



NATIONAL HOUSING BANK

Head Office, New Delhi - 110003.

RECRUITMENT OF OFFICERS IN TEGS - VII (GENERAL MANAGER), TEGS - VI (DY. GENERAL MANAGER), SMGS - V (ASST. GENERAL MANAGER), SMGS - IV (REGIONAL MANAGER), MMGS - III (MANAGER) AND IN MMGS - II (DY. MANAGER) AND CONTRACTUAL POSITIONS AT CXO LEVEL AND PROTOCOL OFFICER

SUBMISSION OF ONLINE APPLICATION & PAYMENT OF FEES - FROM 14.01.2023 06.02.2023

(This advertisement and the web link to apply ONLINE can be accessed on www.nhb.org.in)

Advt. No. - NHB/HRMD/Recruitment/2022-23/02

The National Housing Bank (NHB) invites applications from eligible candidates for appointment to various posts viz. General Manager, Scale - VII, Deputy General Manager, Scale - VI, Assistant General Manager, Scale - V, Regional Manager, Scale - IV, Manager, Scale - III and Deputy Manager, Scale - II in various streams on regular basis and Chief Economist, and Protocol Officer on contract basis.

I. IMPORTANT INSTRUCTIONS

1. CANDIDATES TO ENSURE THEIR ELIGIBILITY FOR THE POST

- Candidates are advised to read all the instructions contained in this advertisement regarding eligibility criteria, online registration method, payment of Application Fee/Intimation Charges, issuance of e-Call Letters, written examination (if required for officers at the level of MGR and DM) & interview processes etc. and ensure to fulfil all the eligibility conditions for admission to the examination/ interview.
- The process of Registration of application is complete only when the prescribed Application Fee/Intimation Charges (as applicable) is deposited with the Bank through online mode on or before the last date of fee payment.
- Candidates are provisionally admitted to the interview with the requisite Application Fee/Intimation Charges (wherever applicable) on the basis of the information furnished in the ONLINE application. Mere issue of e-Call Letter to the candidate for Interview will not imply that his/her candidature has been finally cleared by the Bank. The Bank will take up verification of eligibility criteria with reference to original documents at the time of Interview or earlier (if called). If at that stage, it is found that candidate is not fulfilling the eligibility criteria for the post (age, educational, professional qualification, post-qualification experience, etc.), his/her candidature will be cancelled and he/she will not be allowed to appear for Interview. Such candidates are not entitled for reimbursement of any conveyance expenses.

2. MODE OF APPLICATION

Candidates are required to apply ONLINE through NHB website www.nhb.org.in from 14.01.2023 TO 06.02.2023. No other mode of submission of Application is accepted. The link to apply online is given below:

[Link to access Online Application for all advertised posts](#)

3. IMPORTANT DATES/MONTHS

Events	Tentative Dates/Months [^]
Cut-off date for eligibility criteria	01.01.2023
Website link open for Online registration of Applications and payment of fees/ intimation charges	14.01.2023 TO 06.02.2023 (both days are inclusive)
Last date for online registration of Applications and payment of fees/intimation charges	06.02.2023
Download of e-Call Letter	The intimation shall be uploaded on NHB's website
Conduct of Interview	
Declaration of Final Result	

[^]The Bank reserves rights to make changes in the above schedule. Candidates are advised to check their registered E-mail on regular basis besides official website of NHB for updates regarding all the posts.

4. NUMBER OF VACANCIES

A.		FRESH RECRUITMENT					
Regular Posts							
	SC	ST	OBC-NCL [^]	EWS	UR	Total	
General Manager (Scale - VII)							
1. Project Finance (01)	-	-	-	-	01	01	
Dy. General Manager (Scale - VI) including one backlog under OBC-NCL category							
1. Project Finance (01)	-	-	01	-	01	02	
2. Credit (01)							
Asst. General Manager (Scale - V)							
1. Information Technology (01)	01	01	-	01	02	05	
2. Information Security (01)							
3. Legal & Recovery (01)							
4. Credit (01)							
5. Economist (01)							
Regional Manager (Scale - IV) including one backlog under OBC-NCL category							
1. Project Finance (01)	01	-	3	01	03	08	
2. Information Technology (01)							
3. Legal & Recovery (02)							
4. Credit (01)							
5. Economist (01)							
6. Human Resource (01)							
7. Company Secretary (01)							
Manager (Scale - III)							
1. Information Technology (01)	-	02		01	03	06	
2. Legal & Recovery (01)							
3. Credit (02)							
4. MIS (01)							
5. General Administration (01)							
Dy. Manager (Scale - II) including one backlog vacancy under SC category							
1. Information Technology (01)	02	-	03	01	04	10	

2. Credit (04)						
3. Economist (01)						
4. MIS (03)						
5. Human Resource (01)						
Total	04	03	07	04	14	32
Re-advertised Contractual Post						
1. Chief Economist (01)	-	-	-	-	01	01
2. Protocol Officer (02)	-	-	-	-	02	02
Total	-	-	01	-	03	03
Grand Total	04	03	08	04	17	35

SC: Scheduled Caste; ST: Scheduled Tribe; OBC-NCL: Other Backward Classes-Non-Creamy Layer; EWS: Economically Weaker Sections; UR: Unreserved.

^OBC candidates belonging to 'Non-Creamy Layer' are entitled to reservations under OBC category. OBC 'Creamy Layer' candidates should indicate their category as 'UR'.

*Out of the respective posts, the vacancy reserved for Persons with Benchmark Disabilities (PwBD) are as under:

Vacancy reserved for PwBD					
Post	VI	HI	LD	ID/MD	Total
DEPUTY MANAGER	01	-	-	-	01

VI: Visually Impaired (blindness and low vision); HI: Hearing Impaired (deaf and hard of hearing); LD: Locomotor Disability (including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy); ID: Intellectual Disability (Autism, intellectual disability, specific learning disability and mental illness); MD: Multiple Disabilities (from amongst persons under VI, HI and LD including deaf-blindness).

- PwBD candidates may belong to any category i.e. Unreserved/SC/ST/OBC/EWS. Reservation for PwBD is horizontal and within the overall vacancies for the Post.
- Candidates belonging to reserved category including, for whom no reservation has been mentioned, are free to apply for vacancies announced for unreserved category provided, they must fulfil all the eligibility conditions applicable to unreserved category.
- The total number of vacancies mentioned above are provisional and it may increase/decrease depending upon actual requirement of the Bank. NHB reserves the right to draw wait lists of candidates and consider such wait listed candidate(s) for meeting actual requirement.

5. ELIGIBILITY

Please note that the eligibility criteria specified herein are the basic criteria for applying for the post. Candidates must necessarily produce the relevant documents in original and a photocopy in support of their identity and eligibility pertaining to category, nationality, age, educational qualifications etc. as indicated in the online application form at the time of interview and any subsequent stage of the recruitment process as required by the Bank. Please note that no change of category will be permitted at any stage after registration of the online application and the result will be processed considering the category which has been indicated in the online application, subject to guidelines of the Government of

India in this regard. Merely applying for the Post, appearing for and being shortlisted in the online examination and/or in the subsequent interview and/ subsequent processes does not imply that a candidate will necessarily be offered employment in the Bank. No request for considering the candidature under any category other than the one in which one has applied will be entertained.

5.1 Nationality / Citizenship

A candidate must be either -

- (i) a citizen of India or
- (ii) a subject of Nepal or a subject of Bhutan or a Tibetan refugee (who came over to India before 1st January, 1962) with the intention of permanently settling in India or
- (iii) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African countries of Kenya, Uganda, the United Republic of Tanzania (formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire, Ethiopia and Vietnam with the intention of permanently settling in India,

Provided that a candidate belonging to categories (ii) and (iii) above shall be a person in whose favour a certificate of eligibility has been issued by the Government of India.

5.2 Age Limit (As on 01.01.2023)

Post	Age (Minimum)	Age (Maximum)
Dy. Manager (Scale - II)	23 Years	32 Years
Manager (Scale - III)	23 Years	35 Years
Regional Manager (Scale IV)	30 Years	45 Years
Asst. General Manager (Scale - V)	32 Years	50 Years
Dy. General Manager (Scale - VI)	40 Years	55 Years
General Manager (Scale - VII)	40 Years	55 Years
Chief Economist	-	62 Years
Protocol Officer	-	64 Years

Note: The maximum age limit specified is applicable to Unreserved and EWS Category Candidates.

Relaxation of upper age limit:

Sr. No.	Category of Candidate	Age Relaxation
5.2 (a)	Scheduled Caste and Scheduled Tribe	5 years
5.2 (b)	Other Backward Classes (Non-Creamy Layer)	3 years
5.2 (c)	Persons with Benchmark Disabilities (PwBD) as defined under "The Rights of Persons with Disabilities Act, 2016".	PwBD (UR) - 10 Years PwBD (SC/ST) - 15 Years PwBD (OBC) - 13 Years

5.2 (d)	Ex-servicemen (including ECOs/SSCOs) provided applicants have rendered at least 5 years military service and have been released on completion of assignment (including those whose assignment is due to be completed within 6 months) otherwise than by way of dismissal or discharge on account of misconduct or inefficiency or/on account of physical disability or have been released on account of physical disability attributable to military service or on invalidment. ECOs/SSCOs who have completed their initial period of assignment of five years of Military Service but whose assignment has been extended beyond five years and in whose case the Ministry of Defence issues certificate that in case of selection they would be released within three months from the date of receipt of offer of appointment.	5 years
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Notes:

- i. An ex-serviceman who has once joined a Govt. job on the civil side after availing of the benefits given to him as an ex-servicemen for his re-employment, his ex-servicemen status for the purpose of re-employment in Govt. ceases.
- ii. The age relaxation mentioned under Sr. No. 5.2(c) is allowed on cumulative basis as per Govt. Guidelines.
- iii. Relaxation in upper age limit for SC/ST/OBC categories applicable only against the vacancies reserved for these categories. Wherever vacancies are not reserved, SC/ST/OBC candidates will be treated at par with Unreserved category candidates i.e. no relaxations are available against Unreserved vacancies.
- iv. After applying all relaxations in terms of age, the maximum age of the candidate for all posts, shall not exceed 56 years.
- v. Candidates seeking age relaxation will be required to submit necessary certificate(s) in original/ along with photocopies at the time of Interview and at any subsequent stage of the recruitment process as required by the Bank.
- vi. There is no reservation for Ex-servicemen in Officers' Cadre.
- vii. For the post of Chief Economist and Protocol Officers, relaxation in age shall not be applicable.

5.3 i. Minimum Educational/Professional Qualification and Post-qualification Experience (as on 01.01.2023) for advertised posts

Post	Minimum Educational/Professional Qualification	Minimum Post-qualification Experience (as on 01.01.2023)
General Manager (Project Finance)	Graduate in any discipline with Chartered Accountant	Minimum 15 years of experience in the Banks/ FIs/ regulated lending entities of which minimum 12 years in handling credit / project finance in Banks/ FIs/ regulated lending entities and the current post held by the candidate should be at Scale - VI in PSBs

		/ Grade D in AIFIs/equivalent in lending entities
Deputy General Manager (Project Finance)	Graduate in any discipline with Chartered Accountant	Minimum 12 years of experience in the Banks/ FIs/ regulated lending entities of which minimum 10 years in handling credit / project finance in Banks/FIs/regulated lending entities and the current post held by the candidate should be at Scale - V in PSBs / Grade C in AIFIs/ equivalent in lending entities
Deputy General Manager (Credit)	Graduate in any discipline with CA	Minimum 12 years of experience in the Banks/ FIs/regulated lending entities of which minimum 10 years of experience in credit inspection/monitoring/audit/compliance departments of Banks/FIs/regulated lending entities and the current post held by the candidate should be at Scale - V in PSBs / Grade C in AIFIs/Regulatory Bodies/equivalent in lending entities
Assistant General Manager (IT)	Graduation Degree in Computer Science or equivalent	The AGM (IT) shall have an overall experience of at least 10 years in the Banks, FIs, Regulatory bodies and regulated lending entities, Large Corporates of which minimum 8 years shall be in the IT implementations, system design, ERP management, coding and testing of programmes and the current post held by the candidate should be at Scale - IV in PSBs / Grade B in AIFIs/Regulatory Bodies
Assistant General Manager (Information Security)	Graduation Degree in Computer Science or equivalent with following: CISA/ISACA	The candidate should have an overall experience of at least 10 years in the area of IT/Information Security of which 8 years should be in the area of managing or implementing Information Security / Cyber Security projects / activities and the current post held by the candidate should be at Scale - IV in PSBs / Grade B in

		AIFIs/Regulatory Bodies/equivalent in regulated lending entities
Assistant General Manager (Law & Recovery)	Graduate with a degree in Law or a Law Graduate who has passed 5 years integrated law course from a recognized university in India.	Minimum of 10 years, out of which: a) Minimum of 2 years' experience as an advocate in any court in India independent or as a member of a firm of Solicitors in India (after enrolment as an advocate with the Bar Council). AND b) Minimum 06 years as a Law Officer in banks/financial institutions in public or private sector of repute/PSUs, out of which S/he should have served 2 years in senior position as team leader. The current post held by the candidate should be at Scale - IV in PSBs / Grade C in AIFIs/equivalent in lending entities
Assistant General Manager (Credit)	Graduate in any discipline with CA	Minimum 10 years of experience in the Banks/ FIs/ Regulatory bodies/regulated lending entities of which minimum 8 years of experience in credit inspection/ monitoring /audit/compliance departments of Banks/FIs/ regulated lending entities and the current post held by the candidate should be at Scale - IV in PSBs / Grade C in AIFIs/equivalent in lending entities
Assistant General Manager (Economist)	Post Graduate degree in Economics. Desirable: M.Phil., Ph.D	10 years' experience in Banks/Financial Institutions /Government Institutions / other public sector institutions of which 8 years in the areas related to economic research or strategic planning and the current post held by the candidate should be at Scale IV in PSBs / Grade B in AIFIs/equivalent in lending entities.
Regional Manager (Project Finance)	Graduate in any discipline with Chartered Accountant	Minimum 8 years of experience in the Banks/ FIs/ regulated lending entities of which minimum 6 years in handling credit

		/ project finance in Banks/FIs/regulated lending entities and the current post held by the candidate should be at Scale - III in PSBs / Grade B in AIFIs/ equivalent in lending entities
Regional Manager (System Administrator)	Graduate in Computer Science / MCA	The RM (SA) shall have an overall experience of at least 8 years in the Banks, FIs, Regulatory bodies and regulated lending entities, Large Corporates of which minimum 6 years in system administration/ software development / testing and debugging and the current post held by the candidate should be at Scale - III in PSBs / Grade B in AIFIs/ equivalent in lending entities/large corporates
Regional Manager (Law & Recovery)	Graduate with a degree in Law or a Law Graduate who has passed 5 years integrated law course from a recognized university in India	Minimum of 08 years, out of which: a) Minimum of 2 years' experience as an advocate in any court in India independent or as a member of a firm of Solicitors in India (after enrolment as an advocate with the Bar Council). AND b) Minimum 04 years as a Law Officer in banks/financial institutions in public or private sector of repute/PSUs, out of which S/he should have served 2 years in senior position as team leader. The current post held by the candidate should be at Scale - III in PSBs / Grade B in AIFIs/ equivalent in lending entities
Regional Manager (Credit)	Graduate in any discipline with CA	Minimum 8 years of experience in the Banks/ FIs/ regulated lending entities of which minimum 6 years of experience in credit inspection/ monitoring / audit/compliance departments of Banks/FIs/ regulated lending entities and the current post held by the candidate should be at Scale III in PSBs / Grade B in AIFIs/equivalent in lending entities

Regional Manager (Economist)	Post Graduate degree in Economics. Desirable: M.Phil., Ph.D	8 years' experience in Banks/Financial Institutions /Government Institutions / other public sector institutions of which 6 years in the areas related to economic research or strategic planning and the current post held by the candidate should be at Scale III in PSBs / Grade B in AIFIs/equivalent in lending entities.
Regional Manager (HR)	MBA (HR)	Minimum 8 years of Experience in Banks/AIFIs/Regulatory bodies /regulated lending entities of which Minimum 6 years in HR/Training and Development/Assessment Centre. Working Knowledge in HRMS (ERP) software will be preferred and the current post held by the candidate should be at Scale - III in PSBs / Grade B in AIFIs/Regulatory Bodies/ equivalent in lending entities
Regional Manager (Company Secretary)	Graduate degree, with - Member of Institute of Company Secretaries of India (ICSI); Desirable educational qualifications: (a) Holder of Chartered Financial Analyst charter awarded by CFA Institute, or (b) Designated as Chartered Accountant by the Institute of Chartered Accountants of India, or equivalent abroad, or (c) Designated as a Cost and Management Accountant by the Institute of Cost	Mandatory experience: 5 years' experience in Secretarial Compliances in Govt./Public/ Private Sector out of which minimum 3 years' experience at Manager (Scale - II) (equivalent IBA basic pay of 48,170 - 69,810 plus Special Allowance @ 16.40% thereon) or above or having similar roles and responsibilities in one or more regulated Financial Institution. Desirable experience: • Experience in Company Secretarial Compliances in Public/Private Sector Banks • Should possess thorough knowledge of matters pertaining to institutional Finance, Company Law, Corporate and Secretarial functions. The candidate should be well versed with the provisions and regulations of Company Act and SEBI rules & regulations. • The candidate should have experience of handling Board matters such as organizing Board meetings, presentation of Board

	Accountants of India or equivalent abroad. (d) A law degree will be an added advantage.	memoranda/agendas and should have handled these matters independently. • The candidate should have good administrative and liaising skills. The candidate should be able to cope up with all responsibilities of a Company Secretary in a large Company including statutory compliance under the Companies Act and other relevant Corporate Laws.
Manager (Network Administrator)	Graduation in Engineering or above and certified CCNA or above	Minimum 4 years of experience in network administration and monitoring at Data Centers of which minimum 2 years in system administration/ software development / testing and debugging and the current post held by the candidate should be at Scale - II in PSBs / Grade A in AIFIs/ equivalent in lending entities/large corporates
Manager (Law & Recovery)	Graduate with a degree in Law or a Law Graduate who has passed 5 years integrated law course from a recognized university in India.	Minimum of 04 years, out of which: a) Minimum of 1 years' experience as an advocate in any court in India independent or as a member of a firm of Solicitors in India (after enrolment as an advocate with the Bar Council). AND b) Minimum 02 years as a Law Officer in banks/financial institutions in public or private sector of repute/PSUs, out of which S/he should have served 2 years in middle level position as team leader. The current post held by the candidate should be at Scale - II in PSBs / Grade A in AIFIs/ equivalent in lending entities
Manager (Credit)	Graduate in any discipline with CA	Minimum 4 years of experience in the Banks/ FIs/ regulated lending entities of which Minimum 2 years of experience in credit inspection/ monitoring / audit/compliance departments of Banks/FIs/ regulated lending entities and the current post held by the candidate

		should be at Scale II in PSBs / Grade A in AIFIs/equivalent in lending entities.
Manager (MIS)	Post Graduate degree in Statistics OR Post Graduate degree/ diploma in Operation Research. Desirable: M.Phil., Ph.D	4 years' experience in Banks / Financial Institutions / Government Institutions / other public sector institutions of which 2 years in the areas related to MIS / Data Analytics / forecasting and the current post held by the candidate should be at Scale II in PSBs / Grade A in AIFIs/equivalent in lending entities.
Manager (GAD)	Engineering in Civil/Bachelor of Architecture Qualification/certification in AutoCAD or other such layout designing tools shall be given preference.	The M (GAD) shall have an overall experience of at least 4 years in the Banks/ FIs/ Regulatory bodies/regulated lending entities of which minimum 2 years shall be in the General Administration/Estate/Premises related work and the current post held by the candidate should be at Scale - II in PSBs / Grade A in AIFIs/Regulatory Bodies/equivalent in lending entities
Deputy Manager (Database Administrator)	Graduation in Engineering or above and certified DB administrator preferably in MS SQL/ORACLE	Minimum 2 years in DB administration/ backup & recovery/ performance tuning/ networking and the current post held by the candidate should be at Scale - I in PSBs / Grade A in AIFIs/equivalent in lending entities/large corporates
Deputy Manager (Credit)	Graduate in any discipline with CA	Minimum 2 years of experience in credit inspection/ monitoring / audit/compliance departments of Banks/FIs/Regulatory bodies/regulated lending entities and the current post held by the candidate should be at Scale - I in PSBs / Grade A in AIFIs/ equivalent in lending entities

Deputy Manager (Economist)	Post Graduate degree in Economics. Desirable: M.Phil., Ph.D	2 years' experience in Banks/Financial Institutions /Government Institutions / other public sector institutions in the areas related to economic research or strategic planning. Relevant experience in Banks/ Financial Institutions will be preferred. The current post held by the candidate should be at Scale I in PSBs / Grade A in AIFIs/equivalent in lending entities.
Deputy Manager (MIS)	Post Graduate degree in Statistics OR Post Graduate degree/ diploma in Operation Research. Desirable: M.Phil., Ph.D	2 years' experience in Banks / Financial Institutions / Government Institutions / other public sector institutions in the areas related to MIS / Data Analytics / forecasting. The current post held by the candidate should be at Scale I in PSBs / Grade A in AIFIs/equivalent in lending entities.
Deputy Manager (HR)	MBA (HR)	Minimum 2 years in HR/Training and Development/Assessment Centre. Working Knowledge in HRMS (ERP) software will be preferred and the current post held by the candidate should be at Scale - I in PSBs / Grade A in AIFIs/Regulatory Bodies/ equivalent in lending entities
Chief Economist	A Master's Degree in Economics with specialization in monetary economics or Econometrics from a recognized Indian/ Foreign University. Desirable: Doctorate degree in Economics / Banking / Finance from a recognized University will be preferable.	The candidate must have an overall experience of at least 15 years in a Commercial Bank / FI / reputed Rating Agencies / Government Bodies. Out of which minimum 10 years of experience in the areas related to Indian Economy and sectoral economy (preferably housing sector) in a Commercial Bank/ FI/ Rating Agencies / Government Bodies. Preference shall be given to candidates with work experience as Economist in Commercial Banks / FIs/ Rating Agencies/ Government Bodies.

		Contribution to leading financial journals/ Newspapers will be added advantage
Protocol Officers	Graduate in any discipline from a recognized university/institution	The candidate should be a retired officer from RBI/PSB/FI in India and should have worked in Senior Management level. Minimum 25 years' of experience in RBI/PSB/FIs in India out of which at least 05 years work experience should be in the area of Public Relation /Protocol Duty.

iii. Job Role and Profile for Regular Posts i.e. GM, DGM, AGM, RM, MGR and DM/ Contractual positions

Name of Post	General Manager (Project Finance)
Job Profile:	
<ul style="list-style-type: none"> • Project Evaluation, Financial Modelling • Project Assessment, Negotiations • Driving Business Targets • Handling of Credit / Project Finance at large scale • Analysis and recommendation on Credit/Project Proposal • Placement of proposal in Bank's Credit Committees • Supervising and Monitoring Credit inspection • Credit Appraisal and analysis • Any other work assigned from time to time 	
Skills & Competencies:	
Appraisal and analysis of credit proposals and credit inspection	
Name of Post	Dy. General Manager (Project Finance)
Job Profile:	
<ul style="list-style-type: none"> • Project Evaluation, Financial Modelling • Project Assessment, Negotiations • Driving Business Targets • Handling of Credit / Project Finance at large scale • Analysis and recommendation on Credit/Project Proposal • Placement of proposal in Bank's Credit Committees • Supervising and Monitoring Credit inspection • Credit Appraisal and analysis • Any other work assigned from time to time 	

Skills & Competencies:

Appraisal and analysis of credit proposals and credit inspection

Name of Post	Dy. General Manager (Credit)
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Job Profile:

- Supervision and monitoring of credit compliance and validation
- Creation of SOP/Manual for credit inspection / monitoring
- Ensuring internal compliances w.r.t. sanctions, documentations, disbursement, inspections etc.
- Liaising with credit bureau
- Identification of potential stressed assets
- Loan Reviews of credit portfolio
- To ensure maintenance of repository of data and its timely review
- Compliance to regulatory / statutory guidelines

Skills & Competencies:

Credit Monitoring, compliance and validation

Name of Post	Asst. General Manager (IT)
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Job Profile:

- DB Analytics, MIS generation
- BI Modelling for existing and future IT implementations
- Preparation of BI/MIS dashboards
- System design and ERP Management /Flow diagram and testing of codes.
- Maintenance and support of IT and information systems.
- Development of Specification Requirement for programmes and developers
- Any other jobs assigned from time to time related to IT function.

Skills & Competencies:

Skills - The officer shall have good understanding of coding and programs with substantial exposure in system designing and BI modelling.

Name of Post	Asst. General Manager (Information Security)
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Job Profile:

- Maintain and update the threat landscape for the organisation on a regular basis including staying up to date about the latest security threat environment and related technology developments.
- Ensure review of the Information Security Policy (ISP) and Cyber Security Framework (CSF) of the Bank to check for the adequacy and effectiveness of the Information Security Management System (ISMS) programme and in compliance with applicable guidelines.
- Ensure compliance of the policy guidelines pertaining to ISP & CSF.

- Interacting with regulatory bodies and external agencies that could be of help to maintain information security for the organization, e.g. RBI, CERT-In, IDRBT, NCIIPC etc.
- Periodic assessment / audits of third party service providers to assess risks
- Ensuring that the IT infrastructure deployed for online operations is kept up to date as per policy and bug fixing/patches are regularly applied to protect the infrastructure from vulnerabilities.
- Ensuring timely submission of all necessary returns pertaining to Information Security and Cyber Security to the Regulators.
- Implementation, operation and monitoring of Cyber Security Operation Centre (C-SOC).
- Conducting periodic Cyber Security Awareness Programmes for Top Management, other officers and stakeholders.

Skills & Competencies:

Good understanding of Information Security, risk associated with IT implementation and mitigants of such risks.

Name of Post | **Asst. General Manager (Law & Recovery)**

Job Profile:

- Should be well conversant with all legal matters and should have adequate knowledge of Law relating to Banking, Insolvency & Bankruptcy, recovery, Contracts, Taxation, Labour, Corporate Law, Vetting of products, payments, accounting etc.
- In-depth knowledge and experience in vetting of deeds, drafting of legal documents besides ensuring compliance with requirements under various Acts, conducting court & arbitration cases, vetting of contracts & rendering legal advice to other departments.
- Excellent leadership qualities and decision making capabilities, strong interpersonal and communication skills and must be able to lead a team of Law Professionals with result oriented approach and commitment to quality and assigned targets.

Skills & Competencies:

Good working skills in legal related matters, litigation, Knowledge of Banking/ financial laws and drafting.

Name of Post | **Asst. General Manager (Credit)**

Job Profile:

- Supervision and monitoring of credit compliance and validation
- Creation of SOP/Manual for credit inspection / monitoring
- Ensuring internal compliances w.r.t. sanctions, documentations, disbursement, inspections etc.
- Liaising with credit bureau
- Identification of potential stressed assets

- Loan Reviews of credit portfolio
- To ensure maintenance of repository of data and its timely review
- Compliance to regulatory / statutory guidelines

Skills & Competencies:

Credit Monitoring, compliance and validation

Name of Post | **Asst. General Manager (Economist)**

Job Profile:

- To track, analyse, evaluate and forecast key economic and financial data at global, national & regional levels.
- Providing strategic inputs on various economic and financial developments to the top management and to contribute for formulation of strategy and policy.
- Conducting studies to explore new business opportunities, analysing existing products/processes to improve outcome, suggest right mix of business in order to maximize risk-adjusted return.
- Conducting impact studies on various topical issues that have the potential to affect the business of the Bank.
- Any other related work entrusted from time to time

Name of Post | **Regional Manager (Project Finance)**

Job Profile:

- Handling of Credit / Project Finance
- Preparing Project Proposal
- Conducting Credit Inspection
- Credit Appraisal and analysis
- Any other work assigned from time to time

Skills & Competencies:

Appraisal and analysis of credit proposals and credit inspection

Name of Post | **Regional Manager (System Administrator)**

Job Profile:

- Responsible for development of inhouse applications and customization of Core banking solution / ERP
- Manage relationship with business units, understanding of business requirements and delivery of quality codes to meet desired results
- Provide necessary support in resolution of bugs/ functioning of developed codes

Skills & Competencies:

Good hands on experience in system administration and software development

Name of Post	Regional Manager (Law & Recovery)
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Job Profile:

- Should be well conversant with all legal matters and should have adequate knowledge of Law relating to Banking, Insolvency & Bankruptcy, recovery, Contracts, Taxation, Labour, Corporate Law etc.
- Vetting of products, payments, accounting.
- In-depth knowledge and experience in vetting of deeds, drafting of legal documents besides ensuring compliance with requirements under various Acts, conducting court & arbitration cases, vetting of contracts & rendering legal advice to other departments.
- Excellent leadership qualities and decision making capabilities, strong interpersonal and communication skills and must be able to lead a team of Law Professionals with result oriented approach and commitment to quality and assigned targets.

Skills & Competencies:

Good working skills in legal related matters, litigation, Knowledge of Banking/ financial laws and drafting.

Name of Post	Regional Manager (Credit)
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Job Profile:

- Credit Monitoring, compliance and validation
- Creation of SOP/Manual for credit inspection / monitoring
- Ensuring internal compliances w.r.t. sanctions, documentations, disbursement, inspections etc.
- Liaising with credit bureau
- Identification of potential stressed assets
- Loan Reviews of credit portfolio
- Maintenance of repository of data and its review
- Compliance to regulatory / statutory guidelines
- Devising and ensuring proper escalation matrix

Skills & Competencies:

Credit Monitoring, compliance and validation

Name of Post	Regional Manager (Economist)
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Job Profile:

- To track, analyse, evaluate and forecast key economic and financial data at global, national & regional levels.
- Providing strategic inputs on various economic and financial developments to the top management and to contribute for formulation of strategy and policy.

- Conducting studies to explore new business opportunities, analysing existing products/processes to improve outcome, suggest right mix of business in order to maximize risk-adjusted return.
- Conducting impact studies on various topical issues that have the potential to affect the business of the Bank.
- Any other related work entrusted from time to time

Skills & Competencies:

Good understanding of economic scenario and banking / financial sector

Name of Post | **Regional Manager (HR)**

Job Profile:

- Experience in Succession Planning and Job Family
- Decision Support Tool related to HRM
- Training and Development, employee Coaching and/or mentoring
- Competency mapping
- Ensuring robust Human Resources Information Systems
- Internal development, Capacity building, retention plans
- Assessment of training needs to apply and monitor training programs
- Building and adoption of best HR practices in the industry
- Any other work assigned from time to time

Skills & Competencies:

Knowledge of HRMS, Training & Development and Competency Planning / Succession Planning

Name of Post | **Regional Manager (Company Secretary)**

Job Profile:

- Attending to all SEBI related compliance issues and other policies and timely disclosure of all regulatory filings. Providing compliances support and clarifications to all departments.
- Liaison with Authorities, Complying Resolution of NSE/BSE/SEBI and attending/replying other investor related complaints and periodical reporting of mandated information.
- To report to the Board about compliance with the provision of the applicable Acts and laws.
- The minutes of the meetings of committee and the Board are to be recorded as per the professional standards mandated.
- Ensuring adherence to the “Code of Conduct for the Board of Directors and Senior Management” approved by the Board.
- Any other roles and responsibilities assigned by the bank.

Skills & Competencies:

Knowledge of SEBI matters

Name of Post	Manager (Network Administrator)
Job Profile:	
<ul style="list-style-type: none"> • Network administration, • Network configuration and management. • Monitoring/supervising existing network <p>Defining and mapping future requirement and carry out implementations to ensure and enhance security posture of Bank on an ongoing basis</p>	
Skills & Competencies:	
Good hands on experience is network management in Data Centre environment.	
Name of Post	Manager (Law & Recovery)
Job Profile:	
<ul style="list-style-type: none"> • Should be well conversant with all legal matters and should have adequate knowledge of Law relating to Banking, Insolvency & Bankruptcy, recovery, Contracts, Taxation, Labour, Corporate Law etc. • Vetting of products, payments, accounting. • In-depth knowledge and experience in vetting of deeds, drafting of legal documents besides ensuring compliance with requirements under various Acts, conducting court & arbitration cases, vetting of contracts & rendering legal advice to other departments. • Excellent leadership qualities and decision making capabilities, strong interpersonal and communication skills and must be able to lead a team of Law Professionals with result oriented approach and commitment to quality and assigned targets. 	
Skills & Competencies:	
Good working skills in legal related matters, litigation, Knowledge of Banking/ financial laws and drafting.	
Name of Post	Manager (Credit)
Job Profile:	
<ul style="list-style-type: none"> • Credit Monitoring, compliance and validation • Creation of SOP/Manual for credit inspection / monitoring • Ensuring internal compliances w.r.t. sanctions, documentations, disbursement, inspections etc. • Liaising with credit bureau • Identification of potential stressed assets • Loan Reviews of credit portfolio • Maintenance of repository of data and its review • Compliance to regulatory / statutory guidelines • Devising and ensuring proper escalation matrix 	

Skills & Competencies:

Credit Monitoring, compliance and validation

Name of Post | **Manager (MIS)****Job Profile:**

- Building and maintenance of robust MIS platform, understanding of all data collected at various departments level and process, organize and present them as meaningful information for growth of the Bank, suggest new data items to fill up gaps to ensure capture of important activities of the Bank.
- Attending to new requirements for data from the top management, regulatory bodies, and governments. Providing of business reports/data for decision making.
- Automation of processes involved in preparation of various internal and external data
- Ensuring preparation and timely/accurate submission of prescribed regulatory returns
- Any other related work entrusted from time to time.

Skills & Competencies:

Good Data Analytics Skills

Name of Post | **Manager (GAD)****Job Profile:**

- Handling of projects pertaining to redevelopment, renovation and maintenance of properties.
- Preparation of BOQs, Layout Design, Vetting of proposals for aforesaid projects
- Purchase and sale of properties
- Tendering process for acquisition of products / services
- Supervision of work, liaison with all stake holders as also execute legal documents/agreements/filing of returns etc. on behalf of the Bank.
- Any other jobs assigned from time to time related to General Administrative function.

Skills & Competencies:**Skills** - The officer shall have good understanding of Estate Functions and supervisory skills**Name of Post** | **Dy Manager (Database Administrator)****Job Profile:**

- Database administration
- Backup & recovery
- Performance tuning

Networking/ sizing etc.	
Skills & Competencies:	
Good hands on experience is DB management, performance tuning in Data Centre environment.	
Name of Post	Dy. Manager (Credit)
Job Profile:	
<ul style="list-style-type: none"> • Credit Monitoring, compliance and validation • Creation of SOP/Manual for credit inspection / monitoring • Ensuring internal compliances w.r.t. sanctions, documentations, disbursement, inspections etc. • Liaising with credit bureau • Identification of potential stressed assets • Loan Reviews of credit portfolio • Maintenance of repository of data and its review • Compliance to regulatory / statutory guidelines • Devising and ensuring proper escalation matrix 	
Skills & Competencies:	
Credit Monitoring, compliance and validation	
Name of Post	Dy. Manager (Economist)
Job Profile:	
<ul style="list-style-type: none"> • To track, analyse, evaluate and forecast key economic and financial data at global, national & regional levels. • Providing strategic inputs on various economic and financial developments to the top management and to contribute for formulation of strategy and policy. • Conducting studies to explore new business opportunities, analysing existing products/processes to improve outcome, suggest right mix of business in order to maximize risk-adjusted return. • Conducting impact studies on various topical issues that have the potential to affect the business of the Bank. • Any other related work entrusted from time to time 	
Skills & Competencies:	
Good understanding of economic scenario and banking / financial sector	
Name of Post	Dy. Manager (MIS)
Job Profile:	
<ul style="list-style-type: none"> • Building and maintenance of robust MIS platform, understanding of all data collected at various departments level and process, organize and present 	

them as meaningful information for growth of the Bank, suggest new data items to fill up gaps to ensure capture of important activities of the Bank.

- Attending to new requirements for data from the top management, regulatory bodies, and governments. Providing of business reports/ data for decision making.
- Automation of processes involved in preparation of various internal and external data
- Ensuring preparation and timely/accurate submission of prescribed regulatory returns
- Any other related work entrusted from time to time.

Skills & Competencies:

Good Data Analytics Skills

Name of Post | **Dy. Manager (HR)**

Job Profile:

- Experience in Succession Planning and Job Family
- Decision Support Tool related to HRM
- Training and Development, employee Coaching and/or mentoring
- Competency mapping
- Ensuring robust Human Resources Information Systems
- Internal development, Capacity building, retention plans
- Assessment of training needs to apply and monitor training programs
- Building and adoption of best HR practices in the industry
- Any other work assigned from time to time

Skills & Competencies:

Knowledge of HRMS, Training & Development and Competency Planning / Succession Planning

CONTRACTUAL

Name of Post	1. Chief Economist (On Contract)
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Job Profile:

- Leading a team at Market Research in the Bank
- Providing strategic inputs on Housing Sector and related developments - India and global perspective to the Top Management of the Bank.
- Providing inputs on strategy and policy of the Bank based on macroeconomic developments and challenges of housing finance sector in the country
- Pivotal role in policy formulation, analysis and communicating to the outside world and has to be well conversant in Housing / Banking / financial / investment / economic policy domain.
- Periodic analysis & presentation of the business profile of the Bank to its Stakeholders, Media and Public.
- Any other assignment as may be assigned by the Bank from time to time.

Skills & Competencies:

- Should possess expertise and in depth understanding of Domestic & Foreign Economic scenario, macroeconomic indicators, structural changes in the economy, Sectoral Economic Activities, especially in Housing Sector.
- Understanding of Govt economic policies, laws and regulations, fiscal and monetary policies etc. which plays important role in the growth of the Housing Finance Sector
- Understanding of Econometrics modelling, forecasting and analysis.
- Possess excellent presentation / communication - verbal and written skills with analytical insights into banking / economic issues.
- Should have strategic leadership skills, strong interpersonal skills and strong analytical and problem solving skills.

Name of Post	2. Protocol Officer on contract
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Job Profile:

- Escorting / accompanying the MD to various official meetings, official tours
- (including protocol duty at Airport) and appointments with various
- Ministries.
- Looking after various requirements of the MD / EDs pertaining to issuance of
- passes for various ministerial level meetings.
- Other administrative work in the Board and MD Secretariat.
- Liaising with Board of Directors, Departments of Government of India and
- Reserve Bank of India
- Any other assigned duties, from time to time.

Skills & Competencies:

Excellent communication and liaising skills

Note:

- i. Candidate should be proficient in computers; good in inter-personal communication skills, analytical skills and drafting skills; give attention to details; have multitasking and team building capability; have impressive and unblemished service track records.
- ii. All the educational qualifications mentioned should hold a degree from a University/ Institution/ Board recognized by Govt. of India/ approved by Govt. Regulatory Bodies.
- iii. Candidate should indicate the percentage obtained in Graduation calculated to the nearest two decimals in the online application. Where Universities/Institutes awarded Aggregate Grade Points (e.g. CGPA/OGPA etc.) the same should be converted into percentage and indicated in online application. If called for Interview, the candidate will have to produce a certificate issued by the appropriate authority inter alia stating that the criteria of the University regarding conversion of Aggregate Grade Points into percentage and the percentage of marks scored by the candidate in terms of criteria.
- iv. Calculation of Percentage: The percentage marks shall be calculated by dividing the total marks obtained by the candidate in all the subjects in all the semester(s)/ year(s) by aggregate maximum marks in all the subjects irrespective of honours / optional/additional optional subject, if any. Same will be applicable for those Universities also where Class/ Grade is decided on basis of Honours marks only.
- v. The candidate must possess valid Mark-sheet / Degree Certificate/ Professional qualification certificate stating that he/ she is a graduate/post-graduate/Chartered Accountant/ICWAI/etc. as on 01.01.2023 and indicate the percentage of marks obtained in Graduation/Post-graduation/professional qualifications while registering online.
- vi. The Post-qualification experience will only be considered for determining the minimum experience.
- vii. In cases the certificate of degree/diploma does not specify the field of specialisation, the candidate will have to produce a certificate from the concerned university/college specifically mentioning the specialisation.
- viii. In cases where experience in a specific field is required, the relevant experience certificate must contain specifically that the candidate had experience in that specific field.
- ix. The Bank reserves the right to raise or modify the eligibility criteria pertaining to educational, professional qualification and/or post-qualification experience. Depending upon the requirement, Bank reserves the right to cancel or restrict or curtail or enlarge any or all of the provisions of the recruitment process, if need so arises, without any further notice and without assigning any reason therefor.
- x. Experience through an outsourcing vendor, service provider, Knowledge Process Outsourcing (KPO)/Business Process Outsourcing (BPO) or IT support services provider for the above posts will not be considered.

- xi. For the post of MGR and DM, if, in case, Bank receives higher number of applications, Bank will conduct online-examination of the candidates as qualifying test and candidates clearing the cut-off shall be called for interview. The examination pattern and testing methodology shall be notified separately.

5.4 Reservation for Persons with Benchmark Disabilities

Under section 34 of “The Rights of Persons with Disabilities Act, 2016”, only persons with benchmark disabilities are eligible for Reservation. “Person with benchmark disability” means a person with not less than forty percent of a specified disability where specified disability has not been defined in measurable terms and includes a person with disability where disability has been defined in a measurable terms, as certified by the certifying authority. The reserved categories of disabilities mentioned under this Act are namely:

- a. Blindness and low vision;
- b. Deaf and hard of hearing;
- c. Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy;
- d. Intellectual disability including Autism Spectrum Disorder, Specific Learning Disability and Mental Illness;
- e. Multiple disabilities from amongst persons under clauses (a) to (d) including deaf-blindness.

Notes:

- i. Definition of the above specified disabilities will be as per “THE RIGHTS OF PERSONS WITH DISABILITIES ACT, 2016”.
- ii. PwBD candidates may belong to any category i.e. Unreserved /SC/ST/OBC/EWS. Reservation for PwBD is horizontal and within the overall vacancies for the Post.
- iii. PwBD candidates should possess a latest disability certificate issued by a Competent Authority as prescribed vide The Rights of Persons with Disabilities Act, 2016 (RPWD Act, 2016). Such certificate shall be subject to verification/re-verification as may be decided by the Bank/competent authority.

5.5 Reservation for Economically Weaker Sections (EWS)

In terms of Office Memorandum No. 36039/1/2019-Estt (Res) dated 31.01.2019 issued by the Department of Personnel and Training, Ministry of Personnel, Public Grievances & Pensions, Government of India, the category EWSs means ‘Persons who are not covered under the scheme of reservation for SCs, STs and OBCs and whose family has gross annual income below **Rs. 8 lakh (Rupees eight lakh only)** are to be identified as EWSs for benefit of reservation. Income shall also include income from all sources i.e. salary, agriculture, business, profession, etc. for the financial year prior to the year of application.

Also persons whose family owns or possesses any of the following assets shall be excluded from being identified as EWS, irrespective of the family income:-

- i. 5 acres of agricultural land and above;
- ii. Residential flat of 1000 sq. ft. and above;
- iii. Residential plot of 100 sq. yards and above in notified municipalities;
- iv. Residential plot of 200 sq. yards and above in areas other than the notified municipalities.

The property held by a "Family" in different locations or different places/cities would be clubbed while applying the land or property holding test to determine EWS status.

The term "**Family**" for this purpose will include the person who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years'.

Income and Asset Certificate Issuing Authority: -

In terms of the above-mentioned Office Memorandum, 'the benefit of reservation under EWS can be availed upon production of an Income and Asset Certificate issued by a Competent Authority. The Income and Asset Certificate issued by any one of the following authorities in the prescribed format shall only be accepted as proof of candidate's claim as belonging to EWS:-

- i. District Magistrate/Additional District Magistrate/ Collector/ Deputy Commissioner/Additional Deputy Commissioner/ 1st Class Stipendiary Magistrate/ Sub-Divisional Magistrate/ Taluka Magistrate/ Executive Magistrate/ Extra Assistant Commissioner.
- ii. Chief Presidency Magistrate/Additional Chief Presidency Magistrate/Presidency Magistrate.
- iii. Revenue Officer not below the rank of Tehsildar and
- iv. Sub-Divisional Officer or the area where the candidate and/or his family normally resides.

Disclaimer: EWS vacancies are tentative and subject to further directives of Government of India and outcome of any litigation.

These guidelines are subject to change in terms of Government of India guidelines/ clarifications, if any, from time to time.

6. SCHEME OF SELECTION

The selection will be based on shortlisting and Interview. In case the number of candidates who apply and fulfil the eligibility criteria are more, a preliminary screening of the applications by the Screening Committee, will be carried out for short-listing eligible candidates to be called for the Interview. For the post of MGR and DM, if, in case, Bank receives higher number of applications, Bank will conduct online-examination of the candidates as qualifying test and candidates clearing the cut-off shall be called for interview. The examination pattern and testing methodology shall be notified separately.

Selection will be on the basis of educational, professional qualification, post-qualification experience and performance in Interview. The candidates will have to secure the minimum marks in interview & also final marks, to be considered for preparation of final rank lists. However, the selection for the post will be based on their position in respective category rank list for that post.

Merit list for selection will be prepared in descending order on the basis of scores obtained in Interview. In case more than one candidate score the cut-off marks (common marks at cut-off point), such candidates will be ranked according to their age in descending order, in the merit.

Mere fulfilling of minimum educational, professional qualification and post-qualification experience will not vest any right in candidate for being called for Interview. The Bank will decide the shortlisting parameters and thereafter, adequate number of candidates, as decided by the Bank will be shortlisted and called for Interview. The decision of the Bank to call the candidates for the Interview shall be final. No correspondence will be entertained in this regard. Merely satisfying the eligibility norms does not entitle a candidate to be called for Interview. Bank reserves the right to call only the requisite number of candidates for the Interview after preliminary screening/ short-listing with reference to candidate's qualification, suitability, experience etc.

While appearing for the Interview for advertised posts, the candidate should produce valid prescribed documents given below. In the absence of documents candidature of the candidate shall be cancelled.

List of Documents to be produced at the time of interview (as applicable):

The following documents **in original and self-attested photocopies** in support of the candidate's eligibility and identity are to be invariably submitted at the time of interview failing which the candidate may not be permitted to appear for the interview. Non submission of requisite documents by the candidate at the time of interview will debar his candidature from further participation in the recruitment process.

- (i) Printout of the valid Interview e-Call Letter.
- (ii) Valid system generated printout of the online application form registered.
- (iii) Proof of Date of Birth (Birth Certificate issued by the Competent Municipal Authorities or SSLC/ Std. X Certificate with DOB).
- (iv) Photo Identify Proof as indicated in **Point 10 (i)** of the advertisement.
- (v) Mark-sheets or certificates for Graduation or Post-graduation etc. Proper document from University/ Institute for having declared the result on or before 01.01.2023 has to be submitted.
- (vi) Caste Certificate issued by the competent authority in the prescribed format as stipulated by Government of India in the case of SC / ST / OBC category candidates.

In case of candidates belonging to OBC category, certificate should specifically contain a clause that the candidate does not belong to Creamy Layer section excluded from the benefits of reservation for Other Backward Classes in Civil posts & services under Government of India. OBC caste certificate containing the Non-Creamy Layer clause should be issued during the current Financial Year (FY). Caste Name mentioned in certificate should tally letter by letter with Central Government list / notification. At the time of interview, OBC candidate should bring the caste certificate containing the Non-Creamy Layer clause issued during that Financial Year 2021-22.

Candidates belonging to OBC category but coming under creamy layer and/ or if their caste

does not find place in the Central List are not entitled to OBC reservation. They should indicate their category as Unreserved in the online application form.

- (vii) Disability certificate in the prescribed format issued by the District Medical Board in case of Persons with Benchmark Disability category.
If the candidate has used the services of a Scribe at the time of online exam the duly filled in details of the scribe in the prescribed format.
- (viii) Income and Asset Certificate issued by the Competent Authority in the prescribed format as stipulated by Government of India in case of EWS category. Income and Asset Certificate should be issued during the current Financial Year. At the time of interview, EWS candidate should bring Income and Asset Certificate during that Financial Year 2021-22.
- (ix) An Ex-serviceman candidate has to produce a copy of the Service or Discharge book along with pension payment order and documentary proof of rank last / presently held (substantive as well as acting) at the time of interview.
- (x) Candidates serving in Government / quasi govt. offices/ Public Sector Undertakings (including Nationalised Banks and Financial Institutions) are required to produce a “No Objection Certificate” from their respective employer at the time of interview, in the absence of which their candidature will not be considered and travelling expenses, if any, otherwise admissible, will not be paid.
- (xi) Experience certificates, if any.
- (xii) Post – qualification Experience Certificates.
- (xiii) Persons falling in categories (ii), (iii), (iv) and (v) of **Point 5.1** above should produce a certificate of eligibility issued by the Govt. Of India.
- (xiv) Any other relevant documents in support of eligibility.

Notes: - Candidates will not be allowed to appear for the interview if he/ she fails to produce the relevant Eligibility documents as mentioned above. Non-production of relevant eligibility documents at the time of interview shall make the candidate ineligible for further processes of recruitment.

The Competent Authority for the issue of the certificate to SC/ST/OBC/PwBD/EWS is as notified by Government of India) from time to time. Candidates belonging to SC/ST/OBC/PwBD/EWS categories have to submit certificates in support of it at the time of interview.

Candidates to submit certificates in support of SC/ST/OBC/PwBD/EWS/Ex-Servicemen categories in the format prescribed by Government of India at the time of interview etc. Certificates of SC/ST/OBC/PwBD/EWS/Ex-Servicemen categories in format other than prescribed by Government of India shall be rejected.

7. EMOLUMENTS AND SERVICE CONDITIONS

Post	Scale	Scale of Pay
Regular Posts*		
Deputy Manager	Scale - II	48170 - 1740/1 - 49910 - 1990/10 - 69810

Manager	Scale - III	63840 - 1990/5 - 73790 - 2220/2 - 78230
Regional Manager	Scale - IV	76010 - 2220/4 - 84890 - 2500/2 - 89890
Asst. General Manager	Scale - V	89890 - 2500/2 - 94890 - 2730/2 - 100350
Dy. General Manager	Scale - VI	104240 - 2970/4 - 116120
General Manager	Scale - VII	116120 - 3220/4 - 129000
Contractual Posts		Period of Contract
Chief Economist	Market-linked compensation of Rs 5 lacs per month (with a fixed pay of Rs 3.75 lacs and variable pay of Rs 1.25 lacs). The variable pay to be linked to the performance rating. In case of outstation duty, travelling and halting allowances will be as applicable to Scale - VII officers of the Bank.	The period of contract shall be Initially for a period of 3 years, subject to yearly review, which can be extended for a maximum term of 5 years (one year at a time) or 65 years of age whichever is earlier.
Protocol Officer	Rs. 75 thousand per month (consolidated)	

*Besides emoluments as per the pay scale given above, the Post will carry other facilities like Bank's accommodation (at the discretion of the Bank subject to availability of accommodation as determined by the Bank from time to time)/Leased accommodation/HRA, reimbursement of expenses for medical/hospitalization, telephone/mobile charges, knowledge allowance, residential furnishing, conveyance allowance etc. as per eligibility. Other benefits such as housing loan, vehicle loan, festival advance, LTC, gratuity, leave encashment, coverage under National Pension System governed by PFRDA etc. shall be as per rules in force.

The Probation Period for a candidate appointed for the posts is provided as under:

Post	Probation Period
MMGS - II to TEGS - VII	The selected candidate will be on probation for a period of 1 year of active service from the date of his/her joining the Bank which is extendable at the discretion of the Bank.

The selected candidate will be liable to be posted / transferred at the sole discretion of the Bank to its various offices from time to time and on such terms and conditions as may be decided by the Bank except where specifically indicted.

8. APPLICATION FEE AND INTIMATION CHARGES (NON-REFUNDABLE)

Sr. No.	Category	Amount*
1.	SC/ST/PwBD	Rs. 175/- (Intimation Charges only)
2	Other than SC/ST/PwBD	Rs. 850/- (Application Fee including Intimation Charges)

*Excluding Goods and Service Tax (GST).

Note: Application once made will not be allowed to be withdrawn. Application Fee/Intimation Charge once paid will **NOT BE** refunded under any circumstances nor can it be held in reserve for any other examination/interview or selection. The Application Fee / Intimation charges shall also **NOT BE** refunded in case the application is rejected / not considered by NHB. Bank/transaction charge, if applicable, shall be borne by the candidate. **GST applicable on the Application Fee/ Intimation Charges shall be borne by the candidates.** Applications without the prescribed Fee/ Intimation Charges shall be summarily rejected. Fee/ Intimation Charges are required to be paid only in the manner prescribed in this advertisement.

9. IDENTITY VERIFICATION

i. Documents to be produced

At the time of interview, the e-Call Letter along with a photocopy of the candidate's photo identity (bearing exactly the same name as it appears on the e-Call Letter) such as PAN Card/ Passport/ Permanent Driving Licence/ Voter's Card/ Bank Passbook with photograph/ Photo identity proof issued by a Gazetted Officer/ People's Representative along with a photograph / Identity Card issued by a recognised college/ university/ Aadhar/ E-Aadhar card with a photograph/ Employee ID should be submitted to the invigilator for verification. The candidate's identity will be verified with respect to his/her details on the e-Call Letter, in the Attendance List and requisite documents submitted. If identity of the candidate is in doubt the candidate may not be allowed to appear for the Examination/ interview.

- **Ration Card and Learning Driving License will not be accepted as valid id proof.**
- **In case of candidates who have changed their name, they will be allowed only if they produce necessary proof like their original marriage certificate / affidavit in original etc.**

Note: Candidates have to produce, in original, the same photo identity proof bearing the name as it appears on the online application form/ e-Call Letter and submit photocopy of the photo identity proof along with Interview e-Call Letter while attending the examination/ interview respectively, without which they will not be allowed to take up the examination/ interview.

10. HOW TO APPLY

DETAILED GUIDELINES/PROCEDURES FOR -

- A. Application Registration
- B. Payment of Fees
- C. Document Scan and Upload

Candidates can apply **ONLY** through online mode from **14.01.2023 to 06.02.2023** and **no other mode of application will be accepted.**

Important points to be noted before Registration

Before applying online, candidates should -

- (i) scan their:
- photograph (4.5cm × 3.5cm)
 - signature (with black ink)
 - left thumb impression (on white paper with black or blue ink)
 - a hand written declaration (on a white paper with black ink) (text given below) ensuring that the all these scanned documents adhere to the required specifications as given in **Point 11 (C)** to this Advertisement.
- (ii) Signature in CAPITAL LETTERS will NOT be accepted.
- (iii) The left thumb impression should be properly scanned and not smudged. (If a candidate is not having left thumb, he/she may use his/ her right thumb for applying).
- (iv) The text for the hand written declaration is as follows –
“I, _____ (Name of the candidate), hereby declare that all the information submitted by me in the application form is correct, true and valid. I will present the supporting documents as and when required.”
- (v) The above mentioned hand written declaration has to be in the candidate’s hand writing and in English only. If it is written and uploaded by anybody else or in any other language, the application will be considered as invalid. (In the case of Visually Impaired candidates who cannot write may get the text of declaration typed and put their left hand thumb impression below the typed declaration and upload the document as per specifications).
- (vi) Keep the necessary details/documents ready to make **Online Payment** of the requisite application fee/ intimation charges.
- (vii) Have a valid personal email ID and mobile no., which should be kept active till the completion of this Recruitment Process. Bank may send intimation to download call letters for the Examination/Interview etc. through the registered e-mail ID. In case a candidate does not have a valid personal e-mail ID, he/she should create his/her new e-mail ID and mobile no. before applying on-line and must maintain that email account and mobile number.

11. APPLICATION FEES/ INTIMATION CHARGES (NON REFUNDABLE) PAYMENT OF FEE ONLINE: 14.01.2023 to 06.02.2023. Bank Transaction charges for Online Payment of application fees/intimation charges will have to be borne by the candidate.

A. Application Registration

- i. Candidates to go to the **National Housing Bank** website www.nhb.org.in click on the section **“Opportunities@NHB” → “CURRENT VACANCIES” → “Recruitment of Officers in Various Posts - 2023” → “Click here to Apply Online”** which will open a new screen.
- ii. To register application, choose the tab **“Click here for New Registration”** and enter Name, Contact details and Email-id. A Provisional Registration Number and Password will be generated by the system and displayed on the screen. Candidate should note down the Provisional Registration Number and Password. An Email & SMS indicating the Provisional Registration number and Password will also be sent. They can reopen the saved data using Provisional registration number and password and edit the particulars, if needed.

- iii. Candidates are required to upload their -
 - Photograph
 - Signature
 - Left thumb impression
 - A hand written declarationas per the specifications given in **Point 11 (C)** to this Advertisement.
- iv. In case the candidate is unable to complete the application form in one go, he / she can save the data already entered by choosing "SAVE AND NEXT" tab. Prior to submission of the online application candidates are advised to use the "SAVE AND NEXT" facility to verify the details in the online application form and modify the same if required. Visually Impaired candidates should fill the application form carefully and verify/ get the details verified to ensure that the same are correct prior to final submission.
- v. Candidates are advised to carefully fill and verify the details filled in the online application themselves as no change will be possible/ entertained after clicking the COMPLETE REGISTRATION BUTTON.
- vi. The Name of the candidate or his /her Father/ Husband etc. should be spelt correctly in the application as it appears in the Certificates/ Mark sheets/Identity proof. Any change/alteration found may disqualify the candidature.
- vii. Validate your details and Save your application by clicking the 'Validate your details' and 'Save & Next' button.
- viii. Candidates can proceed to upload Photo & Signature as per the specifications given in the Guidelines for Scanning and Upload of Photograph and Signature detailed under **Point 11 (C)** below.
- ix. Candidates can proceed to fill other details of the Application Form.
- x. Click on the Preview Tab to preview and verify the entire application form before COMPLETE REGISTRATION.
- xi. Modify details, if required, and click on COMPLETE REGISTRATION' ONLY' after verifying and ensuring that the photograph, signature uploaded and other details filled by you are correct.
- xii. Click on 'Payment' Tab and proceed for payment.
- xiii. Click on 'Submit' button.

B. Payment of Fees

Candidates to make payment of Application Fee/Intimation Charges through **ONLINE** Mode only.

- i. The application form is integrated with the payment gateway and the payment process can be completed by following the instructions.
- ii. The payment can be made by using Debit Cards (RuPay/Visa/MasterCard/Maestro), Credit Cards, Internet Banking, IMPS, Cash Cards/ Mobile Wallets.
- iii. After submitting your payment information in the online application form, PLEASE WAIT FOR THE INTIMATION FROM THE SERVER. DO NOT PRESS BACK OR REFRESH BUTTON IN ORDER TO AVOID DOUBLE CHARGE.
- iv. On successful completion of the transaction, an e-Receipt will be generated.

- v. Non-generation of 'E-Receipt' indicates PAYMENT FAILURE. On failure of payment, Candidates are advised to login again using their Provisional Registration Number and Password and repeat the process of payment.
- vi. Candidates are required to take a **printout of the e-Receipt** and online Application Form containing fee details. **Please note that if the same cannot be generated, online transaction may not have been successful.**
- vii. For Credit Card users: All charges are listed in Indian Rupee. If you use a non-Indian credit card, your bank will convert to your local currency based on prevailing exchange rates.
- viii. To ensure the security of your data, please close the browser window once your transaction is completed.
- ix. **There is facility to print application form containing fee details after payment of fees.**

Please note that all the particulars mentioned in the online application including Name of the Candidate, Category, Date of Birth, Address, Mobile Number, Email ID, Centre of Examination/Interview etc. will be considered as final and no change/modifications will be allowed after submission of the online application form. Candidates are hence advised to fill in the online application form with the utmost care as no correspondence regarding change of details will be entertained. NHB will not be held responsible for any consequences arising out of furnishing of incorrect and incomplete details in the application or omission to provide the required details in the application form.

An email/ SMS intimation with the Registration Number and Password generated on successful registration of the application will be sent to the candidate's email ID/ Mobile Number specified in the online application form as a system generated acknowledgement. **If candidates do not receive the email and SMS intimations at the email ID/ Mobile number specified by them, they may consider that their online application has not been successfully registered.**

An online application which is incomplete in any respect such as without proper passport size photograph, signature, left thumb impression and the hand written declaration uploaded in the online application form/ unsuccessful fee /intimation charges payment will not be considered as valid.

Candidates are advised in their own interest to apply on-line much before the closing date and not to wait till the last date for depositing the fee / intimation charges to avoid the possibility of disconnection/ inability/ failure to log on to the official NHB website on account of heavy load on internet/website jam. NHB does not assume any responsibility for the candidates not being able to submit their applications within the last date on account of the aforesaid reasons or for any other reason beyond the control of the NHB.

Please note that the above procedure is the only valid procedure for submitting application. No other mode of application or incomplete steps would be accepted and such applications would be rejected.

Any information submitted by an applicant in his/ her application shall be binding on the candidate personally and he/she shall be liable for prosecution/ civil consequences in case the information/ details furnished by him/ her are found to be false at a later stage.

C. Guidelines for scanning and Upload of Documents

Before applying online a candidate will be required to have a scanned (digital) image of his/her photograph and signature as per the specifications given below.

Photograph Image (4.5cm X 3.5cm):

- Photograph must be a recent passport style colour picture.
- Make sure that the picture is in colour, taken against a light-coloured, preferably white, background.
- Look straight at the camera with a relaxed face.
- If the picture is taken on a sunny day, have the sun behind you, or place yourself in the shade, so that you are not squinting and there are no harsh shadows.
- If you have to use flash, ensure there's no "red-eye".
- If you wear glasses make sure that there are no reflections and your eyes can be clearly seen.
- Caps, hats and dark glasses are not acceptable. Religious headwear is allowed but it must not cover your face.
- Dimensions 200 x 230 pixels (preferred).
- Size of file should be between 20 kb–50 kb.
- Ensure that the size of the scanned image is not more than 50kb. If the size of the file is more than 50 kb, then adjust the settings of the scanner such as the DPI resolution, no. of colours etc., during the process of scanning.
- If the photo is not uploaded at the place of Photo Admission for Examination/interview will be rejected/denied. Candidate him/herself will be responsible for the same.
- Candidate should also ensure that photo is uploaded at the place of photo and signature at the place of signature. If photo in place of photo and signature in place of signature is not uploaded properly, candidate will not be allowed to appear for the exam.
- Candidate must ensure that Photo to be uploaded is of required size and the face should be clearly visible.

Signature, left thumb impression and hand-written declaration Image:

- The applicant has to sign on white paper with Black Ink pen.
- The applicant has to put his left thumb impression on a white paper with black or blue ink.
- The applicant has to write the declaration in English clearly on a white paper with black ink.
- The signature, left thumb impression and the hand written declaration should be of the applicant and not by any other person.
- The signature will be used to put on the Call Letter and wherever necessary.
- If the Applicant's signature on the attendance sheet or Call letter, signed at the time of the examination/interview, does not match the signature uploaded, the applicant will be disqualified.
- Dimensions 140 x 60 pixels (preferred).
- Size of file should be between 10kb – 20kb for signature and left thumb impression.
- For hand written declaration size of file should be 20 kb – 50 kb.

- Ensure that the size of the scanned image is not more than 20kb or 50 kb (for hand written declaration).
- Signature / Hand written declaration in CAPITAL LETTERS shall NOT be accepted.

Scanning the documents:

- Set the scanner resolution to a minimum of 200 dpi (dots per inch).
- Set Colour to True Colour.
- Crop the image in the scanner to the edge of the left thumb impression / hand written declaration, then use the upload editor to crop the image to the final size (as specified above).
- The image file should be JPG or JPEG format. An example file name is: image01.jpg or image01.jpeg
- Image dimensions can be checked by listing the folder files or moving the mouse over the file image icon.
- Candidates using MS Windows/MsOffice can easily obtain documents in .jpeg format by using MS Paint or MsOffice Picture Manager. Scanned documents in any format can be saved in .jpg / .jpeg format by using 'Save As' option in the File menu. Size can be adjusted by using crop and then resize option.
- **If the file size and format are not as prescribed, an error message will be displayed.**
- **While filling in the Online Application Form the candidate will be provided with a link to upload his/her photograph, signature, left thumb impression and hand written declaration.**

Left thumb impression:

- The applicant has to put his left thumb impression on a white paper with black or blue ink.
- The Left thumb impression should be of the applicant and not by any other person.
- Left thumb impression -
 - File type: jpg / jpeg.
 - Dimensions: 240 x 240 pixels in 200 DPI (Preferred for required quality) i.e. 3 cm * 3 cm (Width * Height).
 - File Size: 20 KB - 50 KB.

Hand-written declaration:

- Hand written declaration content is to be as expected.
- Hand written declaration should not be written in CAPITAL LETTERS.
- The applicant has to write the declaration in English clearly on a white paper with black or blue ink.
- The hand written declaration should be of the applicant and not by any other person.
- Hand written Declaration -
 - File type: jpg / jpeg.

- Dimensions: 800 x 400 pixels in 200 DPI (Preferred for required quality) i.e. 10 cm * 5 cm (Width * Height).
- File Size: 50 KB - 100 KB.

Procedure for uploading the documents

- While filling in the Online Application Form the candidate will be provided with separate links for uploading left thumb impression and hand written declaration.
- Click on the respective link "Upload left thumb impression / hand written declaration".
- Browse and Select the location where the Scanned left thumb impression / hand written declaration file has been saved.
- Select the file by clicking on it.
- Click the 'Open/Upload' button. Your Online Application will not be registered unless you upload your Left thumb impression and hand written declaration as specified.
- If the file size and format are not as prescribed, an error message will be displayed.
- Preview of the uploaded image will help to see the quality of the image. In case of unclear / smudged, the same may be re-uploaded to the expected clarity / quality.

Note:

- (1) In case the face in the photograph or signature or left thumb impression or the hand written declaration is unclear / smudged the candidate's application may be rejected.
- (2) After uploading the left thumb impression / hand written declaration in the online application form candidates should check that the images are clear and have been uploaded correctly. In case the left thumb impression or the hand written declaration is not prominently visible, the candidate may edit his/ her application and re-upload his/ her thumb impression / hand written declaration, prior to submitting the form.
- (3) After registering online candidates are advised to take a printout of their system generated online application forms.

12. SUPPORT SERVICE

Candidates facing any problems with respect to filling up of the Application Form, payment of application fee/intimation charges, or in downloading of e-Call Letter etc. may route each such queries/complaints to the link <http://cgrs.ibps.in>. Candidate must mention '**Recruitment of Officers in Various Posts - 2023**' in the subject of the email.

II. GENERAL INSTRUCTIONS

[PLEASE READ THE INSTRUCTIONS CAREFULLY BEFORE FILLING UP THE ONLINE APPLICATION FORM]

- i. Before filling in the application form, the candidates must ensure that they fulfill all the

eligibility criteria with respect to age, educational qualification, category etc. **as on 01.01.2023**, in respect of the Post and that the particulars furnished in the application form are correct in all respects. In case it is detected at any stage that a candidate does not fulfill any of the eligibility criteria, and / or that he / she has furnished any incorrect information or has suppressed any material fact(s), his / her candidature will stand cancelled. If candidature of any candidate is rejected for any reason according to the terms and conditions of this advertisement, no further representation in this regard will be entertained. Such decisions shall be final and binding on the candidate. If any of these shortcomings is/are detected after appointment his/her services are liable to be summarily terminated.

- ii. Decision of the Bank in all matters regarding eligibility of the candidate, the stages at which such scrutiny of eligibility is to be undertaken, qualifications and other eligibility norms, the documents to be produced for the purpose of the conduct of Examination / interview, verifications etc. and any other matter relating to the recruitment processes will be final and binding on the candidate. No correspondence or personal enquiries shall be entertained by the Bank in this behalf.
- iii. Candidates are advised to take a printout of their system generated online application form after successfully submitting the application. Candidates to retain this along with Registration Number and Password for future reference.
- iv. Not more than one application should be submitted by any candidate. In case of multiple Applications only the latest valid (completed) application will be retained and the application fee/ intimation charges paid for the other multiple registration(s) will stand forfeited.
- v. Multiple attendance/ appearances in the Interview/online examination will be summarily rejected/ candidature cancelled.
- vi. Online applications once registered will not be allowed to be withdrawn and/or the application fee/ intimation charges once paid will not be refunded nor be held in reserve for any other examination / interview.
- vii. Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and/ or an application in response thereto can be instituted only in Delhi and courts/tribunals/ forums at Delhi only shall have sole and exclusive jurisdiction to try any cause/ dispute.
- viii. Any canvassing by or on behalf of the candidates or to bring political or other outside influence with regard to their selection/recruitment shall be considered as disqualification.
- ix. Any request for change of date, time and venue for online examination / and interview will not be entertained. Any request for change of address, details mentioned in the online application form will not be entertained.
- x. In case any dispute arises on account of interpretation of clauses in any version of this advertisement other than English, the English version available on NHB website shall prevail.
- xi. A candidate should ensure that the signatures appended by him/her in all the places viz. in his/her e-Call Letter, attendance sheet etc. and in all correspondence with the Bank in future

should be identical and there should be no variation of any kind. Signature in CAPITAL LETTERS will not be acceptable.

- xii. A recent, recognizable photograph (4.5 cm × 3.5 cm) should be uploaded by the candidate in the online application form and the candidate should ensure that copies of the same are retained for use at various stages of the process. Candidates are also advised not to change their appearance till the process is completed. Failure to produce the same photograph at various stages of the process or doubt about identity at any stage could lead to disqualification.
- xiii. The left/right thumb impression which is scanned and uploaded should not be smudged.
- xiv. The hand written declaration has to be in the candidate's hand writing and in English only and should NOT BE IN CAPITAL LETTERS. If it is written by anybody else and uploaded or in any other language, the application will be considered as invalid.
- xv. The possibility of occurrence of some problem in the administration of the examination/interview cannot be ruled out completely which may impact test delivery and/or result from being generated. In that event, every effort will be made to rectify such problem, which may include movement of candidates, delay in test. Conduct of a re-exam is at the absolute discretion of NHB. Candidates will not have any claim for a re-test. Candidates not willing to move or not willing to participate in the delayed process of test delivery shall be summarily rejected from the process.
- xvi. Eligible outstation candidates attending the interview shall be reimbursed to and fro second class AC rail ticket (Mail/Express only) or bus fare through shortest route or actual expenses incurred (whichever is lower) on production of evidence of travel. The candidates appearing for the post of DGM, GM and CXO position shall be reimbursed to and from lowest Air Ticket on that day. Request for local conveyance will not be entertained. A candidate, if found ineligible for appearing in interview will not be reimbursed any travel fare.
- xvii. At the time of interview, candidate shall provide details regarding criminal case(s), vigilance cases(s) pending against him/her, if any. If required, the Bank will also conduct independent verification, inter alia, including verification of police records etc. The Bank reserves the right to deny the selection/appointment depending upon such disclosures and/or independent verification.
- xviii. NHB shall not be responsible for any application made/ wrong information provided by an unauthorized person / institution. Candidates are advised not to share/ mention their application details with/to anyone.
- xix. Appointment of provisionally selected candidates is subject to his/her being declared medically fit by the Bank's Medical Officer. However, the confirmation in the Bank's service shall be subject to submission of satisfactory report about his / her character and antecedents by the Police Authorities, satisfactory report from his / her previous employer and referees, verification of caste / tribe/ class/ EWS and disability certificate (for reserved category candidates only) and completion of all other pre-recruitment formalities to the complete satisfaction of the Bank failing which their appointments/services shall be liable for termination without assigning any reason whatsoever. Further, such appointment shall also be subject to Service and Conduct Regulations of the Bank.

- xx. At the time of joining, the recommended candidates who are serving in Government / quasi-Government / Public Sector Undertakings(PSU) (including Nationalised Banks and Financial Institutions) are required to bring proper discharge/relieving certificates in original from their respective employer.
- xxi. NHB reserves the right to change (cancel/ modify/ add) any of the criteria, method of selection and provisional selection etc.
- xxii. Intimations will be sent by email and/ or SMS only to the email ID and mobile number registered in the online application form for the Post.
- xxiii. The Bank shall not be held responsible if the information/ intimations do not reach candidates in case of change in the mobile number, email address, technical fault or otherwise, beyond the control of NHB and candidates are advised to keep a close watch on the official website of NHB www.nhb.org.in for latest updates.
- xxiv. If at a later stage of selection process or appointment, the handwriting on the handwritten declaration of the candidate is found to be dissimilar / different, as per hand writing expert analysis, his/her candidature/appointment will be cancelled/terminated.
- xxv. The candidates are required to follow all the Guidelines regarding Social Distancing Mode of Exam given in this advertisement and subsequently. Any violation may result in cancellation of candidature.
- xxvi. **Following items are not allowed inside the examination / interview centre:-**

- a. Any stationery item like textual material (printed or written), bits of papers, Geometry/Pencil Box, Plastic Pouch, Calculator, Scale, Writing Pad, Pen Drives, Log Table, Electronic Pen/Scanner etc.
- b. Any communication device like Mobile Phone, Bluetooth, Earphones, Microphone, Pager, Health Band etc. (A Candidate must have Aarogya Setu App installed on his mobile phone. The Aarogya Setu status must show candidate's risk factor. A candidate will have to display this status to the Security Guard at the entry into the exam venue. After Aarogya Setu status display at the entry gate, candidates will be required to switch off their mobile phones, and deposit it at the designated location, to be collected while exiting).
- c. Other items like Goggles, Handbags, Hair-pin, Hair-band, Belt, Cap, etc.
- d. All ornament like Ring, Earrings, Nose-pin, Chain/Necklace, Pendants, Badge, brooch etc. should be thoroughly checked.
- e. Any watch/Wrist Watch, Camera, etc.
- f. Any metallic item
- g. Any eatable item opened or packed, water bottle etc.
- h. Any other item which could be used for unfair means for hiding communication devices like camera, blue tooth devices etc.

Any infringement of these instructions shall entail cancellation of candidature and disciplinary action including ban from future examinations / interviews and police complaints.

Candidates are advised in their own interest not to bring any of the banned items to the venue of the examination/interview, as arrangement for their safekeeping cannot be assured. IBPS or any agency engaged with conduct of the online examination/interview shall not take any responsibility for loss of any of the items. Responsibility of safekeeping of the same shall rest with the candidates at cost or no cost.

xxvii. **Action Against Candidates Found Guilty of Misconduct/ Use of Unfair Means.**

Candidates are advised in their own interest that they should not furnish any particulars that are false, tampered with or fabricated and should not suppress any material information while submitting online application.

At the time of Online examination / Interview or in a subsequent selection procedure, if a candidate is (or has been) found guilty of -

- (i) using unfair means or
- (ii) impersonating or procuring impersonation by any person or
- (iii) obtaining support for his/her candidature by means of offering illegal gratification to or applying pressure on or blackmailing or threatening to blackmail any person connected with recruitment or
- (iv) misbehaving in the examination/ interview hall or disclosing, publishing, reproducing, transmitting, storing or facilitating transmission and storage of contents of the test(s) or any information therein in whole or part thereof in any form or by any means, verbal or written, electronically or mechanically for any purpose or
- (v) resorting to any irregular or improper means in connection with his/ her candidature or
- (vi) obtaining support for his/ her candidature by unfair means, or
- (vii) carrying electronic devices of communication in the examination/ interview hall such a candidate may, in addition to rendering himself/ herself liable to criminal prosecution, be liable:
 - (a) to be disqualified from the examination/interview for which he/ she is a candidate
 - (b) to be debarred either permanently or for a specified period from any examination/interview conducted by IBPS
 - (c) for termination of service, if he/ she has already joined the Bank service.

Important: NHB would be analysing the responses (answers) of individual candidates with other candidates to detect patterns of similarity of right and wrong answers. If in the analytical procedure adopted by NHB in this regard, it is inferred/ concluded that the responses have been shared and scores obtained are not genuine/ valid, NHB reserves right to cancel the candidature of the concerned candidates without any notice and the result of such candidates (disqualified) will be withheld. No representation in this regard shall be entertained.

xxviii. **e-CALL LETTERS:**

The Centre, venue address, date and time for examination / interview shall be intimated in the

respective e-Call Letter.

An eligible candidate should download his/her e-Call Letter from the official website of NHB www.nhb.org.in by entering his/her details i.e. Registration Number and Password/Date of Birth. No hard copy of the e-Call Letter / Information Handout etc. will be sent by post/ courier.

Intimations will be sent by email and/ SMS to the email ID and mobile number registered in the online application form for the Post. IBPS/NHB will not take responsibility for late receipt / non-receipt of any communication e-mailed/ sent via SMS to the candidate due to change in the mobile number, email address, technical fault or otherwise beyond the control of IBPS/ NHB. Candidates are hence advised to regularly keep in touch with the official website of NHB www.nhb.org.in for details, updates and any information which may be posted for further guidance as well as to check their registered e-mail account from time to time during the recruitment process.

xxix. **ANNOUNCEMENTS:**

All further announcements/ corrigendum/ details pertaining to recruitment processes will ONLY be published/ provided on the official website of NHB www.nhb.org.in from time to time.

xxx. **DISCLAIMER:**

Instances for providing incorrect information and/or process violation by a candidate detected at any stage of the selection process will lead to disqualification of the candidate from the selection process and he/she will not be allowed to appear in any of the Recruitment Process conducted by NHB in the future. If such instances go undetected during the current selection process but are detected subsequently, such disqualification will take place with retrospective effect. Clarifications / decisions given / to be given by the appropriate authority in NHB shall be final and binding.

(Hindi version of this advertisement is available on the Hindi website of the Bank)

New Delhi

09.01.2023

Dy. General Manager

HRMD

SELF-DECLARATION

We are concerned about your health, safety & hygiene. In the interest of your well-being and that of everyone at the venue, you are requested to declare if you have any of the below listed symptoms by using a ✓ (Yes, I have) or ✗ (No, I do not have).

Cough	<input type="checkbox"/>
Fever	<input type="checkbox"/>
Sore Throat / Runny Nose	<input type="checkbox"/>
Breathing Problem	<input type="checkbox"/>
Body Ache	<input type="checkbox"/>

- I have NOT been in closed contact with a person suffering from COVID-19 and am NOT under mandatory quarantine
- I may be subject to legal provision/ action as applicable for hiding any facts on COVID-19 infections related to me and causing health hazard to others.
- I am aware IBPS has taken measures as per advisories of Government of India related to norms of social distancing and sanitization at the Examination/Interview Center.
- I am asked to fill this Self-Declaration, since I do not have “Aarogya Setu” App on my mobile phone.
- I am certifying that I’ve NOT tested Positive for the Coronavirus or identified as a potential carrier of the COVID-19 virus.

Candidate Name: _____

Candidate Roll No.: _____

Recruitment of _____

Exam organized by: _____

Date of the Exam: _____ **Session:** _____

Exam Center Name: _____

Signature of Candidate with date _____

(In case the candidate is availing the services of a scribe and the scribe is not having the Aarogya Setu App on his/her Mobile, then the scribe also need to submit self-declaration in the above format).