



# Balmer Lawrie & Co. Ltd.

(A Government of India Enterprise)  
(A Mini Ratna - I PSE)

Regd. Office: 21, N S Road, Kolkata-700 001  
CIN: L15492WB1924GOI004835, Website: www.balmerlawrie.com  
For Email id and Phone No. refer web advertisement

Balmer Lawrie invites applications from professionals for the following posts:

Sl. No.	SBU / Function	Position	Grade (Pay Scale)*** Rs.	No. of Posts**	Minimum Qualification (only UGC / AICTE / Govt. of India / State Govt. approved Institutes / Universities)	Max Age (years)*	Minimum Relevant Experience (years)*
1.	Temperature Controlled Warehouse [TCW]	Head [Operations]	E4 (70000 – 200000)	1 (One)	Full time regular Degree in Engineering OR 2 years full time regular Post Graduate Degree / Diploma in Management/ MBA	40 Years	11 Years
2.		Head [Marketing]	E4 (70000 – 200000)	1 (One)	Full time regular Degree in Engineering OR 2 years full time regular Post Graduate Degree / Diploma in Management/ MBA	40 Years	11 Years
3.		Assistant Manager [Marketing]	E1 (40000 – 140000)	1 (One)	Full time regular Degree in Engineering AND / OR 2 years full time regular Post Graduate Degree / Diploma in Management/ MBA	27 Years	01 Year
4.	Travel & Vacations	Deputy Manager [IT]	E2 (50000 – 160000)	1 (One)	Full time regular Degree in Engineering OR MCA	32 Years	05 Years
5.		Assistant Manager [IT]	E1 (40000 – 140000)	1 (One)	Full time regular Degree in Engineering OR MCA	27 Years	01 Year
6.	Industrial Packaging	Assistant Manager [Manufacturing]	E1 (40000 – 140000)	1 (One)	Full time regular Degree in Engineering with specialization in Mechanical	27 Years	01 Year
7.	Corporate IT	Chief Manager [IT]	E5 (80000 – 220000)	1 (One)	Full time regular degree in B.E or B.Tech with a specialization in Computer Science / Information Technology / Electronics & Communication / Mechanical or MCA	42 Years	13 Years
8.	Corporate HR	Assistant Manager [HR]	E1 (40000 – 140000)	1 (One)	2 years full time regular Degree / Diploma in Management / MBA with a specialization in HR AND / OR MSW	27 Years	01 Year
9.	Regional HR - East	Assistant Manager [HR]	E1 (40000 – 140000)	1 (One)	2 years full time regular degree in MBA with a specialization in HR / MSW	27 Years	01 Year

\* The cut-off date for minimum relevant experience & maximum age is 21.05.2021. All candidates who are eligible as on the cut-off date may apply for the currently advertised position. Panel may be drawn as against interviews conducted, if any, during this recruitment process, for filling of similar vacancies arising in future as per the Recruitment Rules of the Company.

\*\*This is only indicative. Panel may be drawn from the recruitment process to fill drop out or future vacancies.

\*\*\* The Company may choose to operate the positions in appropriate lower grade(s) for applicants with lesser work experience. Refer web advertisements for details.

Person with Benchmark Disabilities (PwBD) are eligible to apply for all positions.

**Note:** Maximum age is relaxable by 5 years for SCs / STs & 3 years for OBCs (Non-Creamy Layer). For PwBD candidates, age is relaxable by 10 years [15 years for SCs / STs & 13 years for OBCs (Non-Creamy Layer)]. For Ex-Servicemen & Commissioned Officers including Emergency Commissioned Officers or Short Service Commissioned Officers, maximum age is relaxable by the length of military service increased by 3 years.

Reservation for SC, ST, OBC (Non-Creamy Layer), PwBD & Economically Weaker Sections will be as per Govt. of India Rules.

**For details & to apply, log-on to Careers at <http://www.balmerlawrie.com/pages/currentopening>  
Last Date for Submission of Online Applications: 21<sup>st</sup> May, 2021**