based on government norms including placement of additional list of candidates under waiting list.
- After selection, placement for SC-HWCs will be based on marks obtained in selection exams for CHOs completed
 Course in Community Health (CCH) Integrated curriculum batch (i.e 2020-21 batch)). But for CHOs of Non
 Integrated CCH curriculum batches (older than 2020-21batch) placement to SC-HWCs will be done after 6 month
 IGNOU training based on merit marks obtained in the IGNOU final exam.
- Non Kalyana Karnataka (KK) candidates (Hyderabad Karnataka) will be considered for selection in KK districts, if eligible KK candidates are not available under roster system.

Declaration of Results

- The District Level selection committee should monitor the online examination process and selection of candidates
- The cumulative result copy of the online examination pertaining to each district will be submitted to Chief Executive Officer, Zilla Panchayath within 2 days for from state and districts will prepare provisional selection list based on roster cum merit criteria as applicable to norms of Karnataka state.
- Provisional selection list should be prepared after approval from concerned district CEO, ZP based on merit cum
 roaster and shall be shared to State NHM by next working day
- In case of a tie in results, the following criteria shall be considered in order for selection 1. Applicant's age 2. Master's degree marks if any 3.Bachelor degree marks
- Notifications of all selected candidates will be displayed within 3 days for inviting objections; objection period shall be stipulated for minimum 7 days. Later final selection list to be displayed & selection letter shall be communicated to candidates within 1 days after display of Final selection list. A joining period of minimum ten days shall be given to selected candidates.
- If the selected candidates fail to join the service within stipulated time, the District Health Societies (DHS) shall select the eligible candidates by operating waiting list by following similar process and shall complete the district quota.

Procedures to be followed after selection

As per the GOI- NHM Guidance Note for States "the appointment is purely on contract basis up to a minimum period of 3 years to be renewed every year (364 days) from the date of appointment.

- Selection and placement of Candidates on contract basis shall be done after the approval of the District Health and Society of particular district. The selected candidate shall submit all the relevant documents in original before the selection committee, e.g. SSLC Marks card, BSc Nursing marks card, Registration Certificate of Candidates under Karnataka Nursing Council/ INC,BSc Nursing / Post Basic BSc convocation/ provisional certificate, proof of date of birth, experience certificate, caste certificate, CCH integrated declaration certificate (for 2020-21 onward batches) and No Objection Certificate (NOC) from the competent authority by the candidate if they are working in Govt jobs (for both regular and contract appointment) including Community Health Officer (CHO) etc.
- The selected CHO candidates from CCH integrated curriculum (those who passed during/after-Financial Year 2020-2021) will be sent to 15days' induction training at the program study centers of the state and remaining selected CHOs from non-integrated curriculum of BSc /PB BSc nursing courseshall be sent to six month RGUHS / IGNOU Bridge program for CCH course before placement to SC-HWCs.
- The selected CHOs shall work in SC-HWCs under the supervision of PHC Medical officer and they have to abide
 the instruction passed by the District health society/ DHO for any additional duties / deputation work.
- The posting / placement for CHO (Integrated batch) will be as per the merit marks obtaining in the online examination through counseling &the posting / placement for CHO (Non Integrated batch) will be as per the marks obtaining in IGNOU term examination after successful completion.
- The selected candidates are required to reside compulsorily in their head quarter and provide services as and when required. Leave rules as applicable under NHM shall apply to the selected contractual candidates.
- Selected candidate shall be abide and follow all the Government service rules and regulation that are in force and those issued from time to time by DHS and NHM.
- Selected candidates do not have a claim and / or are eligible for automatic regularization of service, retirement benefit, pay-scale revisions, any leave allowances and any sort of benefit.
- The selected candidates are liable to compensate the dept. for any loss caused due to their misbehavior or Negligence.
- The selection may be terminated by the District Health and Family Welfare Society at the conclusion of the
 programme or for reasons of major impediment to be given in writing. The selected candidates will have to
 execute a contract Agreement on a stamp paper of value not less than Rs.200/- for the above terms and conditions
 before joining duty, valid for a period 3 years after completion of training.
- CHOs selected from Integrated Community Health nursing course (CCH) of BSc & PBSc nursing graduates batch (2020-21 onwards graduation completed batches) He/ She shall executive bond for Rs.1.0 lakh (one lakh only) to the concerned District Health Society undertaking to serve the society for a period of 3 years, failing which shall pay a bond amount of Rs.1.0 lakh (one lakh only) to the DHS.
- The CHOs selected from CCHN non-integrated batches (older batches) He/ She shall executive bond for Rs.1.38lakh (one lakh and thirty eight thousand only) to the concerned District Health Society as per the previous norms undertaking to serve the society for a period of 3 years, after completion of IGNOU training period, failing which shall pay a bond amount of Rs.1.38 lakh (one lakh and thirty eight thousand only) to the DHS.
- Further terms and conditions if any will be notified from time to time and candidates shall be abiding by the same.

Annexure -07

Syllabus for Selection exams (As prescribed under Rajeev Gandhi University of Health Sciences, Karnataka and MoHFW website) are from below topics:

- Nursing Foundation
- Community Nursing/ Public Health Nursing
- Medical /Surgical Nursing
- MCH /OBG
- General aptitude & Pediatrics
- Practical skill analysis and skill based Questions
- Nutrition and Diet related
- Anatomy, Physiology & pharmacology
- All National Health Programme as described in MoHFw website
- Ayushman Bharath –HWC 12 packages of services as described in MoHFw website