

IBPS Clerk Prelims Memory Based (English Language)

Directions (71-76): Read the following passage and answer the questions that follow it. Some words are highlighted to help you answer some of the questions.

Conversations about the role of flexible working have shifted. It's no longer enough for companies to offer employees the option to either work from home or the office. Employees want to work from anywhere. Companies that want to attract and retain top talent, and ensure teams are highly productive, need to adapt their culture and technology to accommodate this shift in attitudes. And this is where the IT department can solidify its role as a valued contributor to the success of a company, by implementing technologies that enable secure and remote collaboration.

According to a recently commissioned Polycom survey, 24,000 respondents across 12 countries indicate that nearly two-thirds of today's global workforce take advantage of the anywhere working model. This is a significant shift since May of 2012 when only 14% of employees benefited from remote working. The survey results also provide insights into some of the concerns among companies in moving forward with the anywhere working model. Two significant concerns are a lack of trust and the perception that employees are not working as hard when they are not in the office. Also, among the 45-60-year-old age group, 59% worry that working anywhere will cause them to work longer hours. The fear of being always connected to work and overworking is a significant deterrent for this age group.

A good first step for companies to overcome the trust and perception concern is to ensure workers are measured by output and not by the hours they have worked, commonly referred to as 'presenteeism.' Countries like Brazil lead the pack here with 80% of employees adopting the anywhere working model, and 64% respondents use video to communicate several times a day. When respondents were asked how their companies could improve trust and perceptions with the anywhere working model, the most popular recommendations were to: Equip workers with technology that is easy to use and which connects them to their colleagues; Ensure the same policies are applied to everyone in the business, regardless of seniority or their situation; and Provide guidelines on how to manage working from anywhere.

91% of those surveyed agreed that technology is a key factor in improving relationships and **fostering** better teamwork. This suggests that investing in the right technologies, in particular video collaboration, to get the most out of individuals and teams can help solve the lack of trust and perception concerns. And this is where the IT department can become a difference maker as they can implement technologies, such as video conferencing, to ensure colleagues can seamlessly collaborate wherever they are.

Q71. What is the shift in attitude of employees as discussed in the passage?

- (I) They want to work in office.
 - (II) They want to work from home.
 - (III) They want to work from anywhere.
- (a) Only (I)
 - (b) Both (II) & (III)
 - (c) Only (III)
 - (d) Only (II)
 - (e) None of (I), (II) & (III)



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Q72. How could companies accommodate the recent shift in attitudes of employees as discussed in the passage?

- (a) By offering work from home option to employees
- (b) By enabling secure and remote collaboration
- (c) By increasing the salaries of employees
- (d) Options (a) & (b)
- (e) None of the above

Q73. Which of the followings mention(s) the concern of the companies to accommodate the latest preference of employees for working styles?

- (a) Lack of trust for employees;
- (b) Perception that employees will not work hard anywhere apart from office;
- (c) Working anywhere would make employees to work longer hours;
- (d) Options (b) & (c)
- (e) Options (a) & (b)

Q74. How could companies overcome their concerns for the latest preferences of employees for style of working?

- (a) By not offering work from home model
- (b) By measuring employees for the output, they generate and not by the hours they have worked
- (c) By offering work from anywhere model
- (d) By allowing only those who are interested to work from anywhere.
- (e) None of the above

Q75. Which of the following opinions as expressed in the survey about solving the trust and perception concerns of the companies in accommodating the latest preference of employees for style of work has received more than 91%?

- (a) Investing in technology
- (b) Providing guidelines on how to manage working from anywhere
- (c) Ensuring the same policies are applied to everyone regardless of seniority
- (d) Options (a) & (c)
- (e) None of the above

Q76. Which of the following options has a meaning which is SIMILAR to the word 'fostering'?

- (a) asserting
- (b) focusing
- (c) collaborating
- (d) encouraging
- (e) admitting

Directions (77-81): Rearrange the following five sentences (A), (B), (C), (D) and (E) in the proper sequence to form a meaningful paragraph and then answer the questions given below.

(A) Crucially, this loss of sheen is reflected in the account books of the sport's controversial administrator, among the richest in the world.

(B) The total income that was distributed by BCCI among players is reduced because of lower income from media rights.

(C) Television viewership for the game has dropped 40% to a weekly 61 gross rating points (GRPs).

(D) A Board of Control for Cricket in India official said, however, that this was because India wasn't playing enough at home.

(E) Cricket seems to be losing its crowd-pulling power.

Q77. Which of the followings is the FOURTH sentence of the final sequence?

- (a) A
- (b) D
- (c) E
- (d) B
- (e) C

Q78. Which of the followings is the FIRST sentence of the final sequence?

- (a) E
- (b) C
- (c) D
- (d) A
- (e) B

Q79. Which of the followings is the SECOND sentence of the final sequence?

- (a) E
- (b) A
- (c) C
- (d) D
- (e) B

Q80. Which of the followings is the THIRD sentence of the final sequence?

- (a) E
- (b) A
- (c) D
- (d) C
- (e) B

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Q81. Which of the followings is the FIFTH sentence of the final sequence?

- (a) C
- (b) A
- (c) E
- (d) D
- (e) B

Directions (82-85): In the following questions, a sentence is given consisting four highlighted words. Choose the option reflecting the word which is either misspelt or grammatically incorrect. If all the highlighted words are correct, choose option (e) i.e. "no error" as your answer choice.

Q82. Making the **request** for a non-smoking room seemed **resonable** for everyone since the woman was **allergic** to smoke.

- (a) Making
- (b) Request
- (c) Resonable
- (d) Allergic
- (e) No error

Q83. When we are involved in large-scale projects, we must make **judgemants** on an **individual basis** about whether they are good or bad.

- (a) involved
- (b) judgemants
- (c) individual
- (d) basis
- (e) No error

Q84. Several expriments were tried, to **determine** positively **whether** or not she had any **perception** of sound.

- (a) expriments
- (b) determine
- (c) whether
- (d) perception
- (e) No error

Q85. When the man gave the terrific persuasive speech at the **conference**, the observers **applaud** with gusto by **putting** their hands together.

- (a) terrific
- (b) conference
- (c) applaud
- (d) putting
- (e) No error

Directions (86-90): In the following questions two columns are given containing three sentences/phrases each. In first column, sentences/phrases are A, B and C and in the second column the sentences/phrases are D, E and F. A sentence/phrase from the first column may or may not connect with another sentence/phrase from the second column to make a grammatically and contextually correct sentence. Each question has five options which display the sequence(s) in which the sentences/phrases can be joined to form a grammatically and contextually correct sentence. Choose the correct combination of parts that make a meaningful sentence.

Q86.

COLUMN I	COLUMN II
(A) There is emerging international recognition	(D) and create societies where all can live with hope and dignity.
(B) It can serve as the driving force to restore hope	(E) our work makes us feel productive and empowered.
(C) The earnest determination distilled in these words is the spirit we all need	(F) that women's participation is key to effective climate action.

- (a) C-F, A-D and A-E
- (b) B-E
- (c) A-F
- (d) A-D and C-E
- (e) A-F and B-E

Q87.

COLUMN I	COLUMN II
(A) Over time, there are changes that take place	(D) where they house an array of species.
(B) In the case of primary succession,	(E) that ecological communities move from possessing very little species diversity
(C) In other cases, a pre-existing group of species is replaced by a new group of species,	(F) in the composition of species that constitute an ecological community.

- (a) C-E, A-D and A-F
- (b) B-D
- (c) A-F
- (d) B-E and C-D
- (e) B-D

Q88.

Column I	Column II
(A) The increase in MSP for rabi crops comes	(D) The government said in a release.
(B) There are notified crops	(E) Just ahead of the RBI monetary policy announcement.
(C) For big companies, there are instances	(F) Of even the infrastructure getting damaged.

- (a) C-F
- (b) C-E and B-F
- (c) A-E
- (d) C-F and A-E
- (e) B-F, B-E and A-D

Q89.

Column I	Column II
(A) India will be the third largest aviation	(D) market globally a year sooner.
(B) The biggest contribution in	(E) as the world's largest aviation
(C) Firstly, we are seeing an/a	(F) restrictive protectionist measures

- (a) C-D, A-F and B-D
- (b) B-F
- (c) A-D
- (d) C-E and B-D
- (e) B-E

Q90.

COLUMN I	COLUMN II
(A) Researchers are only beginning to understand the power	(D) cannot be borne by science alone.
(B) As our understanding grows, we will have the potential	(E) to edit out genes that cause fatal diseases.
(C) The burden of gene editing	(F) would not be passed down the family tree.

- (a) A-D, B-E and B-D
- (b) B-E and C-D
- (c) A-F
- (d) B-F and C-E
- (e) C-E

Directions (91-95): Given below are sentences consisting a blank in each. Identify the most suitable alternative among the five given that fits into the blank to make the sentence logical and meaningful.

Q91. In _____ to picking up milk from the grocery store, we also need to get some bread, because my cousin ate all of it this past week.

- (a) further
- (b) addition
- (c) computation
- (d) aftermath
- (e) besides

Q92. He _____ on things being done in the most efficient way and he usually does them that way himself.

- (a) requesting
- (b) conserves
- (c) urge
- (d) insists
- (e) discourages

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Q93. If the quality of your product meets with our customer's approval, we will place _____ orders.

- (a) interrupted
- (b) reduced
- (c) regular
- (d) choice
- (e) conditional

Q94. Tom seems to be unwilling to believe that Mary was the one who _____ his credit cards.

- (a) stole
- (b) run
- (c) accept
- (d) delivery
- (e) checking

S95. The Circular will guide the regional investment _____ and budgeting processes for FY 2020 Budget.

- (a) programming
- (b) scheduled
- (c) arrange
- (d) planned
- (e) records

Direction (96-100): The following questions consist of a sentence with a highlighted phrase which may or may not be grammatically or contextually correct. Choose the most suitable option that will replace the incorrect highlighted phrase to form a grammatically correct and meaningful sentence. If the given highlighted phrase is correct, choose option (e) i.e. "no replacement required" as your answer choice.

Q96. India has suffered from terrorism. So has Pakistan. And **it turns out**, now the first world too is not immune.

- (a) turning out to
- (b) it turns to
- (c) it turned out to be
- (d) it turning out
- (e) No replacement required

Q97. The advocate declared in the court that his client **has prepared to** surrender.

- (a) Was prepared to
- (b) Has been preparing for
- (c) Was prepared at
- (d) Has prepared for
- (e) No correction required

Q98. Any step that the Prime Minister takes to remove violence in the country **will be appreciate**.

- (a) will appreciated
- (b) will have appreciated
- (c) was appreciating
- (d) will be appreciated
- (e) were appreciating

Q99. If this is freedom of speech, then it **must be curtailed** immediately.

- (a) have being curtailing
- (b) must be curtailed
- (c) must have been curtailed
- (d) have been curtailed
- (e) No correction required

Q100. When the police started asking questions, the suspect **clammed up**.

- (a) camped down
- (b) clamped up
- (c) clam out
- (d) clamed off
- (e) No Correction Required



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