



::Join IndianOil & Be Part of Nation Building::
Recruitment of Experienced Law Officers

Advt. No: DP/5/5/Open(CLAT-2024)

18th September 2024

Detailed Advertisement

Indian Oil Corporation Limited (IOCL) is a leading, diversified, and integrated energy major with presence across all streams of Oil, Gas, Petrochemicals and Alternative Energy sources. Contributing to the growth of nation year after year, Indian Oil has risen to position of leadership with its ubiquitous presence and its diligence to make a mark in the lives of the citizens of India. Empowered with the 'Maharatna' status, the organization renders overriding prominence to the energy needs of the country and aspires to be 'The Energy of India' and 'A Globally Admired Company'. In the year 2024, IndianOil has secured 116th rank in the prestigious 'Fortune 500' List.

Delivering energy at the doorstep and services at a click, IndianOil is propelled to perfection by its high-caliber people adopting best practices aided by state-of-the-art technologies, cutting-edge R&D. For the FY 2023-24, Indian Oil sold 97.551 million tonnes of products and recorded high revenue from operations of Rs.8,66,345 Crores. IndianOil recorded highest ever Net Profit of Rs.39,619 Crore. The organization is on the path to an even greater glory.

To fuel its future growth, Indian Oil is looking for experienced, energetic and dedicated Law Officers with bright academic record and rich experience to join the organization. The vacancy break up for Law Officers is given as under:

Unreserved	EWS	OBC(NCL)	SC	ST	Total Vacancy	*PwBD
6	1	3	1	1	12	01 for b (HI) & 01 for d & e (Others)

** Prescribed Reservations for PwBD categories will be extended on horizontal basis as per Govt. guidelines.*

Nomenclature used for PwBD Categories i.e. "b(HI), and d & e (Others)" has been defined at Para No.1.6 of this advertisement.

The eligibility criteria regarding prescribed educational qualification, upper age limit, relevant work experience, relaxation / reservation, application procedure, shortlisting methodology etc. are given below:

1.0 Eligibility **Criteria:** Candidates meeting eligibility criteria as below may apply for the Law Officer:

1.1	Who can Apply	<ol style="list-style-type: none"> 1. Only Indian Nationals, subject to meeting the eligibility criteria, are eligible to apply. 2. Candidates must have appeared in the examination of PG CLAT-2024 (examination conducted in December 2023). 3. CLAT score from previous year examination shall not be accepted. 														
1.2	Educational Qualification (Qualifying Degree)	<ol style="list-style-type: none"> 1. Qualifying Degree: Qualification obtained as Full-time Regular course from Institutions/ Colleges/ Universities/ Deemed Universities duly recognized by AICTE/UGC in anyone of the following: <ol style="list-style-type: none"> a. Graduate Degree in any discipline AND Bachelor's Degree in Law (LLB) OR b. 5 years Integrated LLB Degree 2. Minimum Percentage of Marks: Candidates should have secured the following minimum percentage of marks in Graduation and LLB as below: <table border="1" data-bbox="418 846 1463 1062"> <thead> <tr> <th rowspan="2">Category</th> <th colspan="2">Graduation + LLB</th> <th rowspan="2">5 years Integrated LLB Degree</th> </tr> <tr> <th>Graduation</th> <th>LLB</th> </tr> </thead> <tbody> <tr> <td>General/EWS/OBC(NCL)</td> <td>60%</td> <td>60%</td> <td>60%</td> </tr> <tr> <td>SC/ST/PwBD</td> <td>55%</td> <td>55%</td> <td>55%</td> </tr> </tbody> </table> <p>Calculation of percentage of marks in the qualifying degree would be governed by Institute/University rules. Rounding off in percentage is not allowed.</p> 3. The LLB degree should be recognized by the Bar Council of India. 4. Wherever final marks in the qualifying degree have been awarded as letter/number grade (CGPA/GPI/SGPA etc.), equivalent percentage of marks for establishing eligibility criteria shall be arrived at by referring to CGPA to Percentage conversion formula adopted by respective Institute/University. Such candidates would have to submit the conversion certificate issued by the concerned Institute/University at the time of Personal Interview, if shortlisted. 5. However, in case the Institute does not follow any conversion formula for converting CGPA to Percentage, the candidate will have to submit a certificate to this effect duly issued by concerned Institute/ University at the time of Personal Interview, if shortlisted. In such cases, IOCL shall be at liberty to arrive at equivalent percentage of marks following its own conversion formula. 6. Proof of Qualification: The following are required to be produced in Original for verification at the time of document verification, if shortlisted: - <ol style="list-style-type: none"> a. Mark-sheets and Passing Certificate of class 10th and onwards. b. Certificate(s) evidencing award of degree along with mark-sheets of all semesters/years for aforesaid qualifying degrees (as applicable). 	Category	Graduation + LLB		5 years Integrated LLB Degree	Graduation	LLB	General/EWS/OBC(NCL)	60%	60%	60%	SC/ST/PwBD	55%	55%	55%
Category	Graduation + LLB			5 years Integrated LLB Degree												
	Graduation	LLB														
General/EWS/OBC(NCL)	60%	60%	60%													
SC/ST/PwBD	55%	55%	55%													

- c. Copy of registration certificate with Bar Council of India (applicable for those candidates who are claiming work experience of law firms, chambers of practicing advocates and/or engaged in independent practice in the field of law).

1.3 Upper Age Limit
(As on 30th June 2024)

Upper Age Limit: Candidates applying from General/EWS category should not be more than **30 years** as on **30th June, 2024**.

Relaxation to candidates applying from other categories shall apply as per Government of India guidelines. The following cut-off on Date of Birth shall apply for respective categories:

Category	Born on / after dates	
	Non PwBD	PwBD
General, EWS	01 st July 1994	01 st July 1984
OBC (Non-Creamy Layer)	01 st July 1991	01 st July 1981
SC, ST	01 st July 1989	01 st July 1979
Ex-Servicemen and Commissioned Officers including ECOs/SSCOs	As per extant guidelines of Government of India	

Certificate issued by Board of Secondary Education for passing Matriculation/Higher Secondary mentioning the date of birth shall be the only acceptable document in support of proof of age.

1.4 Post-qualification Work Experience
(As on 31.10.2023)

1. Minimum Post-qualification Experience Required:

- a. Candidates must possess minimum cumulative professional experience as below:

Post	Minimum Duration of Professional Experience (As on 31.10.2023)
Law Officer in Grade A	2 Years

Only those Work experience shall be counted towards eligibility which have been obtained after the date of declaration of final Law qualification result.

2. Work Experience from following concerns/areas shall only be considered towards eligibility:

- a. Candidates practicing as an advocate in courts or tribunals
- b. Candidates working with Law Firms
- c. Candidates working with Private/ Public Sector Organizations handling Legal functions
- d. Candidates working with Central/ State Governments handling Legal function

3. Essential Work Experience Areas:

Candidates should have experience of working in any of the following areas:

- a) Handling litigation (Civil, Consumer and Criminal matters) before different Judicial/ Quasi-Judicial Forums,
- b) Arbitration conciliation and other dispute resolution mechanisms,

		<p>c) Drafting & vetting various legal or contractual documents, providing legal opinions, handling legal matters including issues pertaining to Mergers, Acquisitions & Joint Ventures, Regulatory matters, etc.</p> <p>4. Decision to accept any or all work experience claimed by the candidate in line with the above paras lies solely with IOCL.</p> <p>5. Proof of Experience: Candidate [<i>if shortlisted</i>] shall furnish work experience document(s) in Original issued by the respective organization(s) / Law Firm(s) / Court(s) / Government Office(s) on respective letter head at the time of document verification containing following:</p> <p>i) Name of organization / Law Firm / Courts / Government Offices</p> <p>ii) Work Profile along with designation in the organization / Law Firm / Courts / Government Offices</p> <p>iii) Date of Service Period (From – To) for Organization/ Law Firm/Govt. Offices.</p> <p>For lawyers working independently in courts shall furnish record of appearances issued by respective courts. The period between the oldest appearance and the latest appearance (before 31.10.2023) shall be referred for establishing work experience criteria.</p> <p>In the absence of any of the aforesaid details on letter head, IOCL shall be at liberty to summarily reject the candidature of the candidate at any stage of the recruitment process.</p> <p>6. Internships, Teaching experience, Part Time Work or any other work experience gathered as a part of acquiring qualification, or short-term trainee (summer/ winter project etc.) will not be considered as relevant experience.</p>
1.5	Desired Skill	<p>a) Knowledge of all applicable laws, rules and regulations</p> <p>b) Excellent written and verbal communication</p> <p>c) Having experience in Oil & Gas/Petrochemical Industry</p> <p>d) Ability to prepare complex legal documents.</p>

1.6	Reservation	<p>Reservation of posts for candidates from OBC(NCL)/SC/ST/EWS and PwBD categories will be applicable as per directives of Government of India (GOI).</p> <p>Candidates belonging to OBC(NCL)/SC/ST/EWS and PwBD categories should have valid certificate in support of their claim of belonging to such category, to be eligible for claiming reservation under the respective category.</p> <p>➤ For getting the benefits of reservation under Other Backward Classes (Non Creamy Layer) OBC(NCL) category:</p> <ul style="list-style-type: none"> • Name of caste to which candidate belongs must appear in the Central List of Other Backward Classes of respective State as notified by Ministry of Social Justice and Empowerment, Govt. of India (https://ncbc.nic.in) for appointment to posts under GOI and Central Government Public Sector Undertakings. • The certificate must contain date of issue along with certificate number and the name of the caste mentioned in the certificate should be spelled exactly in the same manner as appearing in the central list of OBCs for the respective State. • Candidates should be able to produce OBC(NCL) certificate issued by the Competent Authority in the latest prescribed format applicable for purpose of reservation in appointment to posts under Government of India/Central Government Public Sector Undertaking. • The OBC category candidates who belong to “CREAMY LAYER” are not entitled for OBC(NCL) concession/reservation and such candidates shall have to apply as “General” category candidate. • The OBC(NCL) certificate should be issued on or after 01.04.2024 by the Competent Authority. • OBC(NCL) candidates belonging to the State of Maharashtra must have valid Caste Validity certificate issued in his/her name issued by Government of Maharashtra. <p>➤ For getting the benefits of reservation under Scheduled Caste (SC) /Scheduled Tribe (ST) category:</p> <ul style="list-style-type: none"> • Name of Caste / Tribe to which candidate belongs must appear in the Central List of SC and ST of respective State as notified respectively by Ministry of Social Justice and Empowerment, Govt. of India (https://socialjustice.gov.in) and Ministry of Tribal Affairs, Govt. of India. (https://tribal.nic.in). • The Caste / Tribe certificate must contain date of issue along with certificate number and the name of the Caste / Tribe mentioned in the certificate should be spelled exactly in the same manner as appearing in the central list of SC/ST for the respective State. • Candidates should be able to produce SC/ST certificate issued by the Competent Authority in the latest prescribed format applicable for purpose of reservation in appointment to posts under Government of India/Central Government Public Sector Undertaking. • SC/ST candidates belonging to the State of Maharashtra must have valid Caste Validity certificate issued in his/her name issued by Government of Maharashtra.
	Reservation	

➤ **For getting the benefits of reservation under Economically Weaker Section (EWS) category:**

- The Income and Asset Certificate shall be valid for the financial year 2024 – 25 and shall be prepared on the basis of income and asset verification for the financial year 2023–24.
- Name of the caste should be clearly mentioned in the aforesaid certificate. Caste name like “General / Samanya etc.” will not suffice.
- Candidates should be able to produce EWS certificate issued by the Competent Authority in the latest prescribed format applicable for purpose of reservation in appointment to posts under Government of India/Central Government Public Sector Undertaking.
- Candidate’s photo on the certificate should be duly pasted, signed and stamped by issuing authority.

➤ **For getting the benefit of reservation under Persons with Benchmark Disabilities (PwBD) category:**

The candidate should meet following criteria to claim relaxation and reservation under PwBD category:

- Natural of Disability – Permanent
- Degree of Disability – Minimum 40%
- Candidates should be able to produce PwBD certificate issued by the Competent Authority in the latest prescribed format applicable to relevant category of disability for purpose of reservation in appointment to posts under Government of India/Central Government Public Sector Undertaking.
- PwBD categories (Refer RPwBD Act 2016) – The following nomenclature has been used in the application form and shall mean as indicated against each of the category below:

Visual Impairment (VI)	a) Blindness and low vision
Hearing Impairment (HI)	b) Deaf and hard of hearing
Locomotor Disability (LD)	c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy
Others	d) Autism, intellectual disability, specific learning disability and mental illness and e) Multiple disabilities from amongst persons under clauses (a) to (d) including deaf-blindness in the posts identified for each disabilities.

1.7	Physical Fitness	<p>Pre – Employment Medical Examination Guidelines (PEME Guidelines) – Final selection and joining of candidates is subject to meeting the physical fitness criteria as described in the PEME guidelines.</p> <p>Therefore, candidates are advised to go through the ‘Guidelines and Criteria for Physical Fitness for Pre-employment Medical Examination’ placed on the registration portal and should satisfy that they meet the physical fitness parameters as per the PEME guidelines before commencing filling the ONLINE application.</p> <p>All medical reports towards physical fitness – as per format mentioned in the guidelines shall be required to be submitted by the candidate at the time of joining, if empaneled for the advertised positions.</p>
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2.0 How to Apply: Applications for the current recruitment process shall be accepted through ONLINE Mode only

Application Process	<ol style="list-style-type: none"> a. There will not be any fees payable by the candidate for appearing in this selection process. b. Candidates must go through this detailed advertisement very carefully and check their eligibility before proceeding to apply ONLINE for the position. Applications shall be applied and submitted through ONLINE portal on Indian Oil’s website www.iocl.com only. c. The relevant link to apply ONLINE is available on the Indian Oil’s website at https://iocl.com/latest-job-opening on www.iocl.com Candidates should click on the ONLINE application link, read the instructions carefully and fill-in the ONLINE application form giving correct and complete information. d. Candidate should have following documents ready for uploading on the ONLINE portal at the time of registration: <ul style="list-style-type: none"> ➤ Scanned copy of Recent Color Passport Size Photograph, <i>captured in January 2024 or later.</i> ➤ Scanned copy of Signature e. Prior to applying ONLINE, candidate will have to register his/her email id and mobile number on the online portal. Once registered, the email id and mobile number cannot be changed. Communications to the candidates shall be made only on their registered email id/ mobile number with our portal. Therefore, their email id and mobile number must be valid and should remain active for minimum 01 year from the date of application. Request for change of e-mail ID and mobile number will not be entertained. f. At the start of application process, candidate will be asked following details on the recruitment portal: <ul style="list-style-type: none"> ➤ PG CLAT 2024 Admit Card Number ➤ PG CLAT 2024 Application Number ➤ Date of Birth (dd-mm-yyyy format) ➤ Score obtained in PG CLAT 2024 (up to two places of decimal without rounding off). <p>The candidate will be allowed to proceed further in the application process only when the entries made against above queries are found matching with PG CLAT 2024 database.</p>
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- g. The portal will capture candidate's LIVE photo using candidate's system camera through portal's in-built feature. Candidate should position himself/herself in such a way that **only the face and Neck area** of the candidate is in focus and is captured by the camera. Additionally, candidate will also be required to upload recent colour photo (*passport size, captured in January 2024/onwards*) during the application process. Candidate should ensure that candidate's appearance in the photo (*both uploaded and captured by the system*) matches with the actual appearance of the candidate on the day of personal interview, if shortlisted.
- h. Candidate must read the On-Screen instructions very carefully while applying and filling the entries in the ONLINE form. Candidate must keep on verifying their entries repeatedly prior to submitting their ONLINE application, as no request for changes in the entries shall be entertained after submission of the ONLINE application form. Candidate are therefore advised to exercise utmost caution while filling up the application form.
- i. Candidates applying from any of the reserved category (EWS, OBC(NCL), SC, ST, PwBD) must have relevant and valid document in support of their claim of belonging to reserved category from which they are applying, failing which their candidature may be cancelled and appointment may be summarily terminated, if selected. Such candidates must also furnish correct details of such documents in ONLINE application portal wherever asked for.
- j. Candidate must keep .pdf format of the ONLINE application form in their safe custody for future reference. Candidates need not send this printout to any of the office of Indian Oil.
- k. Candidates need not submit/upload their EWS/Caste/PwBD certificate at the time of registration. (However, they must furnish information sought about such documents in the online application – like issue date, certificate number, caste serial number as per central list, name of caste, issuing authority etc.).
- l. All the details mentioned in the online form once submitted will be treated as final and no request for changes will be entertained later. Therefore, candidates are advised to fill the ONLINE form very carefully making correct entries in the respective fields.
- m. Since all the applications will be screened without documentary evidence/ proof, the candidates must satisfy themselves of meeting the eligibility criteria as mentioned in the detailed advertisement for the position to which they are applying.
- n. The candidates should ensure that they fulfill all eligibility criteria and other conditions as specified in this advertisement and that the particulars furnished by them in the online application are complete and correct in all respect.
- o. Suppression of any fact may lead to termination of candidature at any stage of selection process or during employment, if selected. Furnishing false information or concealment/suppression of factual information may render the candidate unfit for employment.
- p. Mere registration on portal shall not mean that candidate is meeting the eligibility criteria. The same has to be established by producing relevant and valid documents in original at the time of document verification. In case it is detected at any stage of the selection process that a candidate does not fulfill the prescribed eligibility criteria, and/ or that candidate has furnished any false / incorrect information or has suppressed any material fact(s), his/her candidature may be cancelled, without any further notice and

	<p>appointment may be summarily terminated, if selected. Candidate may also render himself/herself liable to criminal prosecution.</p> <p>q. Candidates presently employed in Government Departments / PSUs / Autonomous Bodies need to submit 'No Objection Certificate' from Competent Authority of their current employer at the time of Document verification. Selected candidates will have to submit clear/unconditional release letter from their current employer, failing which they will not be allowed to join. Selected candidates working in Private organization will have to submit proof of acceptance of resignation from their current employment prior to being allowed to join as Law Officer.</p> <p>r. The candidature of the candidate would be provisional and subject to subsequent verification of certificates/testimonials, medical fitness etc.</p> <p>s. Any canvassing, during or after the selection process, directly or indirectly by the candidate will lead to disqualification of his/ her candidature/selection.</p> <p>t. Any revision, clarification, addendum, corrigendum, time extension in submission of ONLINE application, etc. to the above advertisement will be hosted on "Careers→Latest Job Opening" through IOCL website: www.iocl.com . Candidates are advised to visit the website regularly for updated information.</p> <p>u. The decision of the Management will be final and binding on all candidates on all matters relating to eligibility, acceptance or rejection of the application, mode of selection, cancellation of selection process either in part or full, etc. No correspondence in this regard will be entertained.</p> <p>v. IOCL may cancel this recruitment process at its sole discretion at any point of the recruitment exercise without offering any reason for cancellation.</p>
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3.0 Selection and Shortlisting Process:

3.1	Selection Process	<p>a) Selection process shall consist of following components:</p> <p>i) Marks in PG CLAT 2024 PG examination</p> <p>ii) Group Discussion (GD), Group Task (GT) and</p> <p>iii) Personal Interview (PI).</p>
3.2	Shortlisting Procedure for GD, GT and PI	<p>a) Shortlisting of eligible candidates for GD, GT and PI shall be done category wise in descending order of their marks (Out of 120) obtained in PG CLAT 2024 Examination</p> <p>b) Merely appearing PG CLAT 2024 examination does not guarantee short-listing for GD, GT and Personal Interview.</p>
3.3	Document Readiness	<p>a) Candidate must possess ORIGINALS of all necessary certificates/testimonials in support of his/her Name, age, educational qualification, experience eligibility, caste etc. as per this Advertisement, at the time of GD, GT and PI, if shortlisted.</p> <p>b) Candidate will be allowed to participate in GD, GT and PI subject to producing all relevant and valid documents in latest applicable formats in support of information furnished by them [<i>and relaxations availed, if any</i>] in the ONLINE application.</p>

		<p>c) Only those candidates shall be allowed to appear in GD, GT and PI who would meet the eligibility criteria by furnishing relevant and valid documents in latest formats in Original at the time of document verification.</p> <p>d) Candidate availing relaxation/reservation of any kind should have relevant supporting documents in Original and in latest central government format as applicable.</p> <p>e) Candidates are therefore advised to bring all valid and relevant documents in the latest formats at the Interview centre on the day of interview, if shortlisted.</p>
3.4	Merit List	<p>a) Merit list shall be prepared only of those candidates who qualify individually in not only all of the components of selection process as below but also in consolidated weighted sum of marks obtained in the components of selection process as below:-</p> <ul style="list-style-type: none"> i. Marks Obtained in PG CLAT 2024 (weightage 85%) ii. Group Discussion and Group Task (weightage 5%) iii. Personal Interview (weightage 10%)

4.0 Other Information:

4.1	Posting	Depending upon the requirements of the Corporation, selected candidates can be placed to any place in India or any Section/Plant/Unit/Department/Division of the Corporation or Establishment including in any other Associate Subsidiary/ Group Company / Joint Venture companies of the Corporation, including overseas offices at the sole discretion of the Management without detrimental to the emoluments or in any other discipline/role as per organization requirement.
4.2	Joining Time	Selected candidates will have to join the organization on the date mentioned in their Offer of Appointment failing which the organization reserves the right to cancel/withdraw the Offer of Appointment without any further correspondence/reference to the candidates.
4.3	Nature of Job (Indicative)	<p>The selected candidate shall be required to independently undertake all activities associated with the following:</p> <ul style="list-style-type: none"> i. Litigation involving Civil, Consumer and Criminal matters before different Judicial/ Quasi-Judicial forums, involving drafting and vetting of pleadings, notices etc. and attending such proceedings in the aforesaid forums. ii. Alternative Dispute Resolution mechanism involving drafting and vetting of pleadings, notices etc and attending such proceedings before ADR forums iii. Drafting and vetting of various kinds of contractual documents including agreements, notices etc. iv. Rendering Legal opinion on various business issues including those related to Mergers, Acquisition and Joint Ventures, regulatory matters etc. v. Any other job depending upon the organizational requirement.

4.4	Remuneration	<p>Candidates selected as Law Officer will receive a starting basic Pay of Rs. 50,000/- per month and shall be placed in the pay scale of Rs.50,000 - 1,60,000. In addition, the selected candidates will receive Dearness Allowance (DA) and other allowances, according to the rules of the Corporation in force, and as amended from time to time.</p> <p>Other allowances /benefits include HRA/Subsidized Housing Accommodation (depending upon place of posting), Medical facilities, Gratuity, Contributory Provident Fund, Employees' Pension Scheme, Group Personal Accident Insurance Scheme, Leave Encashment, Leave Travel Concession (LTC)/ Leave Fare Assistance (LFA), Contributory Superannuation Benefit Fund Scheme, Conveyance Advance/ Maintenance Reimbursement, Performance Related Pay (PRP) etc. shall be applicable as per rules of the Corporation.</p> <p>The gross valuation of remuneration to the company will be approx. Rs.17.32 Lacs per annum inclusive of Performance Related Pay (PRP). The actual remuneration may vary depending on place of posting, financial performance of the Corporation and annual performance appraisal of the individual.</p>						
4.5	Service Bond	<p>Candidates selected as Law Officer will have to execute a bond as under to serve the Corporation for a minimum period of three years from the date of joining the Corporation:</p> <table border="1"> <thead> <tr> <th>Category</th> <th>Officers/ Engineers</th> </tr> </thead> <tbody> <tr> <td>General</td> <td>Rs. Three Lakhs only</td> </tr> <tr> <td>EWS, OBC(NCL), SC, ST and PwBD</td> <td>Rs. Fifty Thousand only</td> </tr> </tbody> </table>	Category	Officers/ Engineers	General	Rs. Three Lakhs only	EWS, OBC(NCL), SC, ST and PwBD	Rs. Fifty Thousand only
Category	Officers/ Engineers							
General	Rs. Three Lakhs only							
EWS, OBC(NCL), SC, ST and PwBD	Rs. Fifty Thousand only							
4.6	Last date for applying	Last date/time of applying for posts advertised in this advertisement is 1700 hrs of 8th October, 2024.						
4.7	Contact Us	In case of any query, Candidates can write to us at recruit2024@indianoil.in						

5.0 Frequently Asked Questions:

- When will IOCL announce date for GD, GT and PI** – *The shortlisted candidates will be informed about their GD, GT and PI schedule in due course.*
- I made some mistakes in my application form. Do you allow any Editing in Application Form already submitted** – *No change is allowed. Please fill in the application form very carefully and recheck the entries made prior to final submission of the ONLINE application form.*
- Is there any Application Fee** – *There is NO application fee.*
- I scored 54.99% in my Graduation/LLB/Integrated course. Do you allow rounding it off to 55.00%** – *Rounding off percentage is NOT allowed.*
- I am not sure whether I fulfil the criteria for getting benefit under SC/ ST/ OBC(NCL) /EWS /PwBD category. What should I do?** - *The onus of claim to belong to any of these categories and providing a valid relevant certificate to this effect rests with the candidate. Hence, the candidate should satisfy himself/herself fully before claiming to belong to one of these categories. In case it is found at any stage of recruitment process or any time after recruitment, that the candidate has obtained reservation benefits by submitting false/ incorrect certificate/ information; the candidature of such candidates will be cancelled, and services shall be terminated immediately.*

Be Aware of Frauds

Recruitment in Indian Oil Corporation Ltd. is notified **ONLY** in leading News Papers, Employment News/Rozgar Samachar and the same is also hosted on IndianOil's official website (www.iocl.com).
