



Advertisement No. - 02/2022

**Detailed Instruction & Terms of Reference (ToR) for Contractual Appointment of
Community Health Officer (CHO) in State of Bihar**

Background:

We are in process of transforming Health Sub Centers (HSC's), Additional Primary Health Centers (APHC's) and Urban Primary Health Centers (UPHC's) to Health & Wellness Centers (HWC's) under 'AYUSHMAN BHARAT', key National priority. These HWC's at Sub Health Center level are to be led by a Community Health Officer (CHO).

Integrated curriculum of certificate in Community Health was introduced with B.Sc./Post Basic B.Sc. Nursing curriculum to produce candidates of skills and competency to lead the team and provide comprehensive primary healthcare at Health Sub Centre level AB-HWC.

Eligibility Criteria/ Essential Qualification:

- B.Sc. (Nursing)/Post Basic B.Sc. (Nursing) **WITH** Integrated curriculum of Certificate course in Community Health (CCH)

OR

- General Nurse and Midwifery (GNM) **WITH** successful completion of Certificate course in Community Health

OR

- B.Sc. (Nursing)/Post Basic B.Sc. (Nursing) **WITH** successful completion of Certificate course in Community Health

IMPORTANT NOTE

- (i) The institute/ university from which the B.Sc./ Post Basic B.Sc. Nursing/GNM course has been completed SHOULD BE recognized by Indian Nursing Council/ Health Department, Any State Government or UT/ Bihar Nurses Registration Council (BNRC)/ Any State Nursing Council AND the candidate should be registered with Indian Nursing Council/ Any State Nursing Council
- (ii) The Nursing Registration Council should specify that the candidate has successfully completed B.Sc./Post Basic B.Sc. Nursing curriculum along with integrated course in Community Health.
- (iii) Candidates should have permanent registration from Indian Nursing Council/Any State Nursing Council at the time of application.
- (iv) Final Selected candidates should provide Permanent registration from Bihar Nurses Registration Council (BNRC), Patna within three months of joining as CHO.

Maximum Age Limits as on 01st January, 2022:

UR (Male) - 42 yrs, BC/MBC (Male & Female) – 45 yrs, UR (Female) – 45 yrs, SC/ST (Male & Female) – 47 yrs

As per provision, 10 years age relaxation for differently abled candidates will be admissible.

*Category wise vacancy subject to Roster Clearance as per Govt. of Bihar.

*Vacancy shall be subject to Government Reservation Policy.

Job opportunity:

On being selected, the candidate will be posted at the Health & Wellness Centers (HWC) as Community Health Officer (CHO) to lead the primary care provider team consisting of female health workers (ANM's), male health worker (MPW), ASHA's etc.

Job responsibilities:

Community Health Officers would broadly be expected to carry out public health function, ambulatory care, management and leadership at the Health & Wellness Centers. They would be expected to:

- a) Implement National Program
- b) Administration & management at Health & Wellness Centers (or Sub Centers)



- c) Health education and encourage awareness about Family Planning, Maternal & Child Health, and Non-Communicable Diseases.
- d) Preventive, promotive & curative care
- e) Identification of 'Danger Signs' and Referral after pre-referral stabilization.
- f) Implement Bio-medical waste disposal guidelines and Infection control policies.
- g) Supervision of health workers for maternal and Child Health, Family Planning and Nutrition related services.

Selection of Candidates:

- Final Shortlisting will be based on academic score obtained in B.Sc. (Nursing)/ Post Basic B.Sc. (Nursing)/GNM and availability of vacancy as per reservation roster.
- Mere eligibility and/or shortlisting for the selection process don't guarantee an employment under SHSB.
- Candidates shall have to produce original certificates with self attested copies regarding following:
 - (i) Date of Birth (Matriculation Certificate)
 - (ii) Marksheets and certificates of essential qualification
 - (iii) Two recent passport size colour photograph
 - (iv) Photo identity proof (AADHAR/ Driving License/ Passport/ Voter ID Card).
 - (v) Candidates applying under reserved category should submit their Caste Certificate/ Residential Certificate/Income Certificate/ Non-creamy layer certificate issued by competent authority and to produce the same at the time of verification of documents.
 - (vi) Reservation benefits will be admissible to Domicile of Bihar
 - (vii) In case of candidate claiming under EWS, they will have to produce document enumerated in General Administration Department notification number 2622 dated 26/02/2019.
 - (viii) The applicants claiming for reservation under SC/ST category shall have to submit Caste Certificate and Domicile certificate (In case of unmarried/ married female candidates Caste certificate & Domicile Certificate needs to be issued in the name and permanent address of her father) issued under the signature and seal of the Circle Officer/Revenue Officer, otherwise they will not get the benefit of reservation.
 - (ix) In BC & MBC category Caste certificate issued by the competent authority as per the Government of Bihar format needs to be submitted along with Non- Creamy Layer certificate and Domicile certificate (In case of unmarried/ married female candidates Caste certificate & Domicile certificate needs to be issued in the name and permanent address of her father) by the applicants in order to avail benefit of reservation.
 - (x) For claiming benefit of reservation under EWS category, wherever applicable, valid EWS certificate issued in appropriate format from Govt. of Bihar must be submitted by the candidate.
 - (xi) For candidates belonging to Differently-abled category, requisite certificate issued from appropriate authority, as specified in the respective reservation guidelines, must be submitted by the candidate.
 - (xii) For candidates belonging to Grand son/ Grand daughter of Freedom Fighter category, requisite certificate issued from appropriate authority, as specified in the respective reservation guidelines, must be submitted by the candidate.
 - (xiii) 35% posts in each category mentioned above will be horizontally reserved for women candidates as per the order by General Administration Department.
- All essential documents will be scrutinized at the time of counseling of only shortlisted candidates.
- Please note **01.01.2022 will be the Reference Date/ Cut-Off** for computing age, registration of qualification etc.



Instructions:

- No TA/DA is admissible for attending counseling.
- State Health Society, Bihar reserves right to change the number of vacancies or cancel the advertisement without assigning any reason.
- Candidates shall successfully serve the District Health Society (DHS) thereafter for a minimum period of 18 (Eighteen) months from the date of appointment, failing which he/ she shall compensate the District Health Society (DHS) a recoverable amount equivalent to 06 (Six) months of Honorarium equivalent to Rs. 1.50,000 (Rupees One Lakh Fifty Thousand Only).
- A bond of Rs. 1.50,000 on the stamp paper of Rs.1000 (One thousand only) must be submitted by the candidate before joining as Community Health Officer (CHO) to serve for minimum 18 months at District Health Society, Bihar.
- Society's official website- statehealthsocietybihar.org is preferred mode of communication. It is advisable for candidates to regular visit of official website of State Health Society, Bihar. Selected candidates will be informed only through official website.
- If at any stage of recruitment, it is found that candidate does not fulfill the eligibility and he/ she has furnished incorrect/ false information/ certificate/ documents or has suppressed any material fact(s), his/her candidature will stand cancelled appropriate legal action will be undertaken.
- The decision of SHSB in any matter related to recruitment at any stage of recruitment process will be final and binding upon the candidate.
- Candidates are advised to regularly check the official website of the State Health Society, Bihar (statehealthsocietybihar.org), so that they may get information of exact dates. Official website of State Health Society, Bihar is the preferred mode of communication.
- Candidates cannot claim for employment regularization in any case.

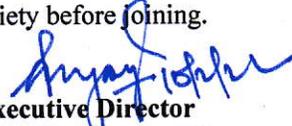
Emoluments:

The Community Health Officer (CHO) will get remuneration of Rs. 25,000/- per month Honorarium PLUS performance based incentive upto a sum of Rs.15,000/- per month based on indicators subject to the approval of National Health Mission, Government of India..

In-service regular candidates of Health Department, Govt. of Bihar/ In-house NHM candidates working in Bihar after being posted at HW&C will get monthly emoluments same as if he/she were working in his/her parent establishment or whichever is higher.

Agreement:

Selected candidates will draw a contractual agreement with District Health Society before joining.


Executive Director
State Health Society, Bihar