



Coal India Limited  
(A Govt. of India Undertaking)  
(A Maharatna Company)

## **RECRUITMENT OF MEDICAL EXECUTIVES**

**Rectt. Advt. No: ECL/C-5(D)/EE/Med.Rectt-2021/713 Dated 08-04-2021**

**LAST DATE FOR RECEIPT OF APPLICATIONS -30.04.2021**

**Coal India Limited (CIL)**- A Schedule 'A', "MAHARATNA" Public Sector Undertaking under Ministry of Coal, Government of India, is the single largest coal producing company in the world and the largest corporate employer with approx. 2.62 lakhs employees, contributing around 83% of the total coal production in India. We produce non-coking coal and coking coal of various grades for diverse applications. It operates across eight states in India (West Bengal, Jharkhand, Odisha, Madhya Pradesh, Maharashtra, Chhattisgarh, Uttar Pradesh & Assam).

CIL is looking for dedicated and enterprising Medical Executives to work in Area Hospitals/Units/Dispensaries etc. in "**Eastern Coalfields Limited**" having its registered Headquarters at Sanctoria, PO: Dishergarh, Dist: Pashim Burdwan (WB) Pin: 7133333. If you are ready to accept the challenge and meet our requisite criteria, this is your best opportunity to join CIL. Applications in the prescribed format attached herewith are invited for the following Posts.

There are total 75 vacancies in E-3 and E-4 grade in Medical Discipline, the vacancy position and scale of pay are furnished below:

Sl. No.	Name of the Post and Grade	Number of Post	Scale of Pay(₹)
1.	a. Sr. Medical Specialist(E4)	22	₹ 70,000- 2,00,000
	b. Medical Specialist(E3)		₹ 60,000-1,80,000
2.	Sr. Medical Officer(E3)	51	₹ 60,000-1,80,000
3.	Sr. Medical Officer(Dental)E3	02	₹ 60,000-1,80,000

\*Candidates will be entitled for leave encashment, medical facilities, etc., as per the rules of the company.

### **General Role profile:**

1. The Candidate is required to attend medical emergencies in mine/ projects/establishments/hospitals.
2. The Candidate should be able to examining & treating patients, screening cases needing specialized medical attention and refer them to higher centers.
3. The Candidate should ensure/ make PME(Periodical Medical Examination ) of employees & Initial Medical Examination of contractual workers.
4. The Candidate should be able to make suitable arrangements for laboratory services for proper diagnosis of doubtful cases and provide guidance to the technicians & staff.
5. The Candidate should be able to implement various national health & family welfare programs in the unit.
6. The Candidate should take active part in formulation of development plans of the dispensary.

7. The Candidate should ensure adequate supplies of vaccines, consumables medicines, instruments, miscellaneous items required from time to time and their proper storage & usage.
8. The Candidate should ensure cleanliness inside and outside the premises and also proper maintenance of equipment.
9. The Candidate should ensure preparedness to meet exigencies and outbreak of epidemic in his/her area.
10. The Candidate should be able to conduct CSR and medical awareness camps, competitions, etc.
11. The Candidate should ensure maintenance of the prescribed records and submission of reports and returns.
12. The Candidate should be able to educate people on disease prevention measures and health maintenance.
13. The Candidate should ensure functional assistance in ERP implementation.
14. The Candidate should ensure availability of ambulance services in the unit.
15. The Candidate should ensure preparedness to meet emergencies and outbreak of epidemic/pandemic such as Covid-19 in the Project/ Colliery/Area/Hq.
16. **Sr. Medical Officer (Dental – E3):** The candidate should be able to provide medical assistance as well as attainment of required dental solutions for the employees working in the establishment and nearby stakeholders.
17. **Sr. Medical Specialist (E4)/ Medical Specialist (E3):** The candidate should be able to provide different medical assistance as well as attainment of required specialty solutions of the specialty in which he has been recruited for the employees working in the establishment and nearby stakeholders.

### **Eligibility Criteria:-**

#### **Qualification & Experience for post No.1(a):**

For General Surgery, General Medicine & Pulmonary Medicine -minimum qualification is MBBS from recognized Institute/ College approved by Medical Council of India with recognized Post Graduate Degree/DNB with minimum 3 years post qualification experience.

For other Specialists, in addition to the above, Post Graduate Diploma is also considered as one of the minimum eligible qualifications.

#### **Qualification for Post No.1 (b):**

For General Surgery, General Medicine & Pulmonary Medicine -minimum qualification is MBBS from recognized Institute/ College approved by Medical Council of India with recognized Post Graduate Degree/DNB.

For other Specialists, in addition to the above, Post Graduate Diploma is also considered as one of the minimum eligible qualifications.

#### **Qualification for Post No.2**

MBBS from recognized Institute/College approved by Medical Council of India.

#### **Qualification for Post No.3**

BDS from recognized Institute/College approved by Medical Council of India with 1-year post qualification experience from a Hospital/Clinic.

Note:

1. Candidates who have obtained required eligible qualification from Foreign University/Institute will also be considered provided they submit the certificate of passing qualifying examination from Medical Council of India.
2. For eligibility, the candidate should have obtained Registration Number from Medical Council of India/State Medical Council against their qualification.

**Age Limit :(as on the date of notification )**

Upper Age limit for Unreserved (UR) candidates in case of

- Sr.Medical Specialist (E4 Grade) is 42 years for General/UR.
- Sr.Medical Officer(including Dental) /Medical Specialist in E3 Grade) is 35 years for General/UR

**Vacancies at Eastern Coalfields Limited:**

There are total 75(seventy five) vacancies in E4 & E3 Grade [Sr.Medical Specialist, Medical Specialist & Sr. Medical Officer including Dentist]. The Specialty-wise Category-wise break-up of vacancies is indicated below:

	Specialty	UR	EWS	OBC (NCL)	SC	ST	Total
Sr. Medical Specialist(E4)/ Medical Specialist(E3)	Surgeon	1	0	1	1	0	3
	Gen. Physician	1	0	1	0	1	3
	Anesthesia	1	0	1	0	0	2
	Orthopedic	1	1	1	1	0	4
	Pediatrician	1	0	0	0	0	1
	Pathologist & Microbiologist	1	1	0	0	0	2
	Dermatologist	1	0	0	1	0	2
	Ophthalmologist	1	0	1	0	0	2
	Radiologist	0	0	1	1	1	3
Sr. Medical Officer(E3)		19	5	14	9	4	51
Sr.Medical Officer (Dental) in E3 Grade		1	0	1	0	0	2
<b>Total</b>		<b>28</b>	<b>7</b>	<b>21</b>	<b>13</b>	<b>6</b>	<b>75</b>

\*Reservation is applicable for Persons with Disability (minimum 40% Disability) as per Government of India norms against the identified posts.

For reservation under RPwD Act-2016:- Type of disability identified for Medical Executives with Benchmark disabilities as per Coal India notification available in the CIL website.

Vacancy for PwD category will be as under:

Subsidiary	Hearing Handicapped(HH)	Others (4 <sup>th</sup> Category)	PwD Total
ECL	1	1	2

**Reservations and Relaxations:**

i. Reservations and relaxations for SC/ST/OBC(Non-Creamy Layer)/EWS/ PwD(Degree of Disability 40% or above) candidates are applicable as per Presidential directives/ guidelines of Govt. of India for the purpose..

ii. The upper age limit is relaxable by 5 years for SC/ST, 3 years for OBC( Non-Creamy Layer) and 10 years for PwD- UR, 13 years for PwD-OBC(Non- Creamy layer) and 15 years for PwD- SC/ST

candidates subject to the condition that maximum age of the applicant as on the date of notification shall not exceed 56 years as per DoPT guidelines dated 29-06-2015.

iii. The OBC candidates who belong to 'Creamy Layer' are not entitled for concession admissible to OBC category and such candidates have to indicate their category as General. The OBC certificate in respect of Creamy Layer status is valid only for that Financial Year in which the certificate is issued as per the DoPT guideline dated 31.03.2016.

iv. To avail such relaxation in upper age limit, an applicant has to submit valid certificate as required

v. For EWS category, the crucial date for submitting income and asset certificate by the candidate may be treated as the closing date for receipt of application for the post.

vi. Age relaxation for Ex-Servicemen category candidates is applicable as per Government of India guidelines.

vii. Age relaxation of 5 years applicable for candidates who are the domicile of J&K during the period from 01.01.1980 to 31.12.1989 as per Govt. of India guidelines.

#### **How to apply:**

Interested candidates would be advised to present themselves to the interview locations with all the documents needed in original plus 2 copies along with the duly filled Application form as provided with the advertisement.

At the interview locations, the applications along with the original documents of the candidates will be screened. Any candidate whose application is incomplete or any discrepancy found w.r.t eligibility criteria then such candidate will not be considered for personal interview.

The sample application form for the post of Medical Executive is enclosed herewith. The candidates will be required to send the duly filled in application form as an **advance copy** in the format prescribed along with self-attested copy of the testimonials through speed post to the **"Dy.GM(P/EE), ECL, Sanctoria, PO: Dishergarh, Dist: Pashim Burdwan (WB) Pin 713333"** which should reach by 17:00 hours on 30-04-2021. No applications shall be entertained at any circumstances after the stipulated time/date.

If more than one application is received from a candidate, most recent (current) application will be considered as final.

Documents to be submitted are as mentioned in the application format.

#### **Interview Center:**

List of candidates who are shortlisted for interview will be uploaded in CIL/ECL website and they will be intimated about the date and time of the venue subsequently through email.

#### **General terms/conditions:**

- i. The Administrative action/decision to fill the vacancies are vested with cadre controlling authority i.e. Chairman, CIL as per the cadre scheme and same will be followed.
- ii. Candidates dismissed from service by the previous employer including CIL by way of disciplinary action will not be eligible for appointment.
- iii. Character and antecedent verification of the appointees will be done post appointment and in case if there is any discrepancy or concealment of information is found the appointment will stand null and void ab inito.
- iv. No application fee will be charged from the candidates.
- v. No TA/DA is admissible for attending interviews. However, TA would be admissible at the time of initial medical examination and joining equivalent to AC 3 Tier (3<sup>rd</sup> AC) by the shortest route for self

**For Employees of CIL/Subsidiary Companies:** There is no age bar, however, they will have to fulfill all other advertised norms.

**Mode of Selection:**

The mode of selection will be based on personal interview as laid down in the "Policy for decentralized recruitment of Medical Executives at CIL/Subsidiary level" as available in CIL website [www.coalindia.in](http://www.coalindia.in) and ECL website <http://easterncol.gov.in/notices/recruitmentheader.aspx>.

**Others terms and conditions**

1. Only Indian Nationals are eligible to apply.
2. Candidates may be posted anywhere in Subsidiary Companies especially in coalfield areas. The selected Non-Specialist Medical Executives will be initially posted in Dispensaries for a minimum period of three years before their posting to main Hospitals as per the requirements of the Company.
3. For all the posts - Age, Qualification & experience would be as **on the date of notification**.
4. Candidates must have completed one-year compulsory internship.
5. Applicants with PG qualification shall submit their Registration Certificate from MCI/ State Medical Council in which their PG qualification is mentioned.
6. Unless the applicants produce valid Registration certificate from MCI/State Medical Council /result /passing certificate/relevant documents in original, they will not be allowed to appear in the interview.
7. In case of CGPA / grade/grade point is awarded instead of marks, a certificate from the Registrar of the University / Head of Institute /Competent Authority is to be submitted specifying exact equivalent percentage and marks
8. In support of age, candidates will have to submit self-attested copy of Matriculation / Secondary level/Senior Secondary level certificate/Mark sheet along with application.
9. In support of educational qualifications, percentage of marks & experience, candidates will have to submit self-attested copy of the relevant mark-sheet / certificates along with application.
10. Candidates belonging to OBC (Non-creamy Layer)/SC / ST/EWS will have to submit self-attested copy of valid caste certificate. For PWD category, certificate in the prescribed format of Govt. of India duly issued by the competent authority, has to be submitted along with application.
11. If the EWS/SC/ST/OBC certificate has been issued in a language other than English/Hindi, then the candidates will be required to submit a self-certified translated copy of the same in English.
12. Canvassing in any form or bringing outside influence will disqualify the candidature.
13. In case of variation of Name / Surname / name spelling mentioned in the Application with that of educational/professional qualification certificates/caste certificate, the applicant should submit an affidavit from first class judicial Magistrate to this effect.
14. Candidates working in Govt. /Semi-Govt./ Public Sector Undertaking/ Autonomous Body should submit No Objection Certificate from the present employer at the time of interview, failing which they will not be interviewed. Candidates shall produce all original certificates /documents before interview failing which they will not be interviewed.
15. Medical Examination: Selected candidates will be required to undergo Initial Medical Examination (IME) before the duly constituted Medical Committee as per the Medical Attendance Rules of the company at the notified venue and date. After being declared medically fit only, offer of appointment will be issued to the candidates after observing all the administrative formalities. Candidates are advised to refer to the details available on our website under the heading "Career with CIL" to understand the prescribed medical norms. The decision of the Medical Committee will be final and binding.
16. Candidates called for interview may answer either in English or in Hindi.
17. All correspondence with the candidates will be done through email id and they are advised to check their emails regularly. The company will not be responsible for any loss of email.

18. Management will not take any responsibility for any delay in receipt or loss in postal transit for any application or communication.
19. Applicants must super scribe the Post and Grade applied.
20. CIL is offering DNB courses and Medical Executives can avail study leave, as per the approved policy for pursuing higher courses.
21. CIL Board reserves the right to relax, alter, amend or withdraw partly or fully any of the provisions of the "Policy for decentralized recruitment of Medical Executives at CIL/Subsidiary level" at its discretion for the reasons to be recorded in writing. However, D(P&IR), CIL can amend the implementation methodology of the said Policy as per approval of Chairman, CIL.
22. Depending on the requirement, the Company reserves the right to cancel/restrict/enlarge/curtail the recruitment process without any further notice and without assigning any reason thereof.
23. Any amendment / modification relating to this recruitment will be notified on CIL website only. Legal jurisdiction will be at Kolkata only. For any queries please call at 9434790329 (on all working days from 10:00 a.m to 5:00 p.m) and write us at email [hodee.ecl@coalindia.in](mailto:hodee.ecl@coalindia.in).

**Dy.General Manager (P/EE)**  
Office of Chairman-cum-Managing Director,  
ECL, Sanctoria PO: Dishergarh,  
Dist: Pashim Burdwan (WB) 713333