

## ENGAGEMENT OF APPRENTICES UNDER THE APPRENTICES ACT, 1961

### Online Registration of Application : from 05.03.2022 to 15.03.2022

Applications are invited from Indian Citizens for engagement as apprentices under the Apprentice Act 1961 (as amended from time to time).

1. Candidates can apply for engagement in U.P. state only. Candidates can appear for the examination only once under this engagement project.
2. The process of registration is complete only when fee is deposited with the Bank through online mode on or before the last date for payment of fees.
3. Candidates are requested to apply Online through the link given on the following website <https://www.barodaupbank.in/career.php> or <http://bfsissc.com>
4. **All revisions/corrigendum (if any) will be hosted on the Bank's website only.**
5. Seats of apprentices, Local languages, Region wise training seats, Age, Education qualification, Duration of training, Stipend, Selection Process, Examination Centres, Fees and other related parameters are mentioned below:

#### A. State, Local Language and Tentative No. Of Training Seats:

State	Local Language*	SC	ST	OBC	EWS	UR	Total**	PWBD			
								OC	VI	HI	ID
Uttar Pradesh	Hindi/Urdu/Sanskrit	52	03	67	25	103	250	2	2	2	2

\* Candidates to opt for ONE specified local language at the time of online application.

\*\* The number of training seats mentioned above is provisional and may vary according to the actual requirement of the Bank.

**Abbreviations stand for:** SC - Scheduled Caste; ST - Scheduled Tribe; OBC - Other Backward Classes; EWS – Economically Weaker Section; UR - Unreserved Category; OC – Orthopedically Challenged, VI - Visually Impaired; HI - Hearing Impaired; ID – Intellectual Disability; as mentioned in section 34(1) of the Rights of Persons with disabilities Act 2016. The reservation under various categories will be as per prevailing government guidelines.

**Reservation for Economically Weaker Section (EWS)** is governed by Office Memorandum no. 36039/1/2019-Estt (Res) dated 31.10.2019 of Department of Personnel & Training, Ministry of Personnel, Public Grievance & Pensions, Government of India.

Disclaimer: "EWS training seats are tentative and subject to further directives of Government of India and outcome of any litigation. The engagement is provisional and is subject to the Income & Asset certificate being verified through the proper channel." Benefit of reservation under EWS category can be availed upon production of an 'Income and Asset Certificate' issued by a Competent Authority on the format prescribed by Government of India.

The EWS candidates should note that in case they are not in possession of "Income & Assets Certificate" for the **relevant financial year** as per the extant DoPT guidelines on or before the closure of online application date, such candidates should apply under "General (GEN) category only.

**Training seats reserved for OBC category are available to OBC candidates belonging to "Non-creamy layer". Candidates belonging to OBC category but coming in "CREAMY LAYER", are not entitled for any relaxation/ reservation available to OBC category. They should indicate their category as General OR General (OC/ VI/ HI/ ID) as applicable.**

**OBC category candidate should submit the OBC certificate on format prescribed by Govt. of India, having "Non-Creamy Layer" clause issued during period 01.04.2021 to the date of taking up appointment, if selected.**

The Region-wise break up of number of seats where training will be given is as under (Candidates will be given option to choose any three preferred Region at the time of registration. **However, Bank reserves the right to allot training seat in any Region of our area of operation):**

State	Total seats	Region wise training seats
Uttar Pradesh	250	Ballia-I – 6, Ballia-II – 6, Basti- 8, Deoria – 7, Faizabad (Ayodhya) – 12, Gorakhpur-I- 8, Gorakhpur-II -7, Khalilabad-7, Maharajganj-7, Mau-9, Naugarh-7, Padrauna-6, Amethi-7, Bareilly-10, Etawah-7, Fatehpur-10, Kanpur-8, Kanpur Dehat-7, Raebareli-11, Shahjahanpur-10, Allahabad (Prayagraj) -11, Azamgarh-9, Bhadohi-8, Chandauli-6, Ghazipur-9, Jaunpur-9, Kaushambi-8, Pratapgarh-12, Sultanpur-10, Varanasi-8

#### **B. AGE:**

Between 18 & 28 years as on 01.03.2022 i.e. candidates must have been born not earlier than 02.03.1994 and not later than 01.03.2004. Maximum age indicated is for unreserved and EWS candidates. Relaxation in upper age limit is applicable as per Government of India guidelines for SC/ST/OBC/PWBD candidates.

#### **C. RESERVATION FOR PERSONS WITH BENCHMARK DISABILITY (PWBD):**

Reservation for Persons with Disability is horizontal within the overall vacancies. Reservation has been provided to Persons with Benchmark Disabilities as per section 34 of "Rights of Persons with Disabilities Act, 2016". The post is identified suitable for the Persons with undernoted categories of benchmark disabilities as defined in the Schedule of RPWD Act 2016:

Orthopedically Challenged (OC), Visual Impairment (VI), Hearing Impaired (HI) and Intellectual Disability categories: "Specific Learning Disability" (SLD), "Mental Illness" (MI), "Autism spectrum disorder" (ASD) and "Multiple Disabilities" means multiple disabilities amongst OC, VI, HI, SLD, MI & ASD.

**Note:** Only “person with bench mark disability” would be eligible for reservation with not less than 40% of a specified disability where specified disability has not been defined in measurable terms and includes a person with disability where specified disability has been defined in measurable terms, as certified by the certifying authority.

A person who wants to avail the benefit of reservation will have to submit a latest Disability Certificate, on prescribed format, issued by Medical Authority or any other notified Competent Authority (Certifying Authority) in the District of the applicant’s residence as mentioned in the proof of residence in the application. The certificate should be dated on or before last date of registration of application.

**Use of Scribe & compensatory time:**

The facility of scribe would be allowed to a person who has disability of 40% or more if so desired by the person and is meant for only those persons with disability who have physical limitation to write including that of speed. In all such cases where a scribe is used, the following rules will apply:

- Candidates eligible for and who wish to use the services of scribe in the examination should carefully indicate the same in the online application form.
- Both the candidate and the scribe will have to give a suitable undertaking, in the prescribed format with passport size photograph of the scribe at the time of online examination.
- Such candidates who are eligible to use a scribe shall be eligible for compensatory time of 20 minutes for every hour of the examination whether availing the facility of scribe or not.
- Candidate will have to arrange his/ her/ their own scribe at his/ her/ their own cost.
- Any candidate who is not eligible to use scribe as per guidelines, as referred above, uses scribe in the online examination shall be disqualified to participate further in the process of engagement of apprentices.
- Any candidate who is using scribe should ensure that he is eligible to use scribe in the examination as per the guidelines mentioned above.
- Any candidate using scribe in violation of the above guidelines shall stand disqualified and can be removed from apprenticeship without notice, if already engaged as apprentice in the Bank.
- Scribe will be allowed to be used as per the guidelines issued vide Office Memorandum F.No.16-110/2003-DDIII dated February 26, 2013 of Government of India, Ministry of Social Justice & Empowerment, Department of Disability Affairs, New Delhi and clarification issued by Government of India, Ministry of Financial, Deptt. of Financial Services vide letter No. F. No. 3/2/2013-Welfare dated 26.04.2013.

**D. EDUCATIONAL QUALIFICATION as on 01.03.2022:**

Graduation from a recognised University/ Institute.

## E. DURATION OF TRAINING:

Period of engagement will be 12 months.

## F. STIPEND/ BENEFIT:

The apprentices are eligible for stipend of Rs. 9000/- per month. **The apprentices are not eligible for any other allowances/ benefits.**

## G. SELECTION PROCESS:

Selection for engagement of apprentices would be based on the basis of **(i) online written test and (ii) test of local language.**

### i. Online written test:

The structure of online written examination (online objective type) would be as follows.

Sl.	Name of test	No. of Questions	Maximum Marks	Duration
1.	General Awareness	25	25	15 minutes
2.	General English/ Hindi *	25	25	15 minutes
3.	Numerical Ability	25	25	15 minutes
4.	Reasoning Ability	25	25	15 minutes
	Total	100	100	1 hour

\*Candidates can opt for either General English or General Hindi.

Each test will have a separate timing as mentioned above.

The questions will be bilingual i.e., English & Hindi, except for the test of General English / Hindi. There will be negative marks for wrong answers in the Objective tests. 1/4th of mark assigned for question will be deducted for each wrong answer.

Candidates are required to score a minimum percentage marks on aggregate (For SC/ST/OBC/PWBD candidates, 5% relaxation available thereon). Minimum qualifying marks on aggregate will be as decided by the Bank. There are no minimum qualifying marks for individual subject. Merit list will be drawn category wise. Candidates qualified in the test will be placed according to their aggregate marks in descending order in respective Categories. In case more than one candidate scores same marks as cut-off marks in the merit list (common marks at cut off point) such candidate will be ranked in the merit list according to their age in descending order in respective categories.

**NOTE:** Other detailed information regarding the examination will be given in the 'Information Handout' booklet, which will be made available for download to the eligible candidates along with the call letter for the test.

**The online examination will be held in the month of April 2022 (Tentatively).** The Tentative List of examination centers are as under:

<b>State/UT</b>	<b>Examination Centre (Tentative)</b>
<b>Uttar Pradesh</b>	Prayagraj (Allahabad), Bareilly, Gorakhpur, Kanpur, Varanasi

- Candidate should choose the name of the Centre where he/she desires to take the examination. Bank, however, reserves the right to cancel any of the examination centre and/or add some other centres, at its discretion, depending upon the response, administrative feasibility etc. Bank also reserves the right to allot the candidate to any centre other than one he/she has opted for.

**No request for change of centre for examination shall be entertained.**

- Candidate will appear for the examination at the allotted centre at his/her own risk and expenses and Bank will not be responsible for any injury or losses etc. of any nature.
- Any unruly behaviour/ misbehavior in the examination hall may result in cancellation of candidature, disqualification from future exam conducted by the Bank.
- **Results of the candidates who have provisionally qualified for selection will be made available on the Bank's website.**

ii. **Test of local language:**

The specified local languages of the state are as mentioned in Para A of the advertisement. The candidates applying for vacancies, should be proficient (reading, writing, speaking and understanding) in any one of the specified local language as mentioned in Para A of the advertisement. The test for knowledge of specified opted local language will be conducted as a part of selection process. It will be conducted after qualifying the online written examination. Candidates who fail to qualify this test will not be engaged for apprentice. Candidates who produce 10th or 12th standard mark sheet/ certificate evidencing having studied the specified opted local language will not be required to undergo the language test. Candidates will have to appear for the test of specified opted local language at the time of documents verification.

iii. **Medical Examination:**

Engagement of selected apprentices is subject to his/her being declared medically fit as per the requirement of the Bank.

**Final Selection** will be subject to:

- a) Verification of eligibility for the post and information furnished in the online application
- b) Qualifying in test of specified opted local language, where applicable, as detailed above.
- c) Fitness in the Medical examination.

## H. WAIT LIST:

A Wait list (category wise) will be maintained for one year from the date of result of the engagement of apprentices or next engagement exercise, whichever is earlier. Candidates will be released only once from this waitlist against non-joining subject to availability of qualified candidates.

**I. JOB PROFILE: Apprentice.** This is not an employment in the Bank.

## J. FEES/INTIMATION CHARGES: (Non-Refundable):

Category	Fees/Intimation charges (Exclusive of GST)
General/OBC/EWS	Rs 450/-
SC/ST/PWBD	Rs 100/-

Fee/ Intimation charges once paid will NOT be refunded on any account nor can it be held in reserve for any other exam or selection.

## K. GENERAL INFORMATION:

- i) The Candidate should NOT have undergone Apprenticeship either in BANK or in any other organisation earlier or pursuing Apprenticeship Training as per the apprenticeship Act 1961 as amended.
- ii) Candidates who had training or job experience for a period of one year or more after the attainment of the educational qualifications, **shall NOT be eligible** for being engaged as Apprentices.
- iii) **Bank shall have no obligation to offer regular employment to Apprentices during and/or after the completion of the apprenticeship period. After completion of Apprenticeship period, candidates will be relieved from the respective work area.**
- iv) The decision of the Bank will be final and binding on all candidates on all matters relating to eligibility, acceptance or rejection of applications, mode of selection, cancellation of the selection process either in part or full etc. No correspondence will be entertained in this regard. Filling up of the seats is solely at the discretion of the Bank based on suitability of candidates and no claim will arise for engagement, if some of these seats are not filled due to unsuitability / insufficient number of candidates.
- v) Online applications which are incomplete shall not be considered as “Eligible” and treated as “Rejected”.
- vi) Candidates should satisfy themselves about their eligibility for engagement in apprentice. The Bank would admit to the test all the candidates applying for the apprentice on the basis of the information furnished in the online application and shall determine their eligibility only at the time of document verification. Admission to tests will be purely provisional without verification of age/qualification/category (SC/ST/OBC/EWS/PWBD), etc. of the candidates with reference to documents.
- vii) Candidates are advised in their own interest to apply online well before the closing date and not to wait till the last date to avoid the possibility of disconnection/inability/failure to log on to the website on account of heavy load on internet or website jam.
- viii) Bank does not assume any responsibility for the candidates not being able to submit their applications within the last date on account of

aforesaid reasons or for any other reason beyond the control of the Bank.

- ix) Not more than one application should be submitted by a candidate. In case of multiple applications, only the last valid (completed) application will be retained and the application fee/ intimation charge paid for other registration will stand forfeited. Multiple attendance/appearance by a candidate in examination will be summarily rejected/candidature cancelled.
- x) The possibility for occurrence of some problems in the administration of the examination in view of COVID-19 situation and otherwise cannot be ruled out completely, which may impact test delivery and/or result from being generated. In that event, every effort will be made to rectify such problem, which may include the conduct of another examination if considered necessary.
- xi) Candidates are advised to take a printout of their system generated online application form after submitting the application.
- xii) Caste certificate issued by Competent Authority on format prescribed by the Government of India will have to be submitted by the SC/ST candidates, at the time of engagement, if called for.
- xiii) A declaration will have to be submitted in the prescribed format by candidates seeking reservation under OBC category stating that he/she does not belong to the creamy layer as on last date of registration. OBC certificate containing the 'Non-creamy layer' clause, issued during the period 01.04.2021 to the date of engagement as apprentice, if found suitable for, will have to be submitted at the time of engagement.
- xiv) Benefit of reservation under EWS category can be availed upon production of an 'Income and Asset Certificate' issued by a Competent Authority on the format prescribed by Government of India.
- xv) PWBD candidates should produce disability certificate, on prescribed format issued by a competent authority as per the Government of India Guidelines.
- xvi) Candidates are advised to keep their registered e-mail ID/mobile active for receiving advices, viz. call letters/advices etc.
- xvii) Engagement of selected candidates is subject to his/her being declared medically fit as per the requirement of the Bank and such engagement will also be subject to all relevant rules/policies/guidelines of the Bank.
- xviii) Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and/or an application in response thereto can be instituted only in Gorakhpur and courts/tribunals/forums at Gorakhpur only shall have sole and exclusive jurisdiction to try any cause/dispute.
- xix) The candidates will have to appear for the tests at their own cost.
- xx) Engagement of selected apprentices is subject to his/her being declared medically fit as per the requirement of the Bank and satisfactory completion of KYE formalities.
- xxi) No change of data after submission of final online submission of application is allowed.
- xxii) **All candidates (except those belonging to North Eastern states where an alternate ID proof will do) should produce Aadhaar number before engagement, i.e. contract signing for doing apprenticeship training.**

xxiii) **BANK RESERVES RIGHT TO CANCEL THE SELECTION PROCESS ENTIRELY AT ANY STAGE.**

## **L. HOW TO APPLY**

Candidates can apply online and no other mode of application will be accepted.

### **(a) GUIDELINES FOR FILLING APPLICATION & PAYMENT OF FEES: [ONLINE MODE ONLY]:**

Candidates will be required to register themselves online through website <https://www.barodaupbank.in/career.php> or <http://bfsissc.com> careers – Engagement of Apprentices in BANK.

**Helpdesk:** In case of any problem in filling up the form, queries may be made at Mobile no. 7704005671 (between 11:00 AM to 05:00 PM only on working days) or lodge his/her query on <http://cgrs.ibps.in>. Candidates are advised not to forget to mention 'Engagement of Apprentice in BANK' in the subject of the email.

**Pre-requisites for Applying Online:** Candidates should have valid email ID and mobile no. which should be kept active till the declaration of results. It will help him/her in getting call letter/advices etc. by email/SMS.

- i) Candidates should first scan their photograph, signature & documents as detailed under guidelines for scanning the photograph, signature & documents (**Annexure-I**).
- ii) Candidates to visit website <https://barodaupBank.in/career.php> and open the appropriate Online Application Form, available in the 'Current Openings'.
- iii) Fill the application carefully. Once the application is filled in completely, candidates should submit the data. In the event of candidates not being able to fill the data in one go, they can save the data already entered. When the data is saved, a provisional registration number and password will be generated by the system and displayed on the screen. Candidates should note down the registration number and password. They can re-open the saved data using registration number and password and edit the particulars, if needed. This facility will be available three times only. Once the application is filled in completely, candidates should submit the data. Thereafter, the registration is final and no change/ edit of any data will be allowed. The registration at this stage is provisional.
- iv) After ensuring the correctness of the particulars of the application form, candidates are required to pay fees through the payment gateway integrated with the application, following the instructions available on the screen.
- v) Fee can be paid by using debit card/credit card /internet Banking by providing information as asked on the screen. Transaction charges for online payment, if any, will be borne by the candidates.
- vi) On successful completion of transaction, e-receipt and application form with fee details will be generated, which may be printed for record. **Printout of Application Form is NOT to be sent to BANK.**
- vii) If the online transaction is not successfully completed, please register again and make payment online.



**(b) GUIDELINES FOR SCANNING THE PHOTOGRAPH & SIGNATURE:**

Before applying online, a candidate will be required to have a scanned (digital) image of his/her photograph and signature as per the specifications given in Annexure-I. Online application will not be registered unless candidates upload photo & signature as specified.

**Note:**

1. In case the face in the photograph or signature is unclear, the candidate's application may be rejected.
2. In case the photograph or signature is unclear, the candidate may edit his application and re-upload his photograph or signature.

**(c) CALL LETTERS FOR EXAMINATION:**

The candidates should download their call letter and an "Information Handout" by entering their registration number and password/ date of birth from the Bank's website <https://www.barodaupbank.in/career.php> tentatively in the month of April, 2022.

NO HARD COPY OF THE CALL LETTER FOR ONLINE WRITTEN EXAMINATION & INFORMATION HANDOUT WILL BE SENT BY POST

**(d) PROOF OF IDENTITY TO BE SUBMITTED AT THE TIME OF EXAMINATION:**

The candidates must bring one photo identity proof such as passport/Aadhar/ PAN Card/Driving License/Voter's Card/Bank Passbook with duly attested Photograph/Identity Card issued by School or College/ Gazetted Officer in the official letter head in original as well as a self-attested Photocopy thereof. The photocopy of Identity proof should be submitted along with call letter to the invigilators in the examination hall, failing which or if identity of candidates is in doubt the candidate will not be permitted to appear for the examination.

**(e) ACTION AGAINST CANDIDATES FOUND GUILTY OF MISCONDUCT:**

- (i) Candidates are cautioned that they should not furnish any particulars that are false, tampered/fabricated and they should not suppress any material information while filling up the application form.
- (ii) At the time of examination, if a candidate is (or has been) found guilty of: (i) using unfair means during the examination or (ii) impersonating or procuring impersonation by any person or (iii) misbehaving in the examination hall or (iv) resorting to any irregular or improper means in connection with his/her candidature for selection or (v) obtaining support for his/her candidature by any unfair means, such a candidate may, in addition to rendering himself/herself liable to criminal prosecution, will also be liable:
  - a) to be disqualified from the examination for which he/she is a candidate
  - b) to be debarred, either permanently or for a specified period, from any examination conducted by Bank.
- (iii) The Bank would be analyzing the responses of a candidate with other appeared candidates to detect patterns of similarity. On the basis of such an analysis, if it is found that the responses have been shared and scores obtained are not genuine/valid, the Bank reserves the right to cancel his/ her candidature.

(iv) **USE OF MOBILE PHONES, PAGERS, CALCULATOR OR ANY SUCH DEVICES:**

- a) Mobile phones, pagers or any other communication devices are not allowed inside the premises where the examination is being conducted. Any infringement of these instructions shall entail cancellation of candidature and disciplinary action including ban from future examinations.
- b) Candidates are advised in their own interest not to bring any of the banned item including mobile phones/pagers etc. to the venue of the examination, as arrangement for safekeeping cannot be assured.
- c) Candidates are not permitted to use or have in possession of calculators in examination premises.

**(f) GUIDELINES FOR SCANNING THE PHOTOGRAPH & SIGNATURE:**

Before applying online, a candidate will be required to have a scanned (digital) image of his/her photograph and signature as per the specifications given in Annexure-I. Online application will not be registered unless candidates upload photo & signature as specified.

**Note:**

1. In case the face in the photograph or signature is unclear, the candidate's application may be rejected.
2. In case the photograph or signature is unclear, the candidate may edit his application and re-upload his photograph or signature.

**M. ANNOUNCEMENTS:**

All further announcements/corrigendum pertaining to this process will only be published/provided on website <https://barodaupbank.in/career.php> from time to time.

**N. DISCLAIMER:**

In case it is detected at any stage of engagement of apprentice that a candidate does not fulfil the eligibility norms and/or that he/she has furnished any incorrect/false information or has suppressed any material fact(s), indulged in unfair practice in the process, his/her candidature will stand cancelled. If any of these shortcomings is/are detected even after engagement, his/her training is liable to be terminated. **Decisions of Bank in all matters regarding eligibility, conduct of written examination, other tests and selection would be final and binding on all candidates. No representation or correspondence will be entertained by the Bank in this regard.**

**CANVASSING IN ANY FORM WILL BE A DISQUALIFICATION**

This advertisement is also available on Bank's Website:  
**The Bank is not responsible for printing errors, if any.**

Gorakhpur - 273016

Dated: 25.02.2022

**General Manager (HRM)**

**Guidelines for scanning and Upload of Photograph (4.5cm x 3.5cm) & Signature**

Before applying online, a candidate will be required to have a scanned (digital) image of his/her photograph and signature as per the specifications given below:

**Photograph Image:**

- Photograph must be a recent passport style colour picture.
- Make sure that the picture is in colour, taken against a light-coloured, preferably white, background.
- Look straight at the camera with a relaxed face
- If the picture is taken on a sunny day, have the sun behind you, or place yourself in the shade, so that you are not squinting and there are no harsh shadows
- If you have to use flash, ensure there's no "red-eye"
- If you wear glasses make sure that there are no reflections and your eyes can be clearly seen.
- Caps, hats and dark glasses are not acceptable. Religious headwear is allowed but it must not cover your face.
- Dimensions 200 x 230 pixels (preferred)
- Size of file should be between 20kb–50 kb
- Ensure that the size of the scanned image is not more than 50kb. If the size of the file is more than 50 kb, then adjust the settings of the scanner such as the DPI resolution, no. of colours etc., during the process of scanning.

**Signature Image:**

- The applicant has to sign on white paper with Black Ink pen.
- The signature must be signed only by the applicant and not by any other person.
- The signature will be used to put on the Call Letter and wherever necessary.
- If the Applicant's signature on the attendance sheet at the time of the examination, does not match the signature on the Call Letter, the applicant will be disqualified.
- Dimensions 140 x 60 pixels (preferred)
- Size of file should be between 10kb – 20kb
- Ensure that the size of the scanned image is not more than 20kb
- Signature in CAPITAL LETTERS shall NOT be accepted.

**Scanning the photograph & signature:**

- Set the scanner resolution to a minimum of 200 dpi (dots per inch)
- Set Color to True Color
- File Size as specified above
- Crop the image in the scanner to the edge of the photograph/signature, then use the upload editor to crop the image to the final size (as specified above).
- The image file should be JPG or JPEG format. An example file name is: image01.jpg or image01.jpeg Image dimensions can be checked by listing the folder files or moving the mouse over the file image icon.

- Candidates using MS Windows/Microsoft Office can easily obtain photo and signature in .jpeg format not exceeding 50kb & 20kb respectively by using MS Paint or Microsoft Office Picture Manager. Scanned photograph and signature in any format can be saved in .jpg format by using 'Save As' option in the File menu and size can be reduced below 50 kb (photograph) & 20 kb(signature) by using crop and then resize option (Please see point (i) & (ii) above for the pixel size) in the 'Image' menu. Similar options are available in other photo editor also.
- If the file size and format are not as prescribed, an error message will be displayed.
- While filling in the Online Application Form the candidate will be provided with a link to upload his/her photograph and signature.

### **Procedure for Uploading the Photograph and Signature**

- There will be two separate links for uploading Photograph and Signature
- Click on the respective link "Upload Photograph/Signature"
- Browse and Select the location where the Scanned Photograph/Signature file has been saved.
- Select the file by clicking on it
- Click the 'Open/Upload' button

After uploading the photograph/ signature in the online application form candidates should check that the images are clear and have been uploaded correctly. In case the photograph or signature is not prominently visible, the candidate may edit his/ her application and re-upload his/ her photograph or signature, prior to submitting the form. If the face in the photograph or signature is unclear the candidate's application may be rejected.

### **Your Online Application will not be registered unless you upload your photograph & signature as specified. Please Note:**

1. In case the face in the photograph or signature is unclear the candidate's application may be rejected. After uploading the photograph/ signature in the online application form candidates should check that the images are clear and have been uploaded correctly. In case the photograph or signature is not prominently visible, the candidate may edit his/her application and re-upload his/ her photograph or signature, prior to submitting the form.
2. After registering online candidates are advised to take a printout of their system generated online application forms.