

Karnataka Bank, a leading digitally advanced Private Sector Bank with a pan-India footprint, offers exciting opportunities for dynamic individuals to join its highly competent workforce.

Applications are invited from Indian Nationals to fill up the following roles/posts;

SL. NO.	PARTICULARS OF THE POST
1	<p><u>SYSTEM ARCHITECT</u></p> <p><u>Profile:</u> To create the technology architecture and platform for ensuring a seamless design implementation, integration to various systems and data models for future analysis. The person supposed to give expert view of trouble shooting on all such issues during development, testing, hypercare and ensure best in class manageable & agile architectures are adopted.</p> <p><u>Qualification :</u> BE / MCA with 10 to 12 years in IT Services / Tech Startup around Mobile Apps or Digital App</p> <p><u>Experience:</u> Should have experience in the following areas:</p> <ul style="list-style-type: none"> ▪ Technology Experience ▪ Business Goals & Phase Alignments ▪ New tech areas knowledge of AI / ML integration ▪ Software Program Management ▪ Infrastructure Sizing (Across domains of Computer/Storage/ Security/Middlewares) and App Platforms ▪ API Management ▪ Future Tech Roadmap

SL. NO.	PARTICULARS OF THE POST
2	<p><u>PROJECT HEAD</u></p> <p><u>Profile:</u> To manage journey development schedule and quality of code, managing developers and Project Managers from Vendor partners, ensuring best practices are adopted for fast deployment. Should have a technical expertise and an eye to capture known errors that creep up during development. Will supervise all journeys and will be responsible to bring best in class industry practice of increasing Code Quality and Project Management.</p> <p><u>Qualification:</u> BE/MCA with 10+ years in Software Company – Should have done atleast 2-3 BFSI projects.</p> <p><u>Experience:</u> Should have experience in the following areas:</p> <ul style="list-style-type: none"> ▪ Programming Languages expertise. ▪ Certifications (JAVA/SQL/Apache/NJS) ▪ Worked as Project Manager for at least 3 to 4 years in Software Company ▪ Team player and motivator ▪ A role in Certification / Resourcing for 2 to 3 years will be an added advantage
3	<p><u>HEAD - DIGITAL MARKETING (SEO, SEM, MEDIA)</u></p> <p><u>Profile:</u> To build a SEO and SEM excellence practice for the Bank. Will create all SEM campaigns and be the leader to create a favourable position with Google. The person will also be liason with various other publishers and sites of relevance to the Bank.</p> <p><u>Qualification:</u> MBA with 10 to 12 years’ experience with AD agencies or Marketing Department of Services Industry (BFSI/IT/Retail)</p> <p><u>Experience:</u> Should have experience in the following areas:</p> <ul style="list-style-type: none"> ▪ SEO / SEM expert with minimum 5 years’ experience in the same. ▪ Should have had media planning and relationship with a few popular publishers. ▪ Technology & Sales background is a bonus, achievement drive is mandatory. ▪ Good creative and writing skills.

HOW TO APPLY

The eligible candidates should submit their detailed **Curriculum Vitae (CV)/Resume*** to **dcoe.recruitment@ktkbank.com** **on or before 15-02-2023**. CV/Resume should be sent through mail only. CV/resume received after the due date will not be considered.

**CV/resume should contain all the relevant details such as date of birth (with age), marital status, qualification/s, experience (with job profile), training programmes attended, personal skills, current/expected CTC, etc.) along with recent color photo of the candidate.*

The following documents should also be submitted along with the CV/Resume:

- ✓ Work Experience Certificate
- ✓ Certifications relevant to the post applied

SELECTION & APPOINTMENT

Candidates will be shortlisted based on the eligibility criteria and will be called for the interview. The candidates will have to appear for the interview at Bengaluru or any other place as decided by the Bank at their own cost.

The selection will be through interview and interaction on the basis of eligibility, experience and performance (subject to duly fulfilling the prescribed eligibility criteria) and satisfactory completion of background verification of the candidate. **Selected candidates will be appointed and posted immediately to Bengaluru or any other place as decided by the Bank.** The selected candidate is also liable to be transferred to any other place according to the administrative requirements of the Bank.

EMOLUMENTS

The compensation, other terms & conditions will be negotiated/finalized depending upon the candidate's suitability & experience and market practices.

GENERAL INSTRUCTIONS

- In case of selected candidate, all the requisite documents fulfilling the eligibility criteria will be scrutinized against the original documents. Hence, the candidates should ensure that they fulfill the prescribed eligibility criteria. In case it is detected at any stage of recruitment that the candidate does not fulfill the eligibility norms and/or that he/she has furnished any incorrect/false information/document or has suppressed any material fact(s), his/her candidature will automatically stand cancelled. If any of the above shortcoming(s) is/are detected even after recruitment, his/her contract is liable to be terminated without any notice.
- CV/Resume received without required information or not meeting any of the eligibility criteria will be rejected outright without assigning any reason thereof.
- The applications with inappropriate/incomplete subject line/without Application Proforma will be rejected, without assigning any reasons thereof.
- Mere submission of CV/Resume against this notification and apparently fulfilling the eligibility criteria would not bestow on him/her right to be called for interview.
- The Bank will not be responsible if the candidate is not able to send the CV/Resume within the stipulated date through mail on account of any reason whatsoever.
- The Bank reserves the right to alter, modify or change the eligibility criteria and /or any of the other terms and conditions mentioned in this notification. Further, the Bank reserves the right to accept or reject any application without assigning any reason whatsoever and Bank's decision in the matter of eligibility, conduct of interview and selection would be final. No correspondence in this regard will be entertained by the Bank.
- Any resultant dispute arising out of this notification shall be subject to sole jurisdiction of the Courts situated in Mangaluru.