



कर्मचारी राज्य बीमा निगम  
(श्रम एवं रोजगार मंत्रालय, भारत सरकार)  
**EMPLOYEES' STATE INSURANCE CORPORATION**  
(Ministry of Labour & Employment, Govt. of India)



चिकित्सा महाविद्यालय / MEDICAL COLLEGE  
सनतनगर, हैदराबाद - 500 038  
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**RECRUITMENT FOR FACULTY/ SENIOR CONSULTANT (SUPER SPECIALITY)/JUNIOR  
CONSULTANT (SUPER SPECIALITY)/ CONSULTANT (BROAD SPECIALITY) SENIOR RESIDENTS/  
SENIOR RESEARCH SCIENTIST/JUNIOR RESIDENTS (ON CONTRACT BASIS)**

Advertisement No : 01/2021

Dated :16.03.2021

Applications are invited for the post of Faculty, Senior Consultant (Super Speciality), Junior Consultant/Super Specialist (Entry Level), Consultant (Broad Speciality) Specialty Specialist, Senior Residents, Senior Research Scientist and Junior Residents at ESIC Medical College, Medical College Hospital and Super Speciality Hospital Sanathnagar, Hyderabad, Telangana. The details of vacancies and reservation position are as under:

**ONLINE APPLICATION WILL BE AVAILABLE FROM 18.03.2021 WITH THE  
FOLLOWING LINKS**

1. For Faculty : <http://esiccentralapp.com/>
2. For Super Specialist/Consultant /Specialist/Research : <http://esichydapp.com/>  
Scientist/Residents

**Last date for submission of Online Applications: 25.03.2021 (upto 6 PM)**

**DETAILS OF VACANCIES**

**FACULTY**

SN	Specialty	Professor					Associate Professor					Asst. Professor					Date of Interview
		SC	ST	OBC	UR	EWS	SC	ST	OBC	UR	EWS	SC	ST	OBC	UR	EWS	
1.	Anatomy	--	--	--	--	--	--	--	--	--	--	--	--	--	01	--	03.04.2021
2.	Anaesthesiology	--	--	01	01	--	--	--	--	01	01	--	01	--	--	--	05.04.2021
3.	Biochemistry	--	--	--	--	--	--	--	--	01	--	--	--	01	--	--	01.04.2021
4.	Psychiatry	--	--	01	--	--	--	--	01	--	--	--	--	--	--	--	05.04.2021
5.	Orthopaedics	--	--	--	01	--	--	--	--	01	--	--	--	--	--	--	30.03.2021
6.	Pharmacology	01	--	--	--	--	--	--	--	--	--	--	--	--	01	--	30.03.2021
7.	Radiology	--	--	01	--	--	--	--	--	02	--	--	--	--	--	--	06.04.2021
8.	General Medicine	--	--	--	--	01	01	--	--	01	--	01	--	--	--	--	07.04.2021
9.	ENT	--	--	01	--	--	--	--	--	01	--	--	--	--	--	--	30.03.2021
10.	Microbiology	01	--	--	--	--	--	--	--	--	--	--	01	--	--	--	31.03.2021
11.	Dermatology	--	01	--	--	--	--	--	--	--	--	--	--	--	--	--	07.04.2021
12.	Physiology	--	--	--	01	--	--	--	--	--	--	--	--	--	--	--	03.04.2021
13.	General Surgery	--	--	--	--	--	--	--	--	01	--	--	--	01	--	--	08.04.2021
14.	Paediatrics	--	--	--	--	--	--	--	01	01	--	--	--	01	01	--	01.04.2021
15.	Obstetrics & Gynaecology	--	--	--	--	--	--	--	01	01	--	01	--	--	--	--	09.04.2021
16.	Pathology	--	--	--	--	--	--	--	01	--	01	--	--	--	--	--	07.04.2021
17.	Forensic Medicine	--	--	--	--	--	01	--	--	--	--	--	--	--	--	--	03.04.2021
18.	Community Medicine	--	--	--	--	--	01	--	--	--	--	01	--	--	--	--	06.04.2021
19.	Pulmonology	--	--	--	--	--	--	--	--	--	01	--	--	--	--	--	01.04.2021
20.	Cardiology	--	--	--	--	--	01	--	--	01	01	--	--	--	--	--	05.04.2021
20.	Dentistry	--	--	--	--	--	--	--	01	--	--	--	--	--	--	--	17.04.2021
21.	Transfusion Medicine/Blood Bank	--	--	--	--	--	01	--	--	--	--	--	--	--	--	--	06.04.2021
Total (47)		02	01	04	03	01	05	--	05	11	04	03	02	03	03	--	

**SENIOR CONSULTANT (Super Speciality)**

SN	Speciality	SC	ST	OBC	UR	EWS	Date of Interview
1.	Neurology	--	--	--	--	01	01.04.2021
2.	Nephrology	--	--	--	01	--	05.04.2021
3.	Cardiology	--	--	01	--	--	05.04.2021
4.	Paediatric Surgery	--	--	--	01	--	30.03.2021
5.	Neuro Surgery	--	--	--	01	--	08.04.2021
6.	Plastic Surgery	--	--	--	01	--	27.03.2021
7.	Urology	--	--	01	--	--	31.03.2021
Total (07)				02	04	01	

**JUNIOR CONSULTANT/SUPER SPECIALIST (Entry level)**

SN	Speciality	SC	ST	OBC	UR	EWS	Date of Interview
1	Oncology (Medical)	--	--	01	01	--	27.03.2021
2	Haematology	--	--	--	01	--	06.04.2021
3	Cardiology	01	--	01	--	--	05.04.2021
4	Nephrology	--	--	01	--	--	05.04.2021
5	Rheumatology	--	--	--	01	--	27.03.2021
7	Neonatology	--	--	--	01	--	01.04.2021
8	CTVS	01	--	--	01		12.04.2021
9	Paediatric Surgery	--		02	--	--	30.03.2021
10	Urology	--	--	--	01	--	31.03.2021
11	Surgical Oncology	--	--	--	01	--	31.03.2021
12	Gastroenterology (Surgical)	--	--	--	01		31.03.2021
<b><u>ANTICIPATED VACANCIES</u></b>							
13	Nephrology	--	--	--	01	--	05.04.2021
14	Neurology	--	--	01	--	--	01.04.2021
Total (17)		02	--	06	09	--	

**SPECIALITY SPECIALIST Gr. II (Junior Scale)(Full Time/Part Time)**

SN	Speciality	SC	ST	OBC	UR	EWS	Date of Interview
1	Anaesthesia	--	--	--	01	--	05.04.2021
2	Microbiology	--	--	--	01	--	31.03.2021
3	Pathology*	--	--	01	--		07.04.2021
4.	Radiology	--	--	01	01	--	06.04.2021
Total (05)		--	--	02	03	--	

\* Preference will be given to Onco-Pathology/ Molecular Pathology  
(Fellowship/experience in the specilization)

**CONSULTANT (Broad Speciality)**

SN	Speciality	SC	ST	OBC	UR	EWS	Date of Interview
1	General Medicine	--	--	--	02	--	07.04.2021
2.	Pulmonology	--	--	01	01	--	01.04.2021
3.	Critical Care	01	--	01	02		05.04.2021
Total (08)		01	--	02	05	--	

**SENIOR RESIDENTS (Clinical/Para-Clinical/Pre-Clinical/Super Speciality Departments)**

SN	Speciality	No. of vacancies (Senior Residents)							Date of Interview
		SC	ST	OBC	UR	EWS	Tenure	No. of Posts	
1	Anaesthesiology	3	--	7	1	2	3 Yrs 1 Yr	SC-2, OBC-5, UR-1, EWS-2 OBC-2, SC-1,	05.04.2021
2	Radiology	1	1	--	4	3	3 Yrs 1 Yr	SC-1, ST-1, UR-2, EWS-2 EWS-1, UR-2,	06.04.2021
3	ICU/MICU (Med)	--	--	--	2	--	3 Yrs	UR-2	07.04.2021
4	General Surgery	--	--	1	1	--	3 Yrs 1 Yr	OBC-1 UR-1	08.04.2021
5	Obstetrics & Gynaecology	--	1	2	1	1	1 Yr	ST-1, OBC-2, EWS-1, UR-1	09.04.2021
6	Pulmonology	--	--	1	--	--	1 Yr	OBC-1	01.04.2021
7	General Medicine	--	--	1	--	--	1 Yr	OBC-1	07.04.2021
8	Psychiatry	1	--	--	--	--	3 Yrs	SC-1	05.04.2021
9	Paediatrics	-	1	1	1	--	3 Yrs 1 Yr	OBC-1 UR-1, ST-1	01.04.2021
10	Paediatrics & Neonatology	2	1	2	5	1	3 Yrs	SC-2, ST-1, OBC-2, UR-5, EWS-1	01.04.2021
11	Dermatology	--	--	--	--	1	1 Yr	EWS-1	07.04.2021
12	Ophthalmology	--	--	--	1	--	1 Yr	UR-1	09.04.2021
13	Orthopaedics	--	--	--	1	--	1 Yr	UR-1	30.03.2021
14	Haematology	--	--	--	1	--	1 Yr	UR-1	06.04.2021
15	Urology	--	--	--	1	--	3 Yrs	UR-1	31.03.2021
16	Neuro Surgery	--	1	--	2	--	3 Yrs	ST-1, UR-2	08.04.2021
17	Paediatric Critical Care	--	--	1	--	--	3 Yrs	OBC-1	30.03.2021
18	Cardiology	--	--	2	1	--	3 Yrs	OBC-2, UR-1	05.04.2021
19	Nephrology	1	--	--	--	2	3 Yrs 1 Yr	SC-1, EWS-1 EWS-1	05.04.2021
20	Neurology	2	--	--	1	--	3 Yrs	SC-2, UR-1	01.04.2021
21	Gastroenterology	--	--	--	1	--	1 Yr	UR-1	10.04.2021
22	CTVS	1	--	--	--	--	3 Yrs	SC-1	12.04.2021
23	Plastic Surgery	--	--	--	1	--	1 Yr	UR-1	27.03.2021
24	Paediatric Surgery	1	--	--	2	--	3 Yrs	SC-1, UR-2	30.03.2021
25	Endocrinology	--	--	--	1	--	1 Yr	UR-1	10.04.2021
26	Oncology (Med)	--	--	1	--	--	1 Yr	OBC-1	27.03.2021
27	Physiology	--	--	--	2	--	3 Yrs	UR-2	03.04.2021
28	Pharmacology	1	--	--	--	--	3 Yrs	SC-1	30.03.2021
29	Microbiology	--	--	1	--	1	3 Yrs	OBC-1, EWS-1	31.03.2021
30	Pathology	--	1	--	--	--	3 Yrs	ST-1	07.04.2021
Total (80)		13	6	20	30	11			

**SENIOR RESIDENT (Broad Speciality)**

SN	Post	SC	ST	OBC	UR	EWS	Date of Interview
1.	Senior Resident (Broad Speciality)	04	01	03	07	01	15.04.2021
Total (16)		04	01	03	07	01	

**SENIOR RESEARCH SCIENTIST**

SN	Post	SC	ST	OBC	UR	EWS	Date of Interview
1.	Senior Research Scientist	--	--	--	01	--	16.04.2021
Total (01)		--	--	--	01	--	

**JUNIOR RESIDENTS**

SN	Speciality	SC	ST	OBC	UR	EWS	Date of Interview
1	Dermatology	--	--	1	--	--	07.04.2021
2	General Surgery	--	--	1	--	--	08.04.2021
3.	Orthopaedics	--	--	--	1	--	30.03.2021
Total (03)		--	--	2	1	--	

**JUNIOR RESIDENTS (Broad Speciality)**

SN	Speciality	SC	ST	OBC	UR	EWS	Date of Interview
1	Junior Resident (Broad Speciality)	02	--	01	01	01	15.04.2021
Total (05)		02	--	01	01	01	

**Note :**

1. These vacancies are provisional and may increase or decrease depending upon the actual requirement for the patient care. The competent authority reserves the right of any amendment, cancellation and changes to this advertisement as a whole or in part without assigning any reason or giving notice in the interest of patient care.
2. The vacancy position will be decreased based on the subjugation/court decree in respect of these OA 722/2017, 825/2017, 836/2017, 851/2017, 875/2017 & 1062/2017 etc.
3. In case no candidate is available for the post of Professor, Associate Professor candidates having eligibility and experience for the Post of Professor or who retired as Professor may be selected as **“Professor against the post of Associate Professor”** and they will be paid consolidated salary of professor i.e, Rs 1,77,000/- per month.
4. Reservation will be as per Government of India guidelines issued from time to time.
5. As per EWS guidelines posts are not carried forward/or considered as backlog vacancy in case unfilled hence other category candidates may be allowed provisionally to apply for the post subject to condition that they will be considered for the post as an UR candidate only, if EWS category seat is otherwise not filled.
6. In case of non-availability of reserved category candidates in the post of Professor/Associate Professor/Assistant Professor, the vacancy may be filled up, for less than 45 days, under UR category for fulfilling the urgent requirement of NMC(MCI).
7. Experience will be counted as per the requirement of the post, till the date of closing of applications.
8. Age relaxation is applicable to reserved candidates as per rules in force.
9. **The candidates intended to apply for multiple departments should submit separate application.**
10. The candidates who have applied for faculty higher post may opt for lower post during the interviews in the same department.
11. The candidates who have applied for Full time specialist /Super Specialist can opt for Part time specialist and vice-versa during the interviews in the same department.
12. In the event of non availability of eligible candidate for the post of Associate Professor (Super Speciality), based on the performance of the candidate /recommendation of Selection Board, he/she shall be considered as Specialist Super Speciality (Full Time) (Entry Level), in the interest of patient care, subject to fulfilling the eligibility criteria for Super Speciality Specialist (Full Time).
13. For detailed notification visit : [www.esic.nic.in](http://www.esic.nic.in) → Health Services → Medical Education Institutes → ESIC Medical College Sanathnagar → Recruitment

**Advt No : 01/2021**  
**Date : 16.03.2021**

**DEAN**

## **ELIGIBILITY CRITERIA**

### **1. AGE LIMIT: (As on the Closing Date of Application).**

<b>SN</b>	<b>Name of Post</b>	<b>Age (Not exceeding)</b>
1.	Faculty	69 Years
2.	Consultant (Super Specialist)/Super Speciality Specialist (Full Time/Part Time) (Entry Level)	66 Years
3.	Speciality Specialist (Full Time/Part Time) (Junior Scale)	66 Years
4.	Senior Research Scientist	45 Years
5.	Senior Residents	45 Years*
6.	Junior Residents	30 Years*

**Note:** The crucial date for determining the age limit, work experience and other criteria regarding eligibility for the post shall be the last date of submission of online application that is 25.03.2021.

\* **The** age limit is relaxable by 5 years for SC/ST and 3 years for OBC candidates.

The EWS candidates should submit EWS certificate as per Annexure-I of Govt. of India, Ministry of Personnel, Public Grievances & Pensions, DOPT Office Memorandum No 36039/1/2019-Estt (Res) dated 31.01.2019. Proforma enclosed as Annexure-I.

The OBC candidate should submit OBC certificate in the prescribed proforma enclosed as Annexure-II.

### **12. EDUCATIONAL QUALIFICATIONS**

1.	<b>Faculty</b>	As per NMC(MCI) guidelines
2.	<b>Senior Consultant (Super Speciality)</b>	<ul style="list-style-type: none"> <li>A recognised MBBS degree qualification included in first schedule or second Schedule or Part II of the third Indian Medical Council Act, 1956 (102 of 1956). Holders of Educational qualification included in Part II of the third schedule should also fulfil Subsection (3) of section 13 of Indian Medical Council Act, 1956 (102 of 1956).</li> <li>Post Graduate Degree in concerned super speciality.</li> <li>Eleven years experience in recognized institution in the subject of specialty after obtaining first Post Graduate degree in the respective discipline/subject.</li> </ul> <p>OR</p> <ul style="list-style-type: none"> <li>Ten years experience in recognized institution in the subject of specialty for the candidates possessing 6 years recognized degree of M.Ch/DN in the respective discipline/subject.</li> </ul>
3.	<b>Junior Consultant/Super Specialist (Entry Level)</b>	<ul style="list-style-type: none"> <li>A recognised MBBS degree qualification included in first schedule or second Schedule or Part II of the third Indian Medical Council Act, 1956 (102 of 1956). Holders of Educational qualification included in Part II of the third schedule should also fulfil Subsection (3) of section 13 of Indian Medical Council Act, 1956 (102 of 1956).</li> <li>Post Graduate Degree in concerned super speciality.</li> <li>Five years experience in concerned super speciality after obtaining First Post graduate degree.</li> </ul> <p><b>Note:</b> In case of holders of Doctorate of Medicine (D.M) or Master of Chirurgical (M.Ch) qualification of five years' duration, the period of senior Post graduate residency rendered in the last part of said Doctorate of Medicine (D.M) or Master of Chirurgical (M.Ch) shall be counted towards requirement of experience.</p>

4.	<b>Consultant (Broad Speciality)</b>	<ul style="list-style-type: none"> <li>A recognised MBBS degree qualification included in first schedule or second Schedule or Part II of the third Indian Medical Council Act, 1956 (102 of 1956). Holders of Educational qualification included in Part II of the third schedule should also fulfil Subsection (3) of section 13 of Indian Medical Council Act, 1956 (102 of 1956).</li> <li>PG degree or diploma in the concerned speciality. Three years' experience in the concerned specialty after obtaining the first Post Graduate Degree or Five years' experience after the Post graduate Diploma.</li> </ul>
5.	<b>Speciality Specialist (Full Time/Part Time) (Junior Scale)</b>	<ul style="list-style-type: none"> <li>A recognised MBBS degree qualification included in first schedule or second Schedule or Part II of the third Indian Medical Council Act, 1956 (102 of 1956). Holders of Educational qualification included in Part II of the third schedule should also fulfil Subsection (3) of section 13 of Indian Medical Council Act, 1956 (102 of 1956).</li> <li>Post Graduate Degree in concerned speciality.</li> <li>Work experience in a responsible position connected with speciality for a period of :               <ol style="list-style-type: none"> <li>3 years in case of Post Graduate Degree Holder.</li> <li>5 years in case of Post Graduate Diploma Holder.</li> </ol> </li> </ul>
6.	<b>Senior Research Scientist</b>	<ul style="list-style-type: none"> <li>MD or Ph.D in life Sciences/Molecular Biology/Computational Biophysics/Chemical Sciences/Pharmaceutical Sciences/Engineering/ Proteomics or relevant branch from a recognized University with 3 years of relevant research experience in research project from an Institution/Organisation of National Eminence.</li> </ul>
7.	<b>Senior Residents (Broad Speciality/Clinical/ Para Clinical/ Pre-Clinical)</b>	<ul style="list-style-type: none"> <li>Qualifications and experience as per Teachers Eligibility Criteria (MEDICAL COUNCIL OF INDIA AMENDMENT NOTIFICATION New Delhi, MCI-12 (2)/2018-Med.Misc./142810 dated 31<sup>st</sup> Oct 2018 available in MCI website and Recruitment and Regulations of ESIC Headquarters, New Delhi.</li> <li>Should have registration with MCI and State Medical Council.</li> </ul>
8.	<b>Senior Resident (Super speciality Department )</b>	<ul style="list-style-type: none"> <li>PG in respective speciality or PG Diploma (in the respective speciality with 1 (one) year experience.</li> <li>DM/M.Ch. is desirable for the posts.</li> </ul>
19.	<b>Junior Residents</b>	<ul style="list-style-type: none"> <li>MBBS degree from NMC recognized Medical College.</li> <li>Should have registration with MCI and State Medical Council</li> </ul>

3. **JOB DESCRIPTION FOR THE POST OF SR. RESEACH SCIENTIST**

- Assist in setting up of the laboratory.
- Ensure smooth, safe & efficiency of the laboratory.
- Planning and oversee the activities including quality management.
- Laboratory strategic planning budget procurement plans.
- Seeking funds including liaison with various Govt. Funding agencies, research institutes of eminence by submission of Research Protocols.
- Conduct qualitative research.
- Coordinate with other department research teams.
- Provide technical guidance on area of expertise and respond to internal and external queries.
- Lead the team of researchers, technicians & coordinate work activity and training sessions of Post-graduate's MD students including defence of protocols, ethical clearance, registration of protocols.
- Perform assay for the clinical sample, data analysis, report preparation and submission of project including thesis.

4. **PAY AND ALLOWANCES:**

- ESIC has adopted Consolidated Remuneration structure for Contractual Faculty (Professor/Associate Professor/Assistant Professor /Super Speciality specialist /Consultant (Super Speciality) Residents and Research Scientists as per ESIC Headquarters letter No. A-12/16/6/2018 (Contractual-Exam) dated: 23/01/2018, U-13/14/38/2020Med-I(ESIC/SC) dated 28.09.2020 and L-11/12/3/2020-MC-Sanathnagar/MEC dated 30.07.2020 respectively.
- The retired Government Officers shall be paid emoluments in accordance with the rules in the corporation in force as on date. **Pension being drawn from the previous employment will not be deducted from the Consolidated Pay.**

SN	Designation	Consolidate Emoluments
1.	Professor	Rs. 1,77,000/-
2.	Associate Professor	Rs. 1,16,000/-
3.	Associate Professor (Super Speciality Posts)	Rs. 1,16,000/-
4.	Assistant Professor	Rs. 1,01,000/-
5.	Senior Consultant (Super Specialist)	Rs. 2,40,000/-
6.	Junior Consultant/Super Specialist (Full Time) (Entry Level)	Rs. 2,00,000/-
7.	Junior Consultant/Super Specialist (Entry Level) (Part Time)	Rs. 1,00,000/- (4 Hrs / per day & 4 days week + Rs. 20,000/- for visiting charges in case of emergency call) Additional remuneration beyond 16 hrs/week Rs. 1200/- per additional hour.
8.	Speciality Specialist (Full Time) (Junior Scale)	Rs. 1,12,000/-
9.	Speciality Specialist (Part Time) (Junior Scale)	Rs. 60,000/- (4 Hrs / per day & 4 days week + Rs. 15,000/- for visiting charges in case of emergency call) Additional remuneration beyond 16 hrs/week Rs. 800/- per additional hour.
10.	Senior Research Scientist	Rs. 1,25,000/-
11.	Senior Resident (3 Yrs tenure)	7 <sup>th</sup> CPC salary at Level-11 (In addition to the basic pay other allowances like DA, NPA & HRA etc would be paid according to rules in force.
12.	Senior Resident (1 Year tenure)/Senior Resident (Broad Specialty)	Rs. 1,01,000/- (Consolidated remuneration)
13.	Junior Resident /Junior Resident (Broad Specialty)	Rs. 85,000/- (Consolidated remuneration)

c) For consolidated emoluments no other allowances like D.A, N.P.A.,HRA etc. would be payable.

d) No Private Practice is allowed during the tenure of service in ESIC.

#### 5. TERM OF CONTRACT:

a) The selected candidates shall be appointed purely on contractual basis for a period of one year.

b) The tenure in respect of Senior Residents (for Medical College & Super Specialty Hospital) on contract basis, the engagement will be initially for 01 (One) year extendable every year up to three years on satisfactory performance and conduct.

c) The tenure in respect of Junior Residents is for a period of one year or up to closing of academic session whichever is earlier.

d) The Medical College Hospital/Super Specialty Hospital is starting DNB Courses in the Super Specialty departments. In view of starting of DNB Super Specialty Courses, the contractual tenure in respect of Super Specialists is initially for one year and the extension will be considered depending on the requirement of Super Specialists for the respective Super Specialty DNB Course(s) in the College Hospital/Super Specialty Hospital subject to satisfactory performance and conduct. Further, priority will be given to the Consultant (Super Specialty)/Super Specialists who have applied for Full Time Super Specialist.

e) The Contractual engagement may be terminated / discontinued on either side giving one month prior notice to this effect without assigning reason.

f) Other terms and condition will be applicable as issued by competent authority from time to time.

g) The selected candidates can be posted in any Hospital of ESIC, Sanathnagar, Hyderabad (i.e. ESIC Medical College

h) Hospital/ESIC Super Specialty Hospital, Sanathnagar) as per requirement in view of patient care.

6. **HOW TO APPLY:**

- a) For detailed notification verify the following:  
[www.esic.nic.in](http://www.esic.nic.in) → Health Services → Medical Education Institutes → ESIC Medical College Sanathnagar → Recruitment
- b) Candidates have to apply **ONLINE**. Applications shall be available with the following links from **18.03.2021**.
- c) For Faculty/Adjunct Faculty : <http://esiccentralapp.com/>
- d) For Super Specialist/Specialist/Consultant/Research Scientist/Residents : <http://esichydapp.com/>
- e) Application fee shall be submitted through online (SB Collect). For payment of fee, follow the procedure:  
**SBI online → Click on SB Collect → State as Telangana → Select type of corporate/institution as Hospital → ESIC Medical College Hospital → Select payment category as Recruitment fee.**

**(Note: Fee once paid will not be refunded under any circumstances.)**

- f) Amount of Application fee:

SN	Category	Fee Amount
01	SC/ST/ ESIC Candidates (Regular employees) /Female Candidates & Ex-servicemen & PH candidates	NIL
02	All other categories	500/-

- g) Candidates are required to produce the **Fee Transaction Ref No** at the time of interview.
- h) Every candidate will receive a system generated unique reference number after successful submission of the form along with marks scored (Residents & Specialist applicants) which will be used by the candidates for further references.
- i) Short listing of the candidates will be done on the basis of Aggregate score, overall experience including research work and/or **NEET Score-2020** for Post Graduates and **NEET Score -2020** for Super Speciality (The short listing will be done based on the receipt of applications for the particular post/category/department)
- j) Shortlisted candidates should produce all the **original documents** in respect of all the parameters filled in the online application form, for scrutiny on the day of Walk-in-Interview.
- k) Shortlisted candidate who fails to produce documents **(for all the filled in parameters of online submission)** or provides false information or any other action contrary to law shall lead to barring the candidate for walk in interview and shall lead to cancellation of the candidature at any stage.

**"NO SEPARATE INTERVIEW CALL LETTER WILL BE SENT"**

Candidates are requested to report by **9 AM** at the venue on scheduled dates along with all the Original certificates and **their photocopies in 2 sets, 2 copies of passport size photographs** and the relevant certificates issued by the competent authority in the form prescribed by Government of India, Department of Personnel & Training for consideration of reservation to the reserved candidates. **Failing which they may not be allowed for interview.**

**SELECTION PROCEDURE:**

- I. All eligible candidates should apply in the application format **ONLINE** only on or before the last date of submission of online application i.e. **25.03.2021** (6 P.M.) No offline application is allowed.
- II. The list of shortlisted candidates will be uploaded on the website [www.esic.nic.in](http://www.esic.nic.in). Two days prior to the date of interview. The details are available in ESIC web site. **Short listed candidates will not be intimated by letter or by E mail.**  
[www.esic.nic.in](http://www.esic.nic.in) → Health Services → Medical Education Institutes → ESIC Medical College Sanathnagar → Recruitment
- III. Selection will be made on the basis of interview of shortlisted candidates which will be conducted by the selection board. The results of the interview will be uploaded on the [www.esic.nic.in](http://www.esic.nic.in) and no enquiry or correspondence in this regard will be entertained.



- IV.** The shortlisted candidates will be called for the interview will be in the ratio of 1:10. Short listing will be done on the following parameters:  
Group A. Total aggregate score  
Group B. Teaching experience.  
Group C. NEET Score **(2020)**
- V.** Candidate should furnish correct information with all necessary original documents in the online form. Strict action will be taken against those who will provide wrong information.
- VI.** List of shortlisted candidates displayed on the website will be in the order of the reference number and not in the order of scores secured.
- VII.** The final selection will be based purely on performance in the personal interview.
- VIII.** Selected candidates will have to join immediately after receipt of offer of Appointment.

**Scoring for short-listing of candidates for the post of Junior resident and Senior resident:**

**A. Education**

**i. Academic performance**

- a) **MBBS Degree**
- |                |          |
|----------------|----------|
| 65% and above: | 5 points |
| 55-64% :       | 3 points |
- b) **Broad Specialty**
- DM/M.Ch**

1 <sup>st</sup> attempt:	10 points
>1 attempt:	5 points
  - MD/MS**

1 <sup>st</sup> attempt:	10 points
>1 attempt:	5 points
  - DNB**

1 <sup>st</sup> attempt:	5 points
>1 attempt:	3 points
  - Diploma**

65% and above:	5 points
55-64%:	3 points

**ii. Distinction:** 02 points each for each distinction

**iii. Gold medal:** 10 points each for each gold medal (Candidate should produce documentary proof at the time of Interview)

**B. Experience ( From MCI recognized medical college only):**

- At the rate of 05 points for the completion of each full academic year

**C. Co- curricular, extension and professional development related activities:**

- 01 point for each activity

**Note:** Please include only those co- curricular activities for which documentary proof or any certificate is available from any State / National level organisation or any recognised Institute. Inability to produce document at the time of verification will lead to lead to cancellation / rejection of application.

**D. Research and academic contributions:**

**i.** Research publications: 05 points each for Pubmed indexed journals

**ii.** Conferences/ Workshops (Paper or poster presented/organized)

- |                 |           |
|-----------------|-----------|
| State:          | 01 point  |
| National:       | 02 points |
| International : | 05 points |

**Note:** Evidence of paper / poster presented at conferences or documentary proof of being part of organizing committee of conference or workshop have to be shown during document verification. Mere attendance of conference will not be considered. Inability to produce document at the time of verification will lead to cancellation / rejection of application.

**iii. Awards and Grants obtained:**

National: 01 point

International : 05 points

**E. NEET (PG -2020 and Super specialty-2020) Score and Rank**

NEET score does not carry any marks and percentage of NEET score will be used as one of the parameters for short listing of the candidates.

**IX.** The above mentioned criteria for short listing of candidates for the post of SR & JR shall only be for the purpose of calling candidates for the interview and marks scored will not be carry forwarded in personal interview.

**X.** Marks will be uploaded on the website esic.nic.in on the same day of the interview.

**E. GENERAL CONDITIONS:-**

- i. Mere submission of online application does not confirm eligibility criteria or confer any right to the candidate for selection.
- ii. Online score of the applicants is system generated; it does not confirm the scrutiny of the documents or eligibility of the candidates for the post.
- iii. **A candidate should submit only one application for one post. In case, candidate wishes to apply for more than one post then he/she must apply online separately, generate application ID separately and must appear with separate sets of application forms, documents and testimonials, photographs and separate fees for each post applied for. No photocopies will be arranged by the office.**
- iv. Application should be submitted online in the prescribed format and all fields are mandatory. No offline application is allowed.
- v. Only shortlisted candidates should appear for personal interview. On the day of Walk-in-Interview, the shortlisted candidates should produce No Objection Certificate (NOC) from present employer.
- vi. **The candidate shall bring PDF of the application generated for the applied post.**
- vii. The candidates who have applied for higher post may opt for lower post during the interviews in the same department.
- viii. The candidates who have applied for Full time specialist can opt for Part time specialist and vice-versa during the interviews in the same department.
- ix. Incomplete applications are liable to be rejected.
- x. Wrong declarations/submission of false information or any other action contrary to law shall lead to cancellation of the candidature at any stage.
- xi. Canvassing in any form will be a disqualification.

**IMPORTANT DATES :**

SN	Parameters	Dates
1.	Advertisement in Newspapers published	<b>18.03.2021</b>
2.	For detailed notification follow as ( <a href="http://www.esic.nic.in">www.esic.nic.in</a> → Health Services → Medical Education Institutes → ESIC Medical College Sanathnagar → Recruitment)	
3.	Online applications will be available with the link :  1. For Faculty: <a href="http://esiccentralapp.com/">http://esiccentralapp.com/</a> 2. For Senior Consultant(Super Specialist)/Junior Consultant /Super Specialist (Entry Level)/Consultant (Broad Speciality) /Speciality Specialist/ Research Scientist/Residents : <a href="http://esichydapp.com/">http://esichydapp.com/</a>	
4.	Last date for submission of Online Applications	<b>25.03.2021</b>
5.	Walk-in-Interview is scheduled from	<b>27.03.2021</b>

- The ESIC reserves the right to cancel the recruitment process at any stage at its discretion and such decision will be binding on all concerned.
- Candidates in their own interest are advised not to wait till the last date and time to submit their applications. ESIC Medical College shall not be responsible if candidates are not able to submit their applications due to the last minute rush.

**Advt. No : 01/2021**  
**Dated : 16 .03.2021**

**DEAN**